SPONSOR OBLIGATIONS – [TEMPORARY ACTIVITY 408 Visa](https://www.homeaffairs.gov.au/trav/visa-1/408-) and [Training 407 visa](https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/training-407)

You must be able to comply with the following sponsorship obligations:

* cooperate with inspectors
* keep records
* provide records and information to the Minister
* tell us when certain events occur
* not recover from, transfer or charge certain costs to another person
* ensure that the visa holder participates in the nominated occupation, program or activity set out in the visa application
* pay costs to locate and remove an unlawful non-citizen
* ensure the visa holder engages in the position or role for which the visa was granted.

Depending on the activity in which the visa was granted, you may also be required to comply with the following sponsorship obligations:

* pay travel costs to enable sponsored people to leave Australia
* secure an offer of a reasonable standard of accommodation
* to make the same or equivalent position available to Australian exchange participants.

**Sanctions for not meeting sponsor obligations**

If you do not meet your obligations, we could take one or more of the following actions:

Administrative

* you could be barred from sponsoring more people for a specified time
* you could be barred from applying for approval to be a sponsor, in relation to this visa or another one
* all of your existing approvals as a sponsor could be cancelled.

Enforceable undertaking

You could be invited to enter into an enforceable undertaking. Enforceable undertakings require you to promise, in writing, to undertake to complete certain actions to demonstrate that the failures have been rectified and won’t happen again.

Civil

* we can issue an infringement notice of up to AUD10200 for a body corporate and AUD2040 for an individual for each failure.
* we can apply to a court for a civil penalty order of up to AUD51 000 for a corporation and AUD10200 for an individual for each failure.

Other circumstances in which administrative action might be taken

In addition, you could also have sanctions imposed if:

* you provide false or misleading information to us or the Migration Review Tribunal
* you no longer satisfy the criteria for approval as a sponsor or for variation of a term of that approval
* you have been found by a court or competent authority to have contravened a Commonwealth, state or territory law
* the person you have sponsored breaks a law relating to the licensing, registration or membership needed to work in the nominated position.