

# HR BUSINESS PARTNERS – AS AT JUNE 2020

<p><i>HR Business Partners provide assistance and advice in the following areas:</i></p>	<p><b>Workforce Planning</b></p> <ul style="list-style-type: none"> <li>• Staff profiles</li> <li>• Recruitment</li> <li>• Succession Planning</li> <li>• Retention planning</li> <li>• Conversions</li> </ul> <p><b>Organisational Change</b></p> <p><b>Performance Management</b></p> <p><b>Leadership and Staff Development</b></p>	<p><b>Advice and Coaching</b></p> <ul style="list-style-type: none"> <li>• Case management</li> <li>• Negotiation and conflict resolution</li> <li>• Interpretation and implementation of Enterprise Agreements</li> </ul> <p><b>Research, Analysis and Benchmarking</b></p>
<p><i>UON has five HR Business Partners servicing all Faculties and Divisions:</i></p>	<p><b><u>Ruth Badham</u></b> 4921 5279 (x15279)</p> <ul style="list-style-type: none"> <li>• Academic Division</li> </ul>	
	<p><b><u>Lisa Fairlie</u></b> 4921 8762 (x18762) Lisa</p> <ul style="list-style-type: none"> <li>• Faculty of Science</li> <li>• Vice-Chancellor’s Division</li> <li>• Office of the Chancellor</li> <li>• International &amp; Advancement Division</li> </ul>	<p>Lisa also provides support to the Ourimbah Campus</p>
	<p><b><u>Lesley Phillips</u></b> 4921 5379 (x15379)</p> <ul style="list-style-type: none"> <li>• Faculty of Engineering and Built Environment</li> <li>• Resources Division</li> </ul>	
	<p><b><u>Diane Bunch</u></b> 4921 7721 (x17721)</p> <ul style="list-style-type: none"> <li>• Faculty of Business &amp; Law</li> <li>• Faculty of Education &amp; Arts</li> <li>• Research &amp; Innovation Division</li> </ul>	<p>Also provides support to the Newcastle City Campus</p>
	<p><b><u>Dan Cummins</u></b> 4985 4307 (x54307)</p> <ul style="list-style-type: none"> <li>• Faculty of Health and Medicine</li> </ul>	