



UNIVERSITY OF
NEWCASTLE

CULTURAL CAPABILITY TRAINING

Creating Culturally responsive workplaces and communities

A community co-designed program that strengthens understanding of Aboriginal and Torres Strait Islander peoples, histories, and cultures. This transformative training supports culturally responsive workplaces and improved community engagement through deep cultural learning, reflection, and relationship building. Designed and delivered by Aboriginal educators from The Wollotuka Institute, this program supports organisations to build Aboriginal and Torres Strait Islander cultural knowledge and understanding.

PARTNERSHIP CAPABILITIES

- **Cultural Education:** Comprehensive training on Aboriginal and Torres Strait Islander peoples, histories, and cultures
- **Community Collaboration:** Co-designed with representatives from Awabakal, Worimi, Wonnarua, and Darkinjung communities
- **Organisational Development:** Support for implementing reconciliation plan goals

PROVEN IMPACT

- **Enhanced Cultural Understanding:** Demonstrated effectiveness in increasing staff cultural knowledge
- **Workplace Transformation:** Creation of culturally responsive work environments
- **Community Engagement:** Strengthened relationships with Indigenous communities
- **Reconciliation Progress:** Support for organisations in achieving reconciliation goals
- **Educational Excellence:** Improved teaching, learning, and research design practices

HOW IT WORKS

The cultural capability training package consists of two parts.



PART 1

3 x Online Modules

1-1.5 hours modules designed to build foundational knowledge of First Nations cultures, histories and contemporary issues.



PART 2

3-hour face-to-face workshop (15-30 ppl)

Designed to build upon foundational knowledge and provide tailored advice and feedback on your specific organisations values and experiences.

CONTACT US:

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