

Health and Safety Management System: Element 1



Leadership

1. Intent

The University Council, Executive Committee, Managers and Supervisors provide leadership by committing to and actively promoting accountability for managing the health and safety of Workers as a core value of the University.

2. Commitment

University Council and Executive Committee

The University Council and Executive Committee commit to demonstrating leadership by:

- Promoting the University as an organisation where workplace health and safety is a core value, aimed at delivering, as far as is reasonably practicable, a safe work environment where Workers are aware of their responsibilities to actively take care of themselves and each other while at work;
- Exercising due diligence by ensuring awareness of University workplace health and safety related activities, systems and processes and monitoring their use and effectiveness;
- Endorsing the Health and Safety Policy Statements;
- Endorsing the Health and Safety Strategy;
- Providing the resources to implement, maintain and continually improve the Health and Safety Management System, consistent with recognised workplace health and safety management standards;
- Promoting a proactive workplace health and safety management culture at the University by recognising, reinforcing and rewarding desired actions and behaviours; and
- Endorsing participation in relevant industry health and safety committees and working groups.

Leaders and Supervisors

Leaders and Supervisors commit to demonstrating leadership by:

- Promoting Workers' involvement and consultation in workplace health and safety matters;
- Ensuring Workers utilise the resources made available to implement, maintain and continually improve workplace health and practices in their workplace;
- Ensuring Workers utilise the training systems to assist them obtain the appropriate skills and experience to competently perform their roles safely and reduce risk;
- Actively engaging in workplace health and safety initiatives at the University; and
- Participating in relevant industry health and safety committees and working groups.

Associated Guidelines:

[HSG 1.1 Demonstrating Leadership](#)