

MANAGING AND GOVERNING

Our Council and management teams support collaborative planning, strategic decision making and effective and transparent governance.

ROLE OF THE COUNCIL AND ITS COMMITTEES

Council is the University's most senior decision-making body and is chaired by the Chancellor. Council is responsible for the oversight, management and development of strategic plans and key policies according to the *University of Newcastle Act 1989 (NSW) (the Act)* and the *University of Newcastle By-law 2017 (NSW) (the By-law)*.

Council oversees the long-term success of the University, ensuring all matters are discussed within the context of our risk management framework and ethical standards. Council provides leadership and direction to support corporate governance and the overall financial performance of the University.

Council retains control of key decisions through a schedule of reserved matters, with other matters delegated to its committees, the Vice-Chancellor, Academic Senate and additional management teams.

The Council has the following seven standing committees:

- Chancellor's Committee
- Controlled and Associated Entities Committee
- Finance Committee
- Nominations and Governance Committee
- People and Culture Committee
- Risk Committee
- Strategic Development Committee

The Academic Senate is the principal advisory committee to the Council on academic matters and has a major role in academic quality assurance processes. The Academic Senate is supported in its functions by its subcommittees:

- Program and Course Approval Committee
- Research Committee
- Teaching and Learning Committee
- Faculty Boards

The University acknowledges and observes the Universities Australia and University Chancellors Council *Voluntary Code of Best Practice for the Governance of Australian Universities* and confirms that it complies with this Code.

UNIVERSITY COUNCIL AND ITS MEMBERS

Council comprises 16 members who contribute their expertise and time, with membership at 31 December 2019 as follows:

EX-OFFICIO EXTERNAL MEMBER

Chancellor

P.E. (Paul) Jeans

BE(UNSW), FRSN, FIEAust, FAICD

Chairs

University Council, Chancellor's Committee, Nominations and Governance Committee

EX-OFFICIO MEMBER

Vice-Chancellor and President

Professor Alex Zelinsky AO

BMathSc(Hons), PhD, Hon DSc(UOW), GradDip(AICD), FAA, FTSE, FIEEE, Hon FIEAust, FAICD

EX-OFFICIO MEMBER

President of Academic Senate

Professor Mark Jones

BSc(Hons), PhD(CNAA, UK), FIMechE, CEng, FIEAust, CPEng

Chairs

Academic Senate

 For further information on the University's members of Council, visit: newcastle.edu.au/current-staff/our-organisation/governance/council/council-members



COUNCIL

Front row seated (L-R): Madeline Temple, Professor Mark Jones, Dr Kylie Twyford, Professor Peter Coaldrake AO, Michelle McPherson, Jann Gardner. Middle row (L-R): Julie Phillips, Professor Geoff Lilliss, Deputy Chancellor Dianne Allen, Chancellor Paul Jeans, Vice-Chancellor and President Professor Alex Zelinsky AO, Bob Kennedy AM. Back row (L-R): John Bowers, Associate Professor Brendan Boyle, Dr Roslyn Larkin and Doug Dean AM

MINISTERIALLY APPOINTED EXTERNAL MEMBER¹

Robert (Bob) Kennedy AM
BEc(ANU), FCPA

Chairs

Controlled and Associated Entities Committee

MINISTERIALLY APPOINTED EXTERNAL MEMBER¹

Conjoint Professor Geoff Lilliss
BE(Hons), MBA(Merit)(Newcastle), Hon FIEAust, MAICD

Chairs

Strategic Development Committee

COUNCIL APPOINTED EXTERNAL MEMBER²

Deputy Chancellor Dianne Allen
BCom(Newcastle), FCA, GAICD

Chairs

Finance Committee

COUNCIL APPOINTED EXTERNAL MEMBER²

John Bowers
BCom(Hons 1), MCom(Newcastle), AM(Harvard), CFA

COUNCIL APPOINTED EXTERNAL MEMBER²

Professor Peter Coaldrake AO
BA(Hons)(JCU), PhD, D Univ (Griffith), D Univ (QUT)

COUNCIL APPOINTED EXTERNAL MEMBER²

Julie Phillips
BPharm, DHP, MSc(Sydney), MBA(Macq)

COUNCIL APPOINTED EXTERNAL MEMBER²

Doug Dean AM
BCom(Newcastle), FCPA, FIML

COUNCIL APPOINTED EXTERNAL MEMBER²

Jann Gardner
BA/LLB(Sydney), MBA(Newcastle), GAICD

Chairs

People and Culture Committee

COUNCIL APPOINTED EXTERNAL MEMBER²

Michelle McPherson
BBus(Accounting)(UTS), CA, GAICD

Chairs

Risk Committee

ELECTED STAFF MEMBER³

Dr Roslyn Larkin
BBus(Hons), PhD(Newcastle)

ELECTED STAFF MEMBER³

Associate Professor Brendan Boyle
BBus(DkIT, Ireland), MBS(UCD, Ireland), PhD(Sydney)

ELECTED STAFF MEMBER³

Dr Kylie Twyford
AssocDipBus(Valuation) (SIT), BBus(Newcastle), BEd(Hons1) (Adult Education) PhD(UTS)

ELECTED STUDENT MEMBER⁴

Madeline Temple

¹ External members appointed by the Minister, are appointed for up to four years.

