

**ELECTION OF ONE ACADEMIC STAFF MEMBER FROM THE NEWCASTLE BUSINESS SCHOOL
TO THE HUMAN AND SOCIAL FUTURES COLLEGE BOARD
FOR TERMS 1 JANUARY 2027 TO 31 DECEMBER 2028 (TWO YEARS)**

CANDIDATE STATEMENTS



JUDITH ZHU

I am a Senior Lecturer in Newcastle Business School and have proudly served the University for nearly 15 years. Over the past two years, I have had the privilege of representing academic staff on the CSHF College Board, contributing to discussions and decisions that support academic quality, student success, research excellence, and continuous improvement across the College.

As an educator and researcher, I bring a strong commitment to evidence-based decision-making, high academic standards, and collegial collaboration. I have actively advocated for improved student support, particularly at the Sydney campus, and have contributed ideas to enhance organisational effectiveness and cross-campus engagement. My leadership development through the Women in Leadership, Advanced Leadership, and Women on Boards programs has strengthened my governance capabilities and strategic perspective.

I would welcome the opportunity to continue serving on the College Board, drawing on my experience, institutional knowledge, and commitment to advancing the College's teaching, research, and academic mission.



DAVID XUEFENG SHAO

I am pleased to nominate myself for the College of Human and Social Futures Board as a representative of the Newcastle Business School. As an Associate Professor with a strong international research profile, I have developed extensive experience in research, teaching, HDR supervision, and academic leadership through editorial roles in leading international journals and active engagement with global scholarly communities.

I am committed to supporting the strategic development of the College and ensuring that the perspectives of Business School staff are effectively represented in academic decision-making. My priorities include strengthening research-informed teaching, enhancing HDR training and supervision, supporting the development of early- and mid-career academics, and fostering a collaborative environment that promotes excellence in education, research, and engagement.

I value collegiality, integrity, inclusiveness, and evidence-based governance. If elected, I will work constructively with colleagues across the College to help advance its strategic goals and contribute to its continued success and impact.