



## ABOUT US

Since 1965, the University of Newcastle has delivered superior education and world-class research. Our University is currently ranked 197th in the world by the QS World Rankings.

As Australia's largest provider of enabling programs, we offer a range of alternative entry pathways into university for students from diverse backgrounds. Guided by our sector-leading Wollotuka Institute, we are notable leaders in Indigenous education.

We promote interactive and collaborative teaching and learning, enabled by cutting-edge technologies. Our students can take part in work placement opportunities and global learning. Our programs centre on real-world problem solving, multidisciplinary collaboration and creating environments that enhance entrepreneurial thinking and deliver job-ready graduates.

As a university of our regions and for our regions, we are committed to tackling some of the world's greatest challenges, while also addressing local concerns and issues, knowing that our work can have global impact.

The Newcastle Institute for Energy and Resources (NIER) and the Hunter Medical Research Institute (HMRI) are our flagship institutes, delivering cross-disciplinary research translated into world-class innovation. We are Australia's only United Nation's affiliated university, as host of CIFAL Newcastle, a United Nations Institute for Training and Research (UNITAR) affiliated training centre. We also have well-established partnerships with government and industry to drive impact in our regions.

The University of Newcastle has state-of-the-art facilities located at our Callaghan, Ourimbah and Sydney campuses and in our Newcastle City precinct. There is also the University of Newcastle in Singapore and we have regional offices located in Orange, Tamworth, Taree, Armidale, Moree and Coffs Harbour.

 For further information about the University of Newcastle, visit:

Our history: [newcastle.edu.au/our-uni/history](https://newcastle.edu.au/our-uni/history)

Colleges and Schools: [newcastle.edu.au/college](https://newcastle.edu.au/college)

Indigenous collaboration: [newcastle.edu.au/our-uni/indigenous-collaboration](https://newcastle.edu.au/our-uni/indigenous-collaboration)

Executive leadership: [newcastle.edu.au/our-uni/governance-and-leadership/executive-leadership](https://newcastle.edu.au/our-uni/governance-and-leadership/executive-leadership)

# LOOKING AHEAD

## STRATEGIC PLAN 2020-2025

*Looking Ahead* conceptualises our vision and maps our way forward. It sets out an ambitious program of work that positions our University for the future.

### OUR VISION

To be a world-leading university for our regions.

### OUR PURPOSE

To deliver an exceptional student experience, preparing students for life in an increasingly interconnected society.

To serve our regions by taking research that matters to the world and bringing our global expertise home.

### OUR VALUES

Our values set the standards we expect, encourage and nurture in our staff and students. They guide our decision making and position us to achieve our purpose.

#### EXCELLENCE

We pursue the exceptional and strive for innovation in our teaching, research and operating environment.

#### EQUITY

We are committed to widening participation, promoting diversity and fairness, overcoming injustice and increasing success for all.

#### ENGAGEMENT

We are deeply connected to the challenges and opportunities in our regions and beyond.

#### SUSTAINABILITY

We are ethically minded and prioritise responsible management of our environmental and financial resources.

On 18 March 2020, Vice-Chancellor and President Professor Alex Zelinsky AO officially launched the *Looking Ahead Strategic Plan 2020-2025*. The plan is the University's roadmap to achieving its vision to be a world-leading university for its regions, underpinned by the values of excellence, equity, engagement and sustainability.

It is an aspirational plan that remains true to the essence of the University of Newcastle, with initiatives and goals that are focused on an outstanding student experience and serving our communities.

Development of the five-year plan commenced in April 2019, when the University committed to a program of broad stakeholder engagement. Students, staff and communities are at the heart of the plan, with more than 4,000 engagements providing key insights into the priorities for our region and the globe.

The plan is also informed by the UN Sustainable Development Goals and is built around six core pillars:

- A commitment to Indigenous education
- Engagement priorities: Better, Healthier Living; Next Generation Resources; Connected Communities; Growing Industries
- Life Ready Graduates
- Asia Pacific Focus
- Reimagining our Campuses
- Inspiring People

Features of the plan include: work-integrated learning opportunities in all undergraduate programs to support the idea of Life Ready Graduates; living lab models for the advancement of the four Engagement Priorities - a model that underpins the success of NIER (Newcastle Institute for Energy and Resources) and HMRI (Hunter Medical Research Institute) - world-class institutions that facilitate partner-led problem solving and innovation that stretches beyond the boundaries of the University.

The *Looking Ahead Strategic Plan 2020-2025* is available at [newcastle.edu.au/strategic-plan](https://newcastle.edu.au/strategic-plan)