

HR BUSINESS PARTNERS – AS AT MAY 2018

<p><i>HR Business Partners provide assistance and advice in the following areas:</i></p>	<p>Workforce Planning</p> <ul style="list-style-type: none"> • Staff profiles • Recruitment • Succession Planning • Retention planning • Conversions <p>Organisational Change</p> <p>Performance Management</p> <p>Leadership and Staff Development</p>	<p>Advice and Coaching</p> <ul style="list-style-type: none"> • Case management • Negotiation and conflict resolution • Interpretation and implementation of Enterprise Agreements <p>Research, Analysis and Benchmarking</p>
<p><i>UON has five HR Business Partners servicing all Faculties and Divisions:</i></p>	<p><u>Ruth Badham</u> D 4921 5279 (x15279)</p> <ul style="list-style-type: none"> • Academic Division 	
	<p><u>Lisa Fairlie</u> D 4921 8762 (x18762) Lisa</p> <ul style="list-style-type: none"> • Faculty of Science • Vice-Chancellor’s Division • Office of the Chancellor • International & Advancement Division 	<p>Lisa also provides support to the Ourimbah Campus</p>
	<p><u>Lesley Phillips</u> D 4921 5379 (x15379)</p> <ul style="list-style-type: none"> • Faculty of Engineering and Built Environment • Resources Division 	
	<p><u>Dylan Mitchell - Diane Bunch acting</u> D 4921 7334 (x17334) Dylan D 4921 7721 (x17721) Di</p> <ul style="list-style-type: none"> • Faculty of Business & Law • Faculty of Education & Arts • Research & Innovation Division 	<p>Dylan and Di also provide support to the Newcastle City Campus</p>
	<p><u>Dan Cummins</u> 4985 4307 (x54307)</p> <ul style="list-style-type: none"> • Faculty of Health and Medicine 	