



L to R: Vice-Chancellor and President Professor Alex Zelinsky AO and Chancellor P.E. (Paul) Jeans

WHO WE ARE

Since 1965, the University of Newcastle has delivered superior education and world-class research. Our University is currently ranked 197th in the world by the QS World Rankings and we remain committed to being a world-leading university for our regions.

As Australia's largest provider of enabling programs, we offer a range of alternative entry pathways into university for students from diverse backgrounds. Guided by our sector leading Wollotuka Institute, we are notable leaders in Indigenous education.


We pride ourselves on offering an outstanding student experience, led by interactive and collaborative teaching and learning, and enabled by innovative technologies. Our students can take part in work placement opportunities and global learning through our strong partnerships with government and industry. Our programs centre on real-world problem solving, multidisciplinary collaboration and creating environments that enhance entrepreneurial thinking and deliver job-ready graduates.

As a university of our regions and for our regions, we are committed to tackling some of the world's greatest challenges, while also addressing local concerns and issues, knowing that our work can have global impact.

The Newcastle Institute for Energy and Resources (NIER) and the Hunter Medical Research Institute (HMRI) are our flagship institutes, delivering cross-disciplinary research translated into world-class innovation. We are Australia's only United Nation's affiliated university, as host of CIFAL Newcastle, a United Nations Institute for Training and Research (UNITAR) affiliated training centre.

Our inspiring campuses are located in Newcastle, the Central Coast, Sydney, Singapore, as well as regional facilities in Muswellbrook, Orange, Tamworth, Taree, Armidale, Moree and Coffs Harbour. These are welcoming and collaborative spaces designed to inspire students and our staff to make a difference.

From pioneering work that transforms lives and regions to producing life-ready graduates who can change our world for the better, it is clear that when you study, work or collaborate with the University of Newcastle you become part of something bigger.

 For further information about the University of Newcastle, visit:

Our history: newcastle.edu.au/our-uni/history

Colleges and Schools: newcastle.edu.au/college

Indigenous collaboration: newcastle.edu.au/our-uni/indigenous-collaboration

Executive leadership: newcastle.edu.au/our-uni/governance-and-leadership/executive-leadership



LOOKING AHEAD

STRATEGIC PLAN 2020-2025

The plan is the University's roadmap to achieving its vision to be a world-leading university for its regions, underpinned by the values of excellence, equity, engagement and sustainability. It is an aspirational plan that remains true to the essence of the University of Newcastle, with initiatives and goals that are focused on an outstanding student experience and serving our communities.

OUR VISION

To be a world-leading university for our regions.

OUR PURPOSE

To deliver an exceptional student experience, preparing students for life in an increasingly interconnected society.

To serve our regions by taking research that matters to the world and bringing our global expertise home.

OUR VALUES

Our values set the standards we expect, encourage and nurture in our staff and students. They guide our decision making and position us to achieve our purpose.

EXCELLENCE

We pursue the exceptional and strive for innovation in our teaching, research and operating environment.

EQUITY

We are committed to widening participation, promoting diversity and fairness, overcoming injustice and increasing success for all.

ENGAGEMENT

We are deeply connected to the challenges and opportunities in our regions and beyond.

SUSTAINABILITY

We are ethically minded and prioritise responsible management of our environmental and financial resources.

OUR SIX CORE PILLARS

A COMMITMENT TO INDIGENOUS EDUCATION

We are proud of our record in Indigenous higher education, innovation and engagement, which is driven by relationships with the Indigenous community and through the work of the Office of the Pro Vice-Chancellor (Indigenous Strategy and Leadership) and the Wollotuka Institute.

SUSTAINABILITY

Staff completion of Cultural Competency Module



43.4%

2021 ACTUAL

2021 TARGET: 44.6%

ENGAGEMENT PRIORITIES

**Better, Healthier Living;
Next Generation Resources;
Connected Communities;
Growing Industries**

Our four Engagement Priorities build on the success and strengths of our University and reflect the issues and opportunities most relevant to the future of our regions and our world. Our priorities reflect the mission-driven issues that we have the capacity, expertise and civic responsibility to address.

ENGAGEMENT

Multidisciplinary Collaboration



22.6%

2021 ACTUAL

2021 TARGET: 21%

LIFE-READY GRADUATES

Recognising the rapidly changing environment our students will be entering when they graduate, our education experience will prioritise activities that help develop life-ready graduates who are community-minded, resilient and ready for work.

EXCELLENCE

Quality of Overall Experience (SES)



66.4%

2021 ACTUAL

2021 TARGET: 80.6%

ASIA PACIFIC FOCUS

We are pursuing opportunities for partnerships and engagement in the Asia Pacific Region. We are investing in the capability of our students and staff to drive solutions to significant global issues.

EXCELLENCE

Research Income with Asia-Pacific Sponsor



\$5.7M

2021 ACTUAL

2021 TARGET: \$4M

REIMAGINING OUR CAMPUSES

We are creating an experience that connects us with society and our communities. Our campuses will be digitally enabled, environmentally responsible, safe, vibrant and accessible.

EQUITY

Satisfaction with Campuses, Facilities and Accessibility (Students with a Disability Variance to Overall Satisfaction)



74%

2021 ACTUAL

2021 TARGET: 71.1%

INSPIRING PEOPLE

With dedication to our values, we build on the passion, commitment and expertise of our people to focus on collaboration, innovation and agility. Excellence in our people ensures we are being responsive to emerging challenges and opportunities for competitive advantage.

EQUITY

Senior Academic Women



33.3%

2021 ACTUAL

2021 TARGET: 32.7%