

Faculty of Business and Law

Associate Lecturer/Lecturer/Senior Lecturer in Finance/Accounting – 2 Positions

School of Business and Management

Position No. 1019

General Information

The School of Business and Management is one of four academic units within the Faculty of Business and Law. It is responsible for teaching and research in the disciplines of Accounting and Finance, Marketing, Management and Organisational Studies, and Employment Relations.

The School is seeking applicants for 2 positions, one in the area of finance and the other in accounting. The successful applicants will contribute to the enhancement of teaching excellence in the field and will be expected to coordinate courses; contribute to postgraduate and undergraduate teaching and supervision; and conduct research.

The successful applicant will have a PhD completed or substantial progress towards completion; be able to demonstrate the potential to be an excellent teacher and recognised scholar in their disciplinary area; will undertake administrative tasks; teach in the Faculty's domestic and overseas programs; and will be actively engaged with the professions, business and the community.

Women are particularly encouraged to apply as they are underrepresented in the School's/Faculty's academic profile.

The positions may be offered on a full time, continuing or fixed term basis.

All applicants must indicate the level they are applying for on the Application for Employment Cover Sheet and their area of interest – Accounting or Finance.

Position Description

Duties and responsibilities include, but are not limited to:

Teaching

- Actively participate in the School's teaching programs at both undergraduate and postgraduate levels.
- Enthusiastically teach and supervise honours and postgraduate students.

Research

- Establish or participate in research programs that can attract external funding.
- Conduct research and publish scholarly papers.

Service

- Assist the School in delivering a range of administrative functions.
- Contribute to the decision making process and serve on relevant School and University committees.

Selection Criteria

Associate Lecturer – Level A

- Progress towards or willingness to undertake PhD or equivalent academic and/or professional experience.
- Willingness to undertake research, such as publications, conference papers and/or thesis chapters.
- Evidence of potential to undertake tutoring and/or lecturing.
- Commitment to the delivery of high quality teaching, including teaching and course material, where appropriate under the direction of more senior academic staff.
- Willingness to undertake administrative duties at course, School and Faculty-level.
- Willingness to engage with the professions, business and the community.
- Ability to work cooperatively with academic and administrative staff.
- Willingness to contribute effectively as a member of a cohesive team.

It is desirable that the successful applicant will possess the following:

- Experience in teaching in offshore locations
- Evidence of academic and administrative leadership skills

Lecturer – Level B

- Substantial progress towards PhD or equivalent academic and/or professional experience.
- Demonstrated research potential, such as publications, conference papers and/or thesis chapters.
- Evidence of tutoring and/or lecturing skills and a commitment to the delivery of high quality teaching.
- Evidence of potential for future development in research, teaching and learning, including supervision of research higher degree students.
- Demonstrated potential to teach across a range of disciplines/topic areas.
- Willingness to supervise postgraduate and research higher degree students.
- Willingness to engage with the professions, business and the community.
- Ability to work cooperatively with academic and administrative staff.
- Willingness to contribute effectively as a member of a cohesive team.

It is desirable that the successful applicant will possess the following:

- Experience in teaching in offshore locations.
- Evidence of academic and administrative leadership skills.
- Experience of successful supervision of honours and/or research higher degree students.
- Evidence of curriculum development skills.

Senior Lecturer – Level C

- PhD or equivalent academic and/or professional experience.
- Proven research performance as evidenced by refereed publications.
- Evidence of high performance in teaching and learning, including course and program curriculum development.
- Evidence of external research grants or potential to gain external research funding.
- Demonstrated ability to teach across a wide range of disciplines/topic areas.
- Proven capacity to supervise postgraduate and research higher degree students.
- Evidence of academic, administrative and strategic leadership skills.

It is desirable that the successful applicant will possess the following:

- Experience in teaching in offshore locations
- Evidence of academic and administrative leadership skills

The [Position Classification Standard](#) for Associate Lecturer, Level A should be viewed before applying.

The [Position Classification Standard](#) for Lecturer, Level B should be viewed before applying.

The [Position Classification Standard](#) for Senior Lecturer, Level C should be viewed before applying.

Conditions and Benefits

Academic Level A	\$48,332 to \$65,590 per annum
Academic Level B	\$69,689 to \$81,990 per annum
Academic Level C	\$84,577 to \$97,525 per annum

(Rates effective from 1 October 2008).

Salary level within this range will be dependent on the qualifications and experience of the successful applicant.

Compulsory contributory superannuation is a condition of employment plus generous employer contribution of 17%.

A range of flexible salary packaging options is also available.

Further information on benefits and conditions of employment is available at the following link:
<http://www.newcastle.edu.au/service/employment/conditions.html>

Further Information

For additional information on the position contact Professor Stephen Easton on 4921 5040 or email Steve.Easton@newcastle.edu.au

Related Links

- [School of Business and Management](#)
- [University of Newcastle Annual Report](#)

Closing Date

Applications close on Sunday 31st August 2008.

Note: Your application **must** include a statement addressing the selection criteria.

All applications **must** include the Application for Employment Cover Sheet ([PDF](#) or [MS Word](#)) including an email and/or fax address for each nominated referee.

Apply applicants must indicate the level they are applying for on the Application for Employment Cover Sheet and their area of research interest – Finance or Accounting.

Please read the important information contained via the [How to apply](#) link before submitting your application.

Submitting Your Application

DO NOT send your application to the Faculty or Division in which the position is located.

Internal Applicants

Current University of Newcastle staff members MUST use [HRonline](#) to lodge their application.

- Log into [HRonline](#)
- Click on University Job Vacancies
- Click Apply for a Vacancy and select the position you wish to apply for

External Applicants

Please forward your application **by email** to: employment@newcastle.edu.au quoting the position number and position title in the Subject field.

Note: Applications and attachments must be in Microsoft Word (Version 6.0 or later); Rich Text Format, or PDF.

If you do not have access to email you may mail or fax your application.

Mailed or Delivered applications should be stapled or clipped securely at the top left corner with the Application Cover Sheet ([PDF](#) or [MS Word](#)) on top.

DO NOT use binders, folders or plastic sleeves as your application may need to be photocopied.

Deliver or Mail one (1) copy of your application, marked "Confidential" and indicating the Position number to:

Human Resource Services Team
Level 1, The Chancellery
University of Newcastle
CALLAGHAN NSW 2308
Australia

Alternatively, fax one (1) copy of your application to

Confidential Fax on (+61 2) 4921 5285.

Applicants are responsible for ensuring the receipt of faxed applications.

You may telephone (+61 2) 4921 5266 during business hours (AEST) to confirm receipt of your Fax transmission.

The University of Newcastle values [equity and diversity](#).