² External members appointed by Council, are appointed for up to four years. ³ Staff members are elected for up to two years.

⁴ Student members are elected for a term of one year.

BOARD MEETINGS AND ATTENDANCE TABLE

Council may attend all committee meetings with rights of audience and debate, with the exception of the Chancellor's Committee. The table below provides details of the number of meetings convened during the year, details the meetings Council members were eligible to attend and records their attendance.

MEMBERS	COUNCIL (SCHEDULED) MEETINGS	NOMINATIONS AND GOVERNANCE COMMITTEE	STRATEGIC DEVELOPMENT COMMITTEE	CONTROLLED AND ASSOCIATED ENTITIES COMMITTEE	FINANCE COMMITTEE	RISK COMMITTEE	PEOPLE AND CULTURE COMMITTEE	CHANCELLOR'S COMMITTEE
P.E. (Paul) Jeans	6/6	4/5	4/5	4	6	4/5	4/5	2/2
Professor Alex Zelinsky AO	6/6	5/5	5/5	5/5	7/7	4/5	5/5	2/2
Professor Mark Jones	6/6	5/5	5/5	N/A	1	N/A	N/A	2/2
Dianne Allen	6/6	5/5	4	4/5	7/7	5/5	5/5	2/2
John Bowers	5/6	N/A	1	4/5	6/7	4/5	N/A	N/A
Associate Professor Brendan Boyle	5/6	N/A	4/5	N/A	7/7	N/A	1	N/A
Professor Peter Coaldrake AO	4/5	N/A	2/4	N/A	N/A	1/3	N/A	N/A
Doug Dean AM	6/6	N/A	4/5	N/A	1	N/A	5/5	N/A
Jann Gardner	6/6	5/5	2	N/A	N/A	N/A	5/5	N/A
Robert (Bob) Kennedy AM	5/6	N/A	4/5	5/5	7/7	N/A	N/A	N/A
Dr Roslyn Larkin	5/6	N/A	N/A	4/5	N/A	5/5	4/5	N/A
Conjoint Professor Geoff Lilliss	6/6	1	5/5	1	2	N/A	3/5	2/2
Michelle McPherson	3/6	N/A	1	N/A	5/7	5/5	N/A	N/A
Julie Phillips	6/6	N/A	4/5	N/A	N/A	N/A	N/A	N/A
Madeline Temple	6/6	N/A	1	N/A	N/A	N/A	3/5	N/A
Dr Kylie Twyford	6/6	N/A	2	5/5	N/A	N/A	5/5	N/A

Key: Single digits indicate where members have availed themselves of their rights of audience and debate.

