


# PROGRAM PLAN

## MASTER OF HUMAN RESOURCE MANAGEMENT

**START DATE:**  
Trimester 1, Trimester 2,  
Trimester 3, 2020

**LOCATION:**  
City Precinct, Online

This Program Plan is an enrolment guide to ensure you are on track to graduate. If at any time you wish to vary from this program plan seek advice from your Academic Program Advisor to ensure you remain on track.

 [PROGRAM HANDBOOK](#)  
 [COURSE HANDBOOK](#)

**NAME:**  
**STUDENT NO.:**

### COMMENCING IN TRIMESTER 1

FULL TIME STUDY | ON CAMPUS INTERNATIONAL STUDENTS MUST UNDERTAKE THE FULL-TIME ENROLMENT PLAN

|        |             |  |  |          |
|--------|-------------|--|--|----------|
| YEAR 1 | TRIMESTER 1 | <b>GSBS6004</b><br>Organisational Behaviour and Design<br><br>CORE                 | <b>GSBS6040</b><br>Human Resource Management<br><br>CORE                     | DIRECTED |
|        | TRIMESTER 2 | <b>GSBS6007</b><br>Managing Human Resources in International Organisations<br>CORE | <b>GSBS6100</b><br>Negotiation and Conflict Resolution<br><br>CORE           | DIRECTED |
|        | TRIMESTER 3 | <b>GSBS6006</b><br>Employment Relations in Globalised Economies<br>CORE            | <b>GSBS6192</b><br>Strategic Human Resource Management<br><br>CORE           | DIRECTED |
| YEAR 2 | TRIMESTER 1 | <b>GSBS6507</b><br>Professional Practice in HRM and ER<br><br>CORE                 | <b>GSBS6190</b><br>Human Resource and Organisational Development<br><br>CORE | DIRECTED |

### COMMENCING IN TRIMESTER 2

FULL TIME STUDY | ON CAMPUS INTERNATIONAL STUDENTS MUST UNDERTAKE THE FULL-TIME ENROLMENT PLAN

|        |             |  |  |   |
|--------|-------------|--|--|---|
| YEAR 1 | TRIMESTER 2 | <b>GSBS6004</b><br>Organisational Behaviour and Design<br><br>CORE                 | <b>GSBS6040</b><br>Human Resource Management<br><br>CORE           | DIRECTED  |
|        | TRIMESTER 3 | <b>GSBS6007</b><br>Managing Human Resources in International Organisations<br>CORE | <b>GSBS6192</b><br>Strategic Human Resource Management<br><br>CORE | <b>GSBS6006</b><br>Employment Relations in Globalised Economies<br>CORE |
|        | TRIMESTER 1 | <b>GSBS6190</b><br>Human Resource and Organisational Development<br><br>CORE       | <b>GSBS6507</b><br>Professional Practice in HRM and ER<br><br>CORE | DIRECTED  |
| YEAR 2 | TRIMESTER 1 | <b>GSBS6190</b><br>Human Resource and Organisational Development<br><br>CORE       | <b>GSBS6507</b><br>Professional Practice in HRM and ER<br><br>CORE | DIRECTED  |
|        | TRIMESTER 2 | <b>GSBS6100</b><br>Negotiation and Conflict Resolution<br><br>CORE                 | DIRECTED   | DIRECTED  |

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## MASTER OF HUMAN RESOURCE MANAGEMENT

### COMMENCING IN TRIMESTER 3

FULL TIME STUDY | ON CAMPUS INTERNATIONAL STUDENTS MUST UNDERTAKE THE FULL-TIME ENROLMENT PLAN

YEAR 1

|             |  |   |  |
|-------------|--|---|--|
| TRIMESTER 3 | <b>GSBS6004</b><br>Organisational Behaviour and Design | <b>GSBS6006</b><br>Employment Relations in Globalised Economies | <b>GSBS6040</b><br>Human Resource Management |
|             | CORE   | CORE  | CORE   |

YEAR 2

|             |  |  |          |
|-------------|--|--|----------|
| TRIMESTER 1 | <b>GSBS6190</b><br>Human Resource and Organisational Development | <b>GSBS6507</b><br>Professional Practice in HRM and ER | DIRECTED |
|             | CORE   | CORE   |          |

|             |  |  |          |
|-------------|--|--|----------|
| TRIMESTER 2 | <b>GSBS6007</b><br>Managing Human Resources in International Organisations | <b>GSBS6100</b><br>Negotiation and Conflict Resolution | DIRECTED |
|             | CORE   | CORE   |          |

|             |  |          |          |
|-------------|--|----------|----------|
| TRIMESTER 3 | <b>GSBS6192</b><br>Strategic Human Resource Management | DIRECTED | DIRECTED |
|             | CORE   |          |          |

## PROGRAM PLAN

# MASTER OF HUMAN RESOURCE MANAGEMENT

To be eligible to graduate make sure you have completed 120 units (10 units = 1 course unless otherwise specified) which meet the following criteria:

- Core courses – 80 units
- Directed courses – 40 units, visit the [Program Handbook](#) for more information
- All students should complete Capstone courses GSBS6192 Strategic Human Resource Management and GSBS6507 Professional Practice in HRM and ER towards the end of their program.
- The recommended duration of this program is 4 trimesters.
- The maximum time to complete this program is 5 years.
- The above enrolment pattern complies with the conditions of international student visas. Failing to follow this enrolment advice may result in international students not being able to graduate within the period of their Confirmation of Enrolment
- The Education Services for Overseas Students requires students on a student visa to take no more than one third of their program online or by distance education and to be enrolled in at least one face-to-face course in each compulsory term.
- Part time students typically enrol in 10-20 units each Trimester.
- Course availability is subject to change.
- **Students must enrol ONLY in courses listed in the program handbook. Students are not permitted to select courses from outside their degree program**



Some courses have assumed knowledge and/or requisites, please refer to the individual [Course Handbook](#). Please refer to the [Program Handbook](#) for specific information on program structure. If you are intending varying from this program plan please seek advice from your [Academic Program Advisor](#).

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#### CORE (COMPULSORY) COURSES

Complete the following 80 units:

GSBS6004 Organisational Behaviour and Design  
GSBS6006 Employment Relations in Globalised Economies  
GSBS6007 Managing Human Resources in International Organisations  
GSBS6040 Human Resource Management  
GSBS6100 Negotiation and Conflict Resolution  
GSBS6190 Human Resource and Organisational Development  
GSBS6192 Strategic Human Resource Management  
GSBS6507 Professional Practice in Human Resource Management and Employment Relations

#### DIRECTED COURSES

Complete 40 units from:

GSBS6001 Managing Under Uncertainty  
GSBS6002 Foundations of Business Analysis  
GSBS6003 Globalisation  
GSBS6005 Marketing Management and Planning  
GSBS6012 Entrepreneurship and Innovation  
GSBS6042 Employment Relations  
GSBS6200 Accounting and Financial Management  
GSBS6410 Economics of Competitive Advantage  
GSBS6411 Introduction to Co-operative Organisation and Management  
GSBS6412 Social Enterprises and Cooperative Innovation  
GSBS6484 Corporate Governance and Social Responsibility  
GSBS6514 Leadership in Contemporary Organisations  
GSBS6515 Public Policy and Organisations  
LEGL6004 Law for Workplace Health & Safety  
LAWS6107 Mediation Skills and Theory  
LAWS6111 Dispute Resolution  
INFT6060 The Digital Economy  
INFT6304 Project Planning and Management