



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA



UON SAFETY CHARTER

The University of Newcastle (UON) is committed to providing a safe and healthy place to work and study.

UON regards good management of health and safety as critical to achieving its vision of being a global leader in each of its spheres of achievement.

We believe that all injuries are preventable and hence, we are committed to developing a culture that strives for continuous improvement in health and safety, with a goal of having an injury-free workplace.

We will ensure that the following actions become embedded across the University community:

- our leaders demonstrate a visible commitment to health and safety.
- our systems and procedures support everyone at UON in preventing incidents and injuries.
- health and safety risks are identified, managed and mitigated.
- everyone at UON is encouraged and supported to actively engage with health and safety.
- resources are made available to support ongoing health and safety improvement.
- health and safety plans are developed and our performance is regularly monitored against targets.
- everyone at UON is made aware of hazards so they can look after themselves and keep others safe.
- we actively promote the health, safety and well-being of everyone at UON.

CELEBRATING 50 YEARS

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1965-2015