School of Environmental and Life Sciences

SCIE2001: Professional Employment Skills

Callaghan and Ourimbah Semester 1 - 2024

THE UNIVERSITY OF NEWCASTLE AUSTRALIA

JOURSE

www.newcastle.edu.au CRICOS Provider 00109J

OVERVIEW

Course Description

Building your employability takes time. This course shows you how to start that process. You can use the practical activities in this course from now until you graduate to increase your employability. This allows you to take advantage of opportunities when they arise or make your own opportunities in the workforce.

This course will deepen your understanding of how science education prepares you for your future careers. You will find out what skills employers seek and be able to recognise the disciplinary and transferrable skills you have already. You will learn how to communicate your skills to prospective employers in an engaging and evidence-based way. The course also helps you to plan strategically for a fulfilling long-term career even in a world where the employment market is volatile and uncertain.

Academic Progress Requirements

Nil

Contact Hours

Callaghan Online Activity

Online

3 hour(s) per week(s) for 13 week(s) starting Week 1

Workshop

Face to Face On Campus

2 hour(s) per week(s) for 13 week(s) starting Week 1

Ourimbah Online Activity

Online

3 hour(s) per week(s) for 13 week(s) starting Week 1

Workshop

Face to Face On Campus

2 hour(s) per week(s) for 13 week(s) starting Week 1

Unit Weighting 10

Workload

Students are required to spend on average 120-140 hours of effort (contact and non-contact) including assessments per 10 unit course.



CONTACTS

Course Coordinator

Callaghan and Ourimbah

Primary: Mr Mitchell Aafjes mitchell.aafjes@newcastle.edu.au

Consultation: Please email to make an appointment.

Secondary: Dr Bonnie McBain Bonnie.Mcbain@newcastle.edu.au

(02) 4921 8871

Consultation: Please email to make an appointment.

Teaching Staff

Other teaching staff will be advised on the course Canvas site.

School Office

School of Environmental and Life Sciences

Room C228 Chemistry Building

Callaghan

CESE-SELS@newcastle.edu.au

(02) 4921 5080 9am-5pm (Mon-Fri)

School of Environmental and Life Sciences

SO-104 Science Offices

OURIMBAH

CESE-SELS@newcastle.edu.au

(02) 4349 4568 / 4348 4115

9am-5pm (Mon-Fri)

SYLLABUS

Course Content

- Different types of scientists.
- The value of skills developed through science education.
- The skills that employers seek now, and will seek in the future.
- Assessing current skills and skills gaps.
- Strategically planning skills development.
- Communicating skills to prospective employers.

Course Learning Outcomes

On successful completion of this course, students will be able to:

- 1. Identify the disciplinary and enterprise skills expected in the workforce of today and in the future;
- 2. Articulate distinct skills gained through science qualifications and other life experiences;
- 3. Strategically prioritise personal skills development and planning, that support career aspirations.



COMPULSORY REQUIREMENTS

In order to pass this course, each student must complete ALL of the following compulsory requirements:

Contact Hour Requirements:

- Workshop: Students must attend 80% of sessions.

SCHEDULE

Week	Week Begins	Topic	Learning Activity	Assessment Due		
1	26 Feb	Understanding the science	Online course content and			
		employment market	workshop.			
2	4 Mar	What do employers want?	Online course content and workshop.			
3	11 Mar	Emergent requirements of future science work	Online course content and workshop.			
4	18 Mar	Career designing	Online course content and workshop.			
5	25 Mar	What does a science job look like?	Online course content and workshop.			
6	1 Apr	Evidence of skills and attributes	Online course content and workshop.			
7	8 Apr	Networking skills	Online course content and workshop.	Multimedia Presentation		
		Mid-Semes	ter Recess			
		Mid-Semes	ter Recess			
8	29 Apr	Writing for employment	Online course content and workshop.			
9	6 May	Developing a positive and safe online presence	Online course content and workshop.			
10	13 May	Using social media to maximising employability	Online course content and workshop.	LinkedIn Profile		
11	20 May	Skills for job applications	Online course content and workshop.			
12	27 May	Wrapping up	Online course content and workshop.			
13	3 Jun			Reflective Journal Summary		
	Examination Period					
Examination Period						

ASSESSMENTS

This course has 3 assessments. Each assessment is described in more detail in the sections below.

	Assessment Name	Due Date	Involvement	Weighting	Learning Outcomes
1	LinkedIn Profile	Week 10, 19/5/24	Individual	30%	1, 2
2	Reflective Journal Summary	Week 13, 9/6/24	Individual	40%	1, 2, 3
3	Multimedia Presentation	Week 7, 14/4/24	Individual	30%	1, 2

Late Submissions

The mark for an assessment item submitted after the designated time on the due date, without an approved extension of time, will be reduced by 10% of the possible maximum mark for that assessment item for each day or part day that the assessment item is late. Note: this applies equally to week and weekend days.



Assessment 1 - LinkedIn Profile

Assessment Type Professional Task

PurposeTo provide you with a mechanism to share your employability and build your employer

networks

Description You will develop a LinkedIn profile that showcases your experience and capabilities. You will

design LinkedIn posts to communicate your employability.

