



CULTURAL CAPABILITY TRAINING

Designed by the Wollotuka Institute in partnership with local Aboriginal community members, our Cultural Capability Training builds culturally responsive, respectful workplaces. Grounded in the Cultural Capability Framework, it pairs online foundational learning with tailored workshops to lift knowledge, confidence, and culturally safe practices.

PARTNERSHIP CAPABILITIES

- Co-designed with Aboriginal community members to reflect local context and priorities.
- Impact-focused progressing from awareness to responsiveness.
- Expert-led delivery by Wollotuka Institute staff.
- Practical focus on respectful behaviours, language and culturally responsive practices.
- Flexible approach tailored for your organisation’s strategy.

PROVEN IMPACT

- Builds cultural knowledge and confidence for everyday engagement.
- Strengthens culturally safe, inclusive workplaces and partnerships across our region.
- Aligns staff action with organisation commitments to reconciliation and Indigenous engagement.
- Recognised leadership: first Australian university to receive a SAGE Cygnet Award for Indigenous Cultural Competency (and later first to five Cygnet Awards).

PROGRAM FORMAT

- Step 1 – Online foundations (self-paced)**
Short video-based e-learning introducing key concepts and contexts for culturally responsive practice.
- Step 2 – Face-to-face workshop (interactive)**
In-person session applying knowledge to your workplace environment.

Typical Activities

- Aligning historical events with current day realities
- Guided self-reflection on respectful engagement and culturally safe practice
- Scenario-based activities tailored to your sector and roles
- Discussion on personal and professional responsibilities in cultural capability
- Practical planning opportunities for teams to implement cultural capability strategies in their workplace



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