

STAFF PROFILE MANAGEMENT AND REPORTING PROJECT

Staff Profile Management and Reporting Project

At the end of 2013, Financial Services and the Financial Planning Committee worked with the Faculties and Divisions to set the 2014 Operating Budget. Human Resources aligned the budget profile with positions within the Human Resources System, and communication around retaining profile alignment has continued throughout the year.

Over the year, Human Resources and Financial Services have been working on the delivery of an established Staff Profile for the University.

As part of the project, it has been determined that the Human Resources System will become the source of truth for budget and salary information. This will provide visibility of salary and expense information to Senior Leaders across the University.

Benefits to Staff

The implementation of the Human Resources system changes will deliver a number of benefits for Human Resources, Financial Services and the broader University:

- Improved Workforce Planning incorporated into overall Budget Planning processes.
- Implementation of a uniform Staff Profile across the University.
- Consolidation of FTE and Salary budgets in one system.
- Realignment of business processes for managing salary and budget reporting across the University.
- Greater accuracy of salary budget modelling.
- Increased capability for leaders to monitor salary spend against budget.
- New Budget versus Salary Reporting available in 2015

Who to Contact

Should you have any queries about this, please do not hesitate to contact the Finance Operatives or the HR Business Partners.