

CRITERIA FOR ASSESSING THE LEVEL OF CONJOINT APPOINTMENT



A candidate for Conjoint Fellow, Conjoint Lecturer, Conjoint Senior Lecturer, Conjoint Associate Professor and Conjoint Professor are required to demonstrate achievement in at least two (2) of the categories below:

- a) Teaching and Learning;
- b) Research and Innovation;
- c) Service and Engagement.

A candidate for Conjoint Professor of Practice is required to demonstrate achievement in service and engagement.

| | Qualifications | Teaching and Learning | Research and Innovation | Service and Engagement |
|---------------------------------|---|---|--|--|
| Conjoint Fellow | Four years tertiary study in relevant discipline and/or equivalent qualifications and/or professional experience. In some cases an honours degree or higher qualification will be required. | No experience required | Affiliated with a Faculty recognised group or organisation involved in research | None required |
| Conjoint Lecturer | PhD and/or recognised experience in the relevant discipline area. | Some undergraduate teaching experience. Some experience in organisation of subject/course material for undergraduate program. | Engaged in higher research degree and/or author or co-author on at least one research publication or scholarly work. Limited involvement in academic curriculum or school committees. | Limited professional or community engagement. |
| Conjoint Senior Lecturer | PhD and/or recognised significant experience in the relevant discipline area. | Established track record in undergraduate, postgraduate teaching or continuing education. | Active member of a research team and established publication track record. Evidence of the curriculum or content development of subject/course material for undergraduate, postgraduate and or continuing education courses. | Evidence of organisational leadership in research or educational activities within a University environment. Significant professional or community engagement. |

CRITERIA FOR ASSESSING THE LEVEL OF CONJOINT APPOINTMENT



| | Qualifications | Teaching and Learning | Research and Innovation | Service and Engagement |
|---------------------------------------|--|--|--|---|
| Conjoint Associate Professor | PhD and/or recognised significant experience in the relevant discipline area. | Significant experience of undergraduate, postgraduate or continuing education teaching. | Have been research project leader and/or obtained competitive research funding and/or have been a regular reviewer of journal manuscripts or research grant applications. Have an established publication track record over the last 5 years. | Demonstrated recognition as a leader or successful academic or administrator in a University and/or have held membership of a professional society. Have made regular presentations to learned societies and/or been an active member of a professional society over the past 5 years. |
| Conjoint Professor | PhD or equivalent qualifications/experience and recognised as a leading authority in the relevant discipline area. | Significant experience of undergraduate, postgraduate or continuing education teaching. | Significant experience as research project leader and/or obtained competitive research funding from nationally and/or internationally recognized bodies and/or have been a regular reviewer of journal manuscripts or research grant applications. Have an established publication track record over the last 5 years. | Demonstrated substantial external recognition as a leader or successful academic or administrator in a University and/or have held Council/Executive membership of a professional society. Have made regular presentations to learned societies at professional or specialist educational level and/or have been a highly regarded member of a professional society or body over the past 5 years . |
| Conjoint Professor of Practice | No formal qualification needed. | Normally not required. If teaching is a part of position, requirements similar to Conjoint Associate Professor are needed. | Normally not required. | Demonstrated significant and outstanding professional leadership at local, national or international level of a public or private organisation. Significant contribution to academic, professional or business development. |