

EXEMPT BENEFIT SALARY PACKAGING AGREEMENT – PARKING



The Parking Permit fees for 2026 are as follows:

- **Staff area parking permit**

Annual Permit - \$474.30

This equates to \$18.24 per fortnightly pay period.

Staff who choose to salary sacrifice will receive an input credit of \$1.66 per fortnightly pay period.

- **Reserved parking permit**

Annual Permit - \$1085.90

This equates to \$41.70 per fortnightly pay period.

Staff who choose to salary sacrifice will receive an input credit of \$3.79 per fortnightly pay period.

Salary Packaging Acceptance – Parking Permit Fees

I hereby seek agreement from the University of Newcastle to salary package my fortnightly Payroll Deduction for University Parking Permit Fees.

The Agreement is between the Employer The University of Newcastle and (insert name below).

The employer and the employee have agreed to undertake Salary Packaging on the follow terms and conditions:

Cash and Non Cash Salary

The employee authorises the employer to reduce the employee's cash salary by the amount of approved employer benefits to be packaged. The remainder of the employee's salary will be paid as cash on the usual basis by the employer.

The employee agrees that this agreement will be reviewed by the employer in the event of any legislative changes that could result in the employer being liable for any tax, charge or duty as a result of that legislative change.

Confidentiality and General Conditions

The terms of this agreement remain confidential between the employee and the employer, and relate only to the employee's salary package.

If the employee ceases employment with the employer, this agreement will lapse. The employee is under no obligation to participate in salary packaging. The employee may elect at any time to cease salary packaging by giving at least 14 days notice in writing. The balance will be charged to the final package deduction.

I understand and accept the offer of salary packaging by the employer on the terms and conditions detailed in this agreement.

Full Name:

Staff Number:

Signature and date:



EMAIL this *electronically completed and signed form to*
payrollservices@newcastle.edu.au