Weighting 30%

Length various, see the Canvas course site for details

Due Date Week 10, 19/5/24

Submission Method Online

Assessment Criteria Assessment criteria are detailed in the Assessment section of the Canvas course site.

Return Method Online

Feedback Provided Online - 2/6/24. Will include a rubric, in-text editorial suggestions and summary comments.

Assessment 2 - Reflective Journal Summary

Assessment Type Journal

Purpose Assessing and planning your employability.

Description You will reflect on your employability skills and attributes and develop a plan to continue

building your employability after the course.

Weighting 40%

Length 1000 words

Due Date Week 13, 9/6/24

Submission Method Online

Canvas

Assessment Criteria

Assessment criteria are detailed in the Assessment section of the Canvas course site.

Return Method

Online

Feedback Provided Online - 23/6/23. Will include a rubric, in-text editorial suggestions and summary comments.

Assessment 3 - Multimedia Presentation

Assessment Type Presentation

Purpose Practice verbal communication of employability.

Description You will deliver a verbal pitch about you and your employability.

Weighting 30% Length 1 minute

Due Date Week 7, 14/4/24

Submission Method Online Canvas

Acc

Assessment Criteria

Assessment criteria are detailed in the Assessment section of the CANVAS course site.

Return Method

Online

Feedback Provided Online - 27/4/24. Will include a rubric and summary comments.

ADDITIONAL INFORMATION

Grading Scheme

This course is graded as follows:

Range of Marks	Grade	Description	
85-100	High Distinction (HD)	Outstanding standard indicating comprehensive knowledge and understanding of the relevant materials; demonstration of an outstanding level of academic achievement; mastery of skills*; and achievement of all assessment objectives.	
75-84	Distinction (D)		
65-74	Credit (C)	Good standard indicating a high level of knowledge and understanding of the relevant materials; demonstration of a high level of academic achievement; reasonable development of skills*; and achievement of all learning outcomes.	



50-64	Pass (P)	Satisfactory standard indicating an adequate knowledge and understanding of the relevant materials; demonstration of an adequate level of academic achievement; satisfactory development of skills*; and achievement of all learning outcomes.
0-49	Fail (FF)	Failure to satisfactorily achieve learning outcomes. If all compulsory course components are not completed the mark will be zero. A fail grade may also be awarded following disciplinary action.

^{*}Skills are those identified for the purposes of assessment task(s).

Attendance

Attendance/participation will be recorded in the following components:

 Workshop (Method of recording: Manual, hardcopy attendance sheet will be provided in workshops.)

Communication Methods

Communication methods used in this course include:

- Canvas Course Site: Students will receive communications via the posting of content or announcements on the Canvas course site.
- Email: Students will receive communications via their student email account.
- Face to Face: Communication will be provided via face to face meetings or supervision.

Course Evaluation

Each year feedback is sought from students and other stakeholders about the courses offered in the University for the purposes of identifying areas of excellence and potential improvement. Survey results, Course data on student success, Reflective journals & Canvas course site analytics.

As a result of student feedback, the following changes have been made to this offering of the course:

- More support for communicating employability in written form is included.
- The content of the weekly reflections has been amended.
- The description of the Reflective Summary assessment task has been amended.
- New methods of using AI in building employability are included in the curriculum.

Oral Interviews (Vivas)

As part of the evaluation process of any assessment item in this course an oral examination (viva) may be conducted. The purpose of the oral examination is to verify the authorship of the material submitted in response to the assessment task. The oral examination will be conducted in accordance with the principles set out in the Oral Examination (viva) Procedure. In cases where the oral examination reveals the assessment item may not be the student's own work the case will be dealt with under the Student Conduct Rule.

Academic Misconduct

All students are required to meet the academic integrity standards of the University. These standards reinforce the importance of integrity and honesty in an academic environment. Academic Integrity policies apply to all students of the University in all modes of study and in all locations. For the Student Academic Integrity Policy, refer to https://policies.newcastle.edu.au/document/view-current.php?id=35

Adverse Circumstances

The University acknowledges the right of students to seek consideration for the impact of allowable adverse circumstances that may affect their performance in assessment item(s). Applications for special consideration due to adverse circumstances will be made using the online Adverse Circumstances system where:

- 1. the assessment item is a major assessment item; or
- 2. the assessment item is a minor assessment item and the Course Co-ordinator has specified in the Course Outline that students may apply the online Adverse Circumstances system;
- 3. you are requesting a change of placement; or
- 4. the course has a compulsory attendance requirement.

Before applying you must refer to the Adverse Circumstance Affecting Assessment Items Procedure available at https://policies.newcastle.edu.au/document/view-current.php?id=236

Important Policy

The Help button in the Canvas Navigation menu contains helpful information for using the

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Information

Learning Management System. Students should familiarise themselves with the policies and

https://www.newcastle.edu.au/current-students/respect-at-uni/policies-and-procedures

that support a safe and respectful environment at the University.

This course outline was approved by the Head of School. No alteration of this course outline is permitted without Head of School approval. If a change is approved, students will be notified and an amended course outline will be provided in the same manner as the original.

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