COUNCIL TERMS OF OFFICE

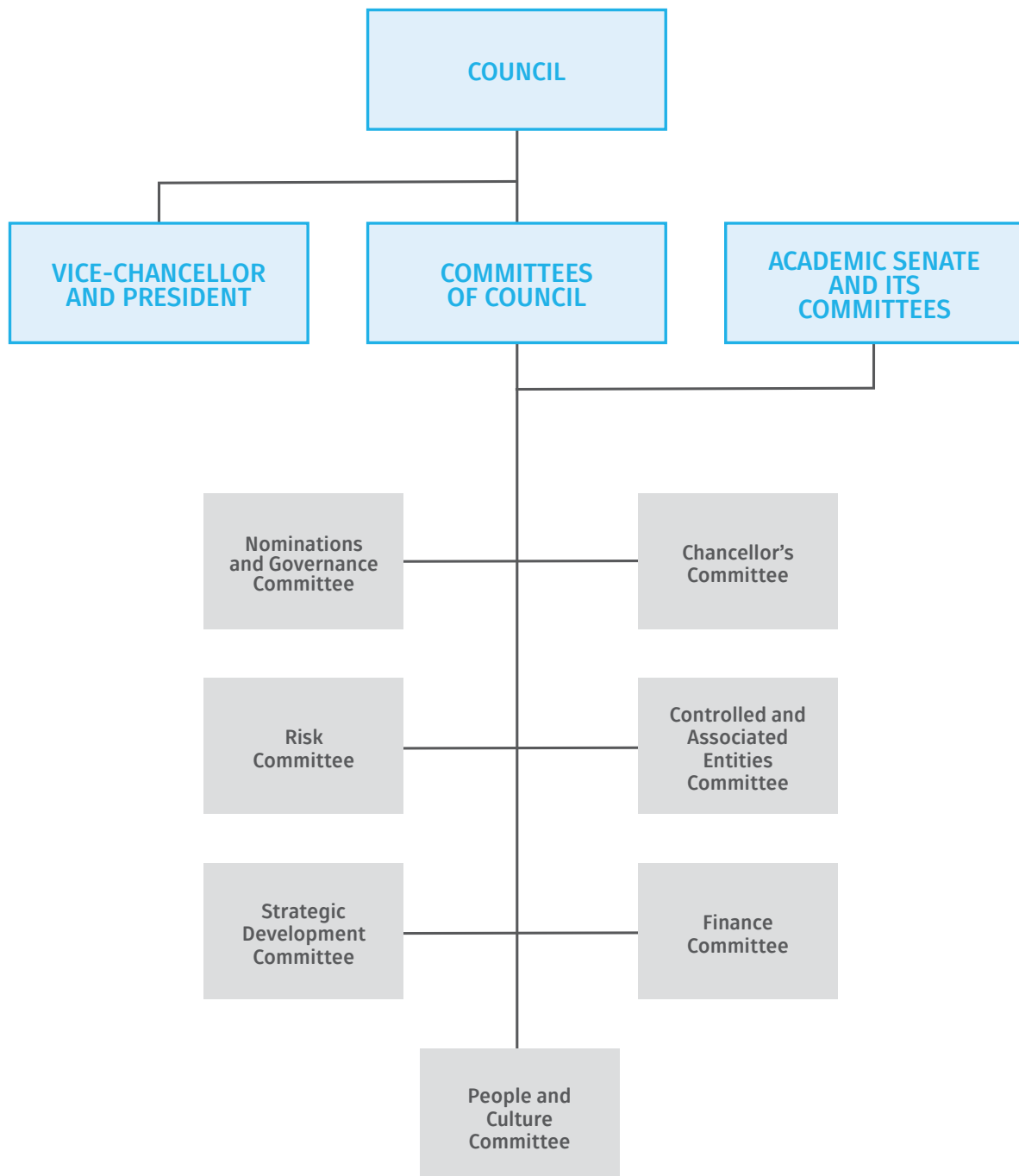
COUNCIL MEMBER	DATE OF INITIAL APPOINTMENT	EXPIRY OF CURRENT TERM
OFFICIAL MEMBERS		
P.E. (Paul) Jeans (Chancellor) BE(UNSW), FRNS, FIEAust, FAICD	01/07/2013	30/06/2021
Professor Alex Zelinsky AO (Vice-Chancellor and President) BMathSc(Hons), PhD, Hon DSc(UOW), GradDip(AICD), FAA, FTSE, FIEEE, Hon FIEAust, FAICD	19/11/2018	18/11/2023
Professor Mark Jones (President of Academic Senate) BSc(Hons), PhD(CNAA, UK) FIMechE, CEng, FIEAust, CPEng	01/01/2014	31/12/2019
EXTERNAL MEMBERS APPOINTED BY THE MINISTER		
Conjoint Professor Geoff Lilliss BE(Hons), MBA(Merit)(Newcastle), Hon FIEAust, MAICD	01/09/2009	31/08/2021
Robert (Bob) Kennedy AM BEc(ANU), FCPA	01/02/2014	31/01/2023
EXTERNAL MEMBERS APPOINTED BY COUNCIL		
Dianne Allen (Deputy Chancellor) BCom(Newcastle), FCA, GAICD	01/01/2006	31/12/2020
John Bowers BCom(Hons1), MCom(Newcastle), AM(Harvard), CFA	14/08/2015	13/08/2022
Professor Peter Coaldrake AO BA(Hons)(JCU), PhD, DUniv(Griffith), DUniv(QUT)	01/03/2019	28/02/2021
Doug Dean AM BCom(Newcastle), FCPA, FIML	14/08/2015	13/08/2022
Jann Gardner BA/LLB(Sydney), MBA(Newcastle), GAICD	01/01/2015	31/12/2020
Michelle McPherson BBus(Accounting)(UTS), CA, GAICD	09/07/2014	31/12/2021
Julie Phillips BPharm, DHP, MSc(Sydney), MBA(Macq)	13/08/2016	12/08/2022
ACADEMIC STAFF MEMBERS — ELECTED		
Dr Roslyn Larkin BBus(Hons), PhD(Newcastle)	01/09/2014	31/08/2020
Associate Professor Brendan Boyle BBus(DKIT, Ireland), MBS(UCD, Ireland), PhD(Sydney)	01/09/2018	31/08/2020
NON-ACADEMIC STAFF MEMBER — ELECTED		
Dr Kylie Twyford AssocDipBus(Valuation)(SIT), BBus(Newcastle), BEd(Hons1)(Adult Education) PhD(UTS)	01/09/2018	31/08/2020
STUDENT MEMBER — ELECTED		
Madeline Temple	01/01/2019	31/12/2019

OUR GOVERNANCE FRAMEWORK

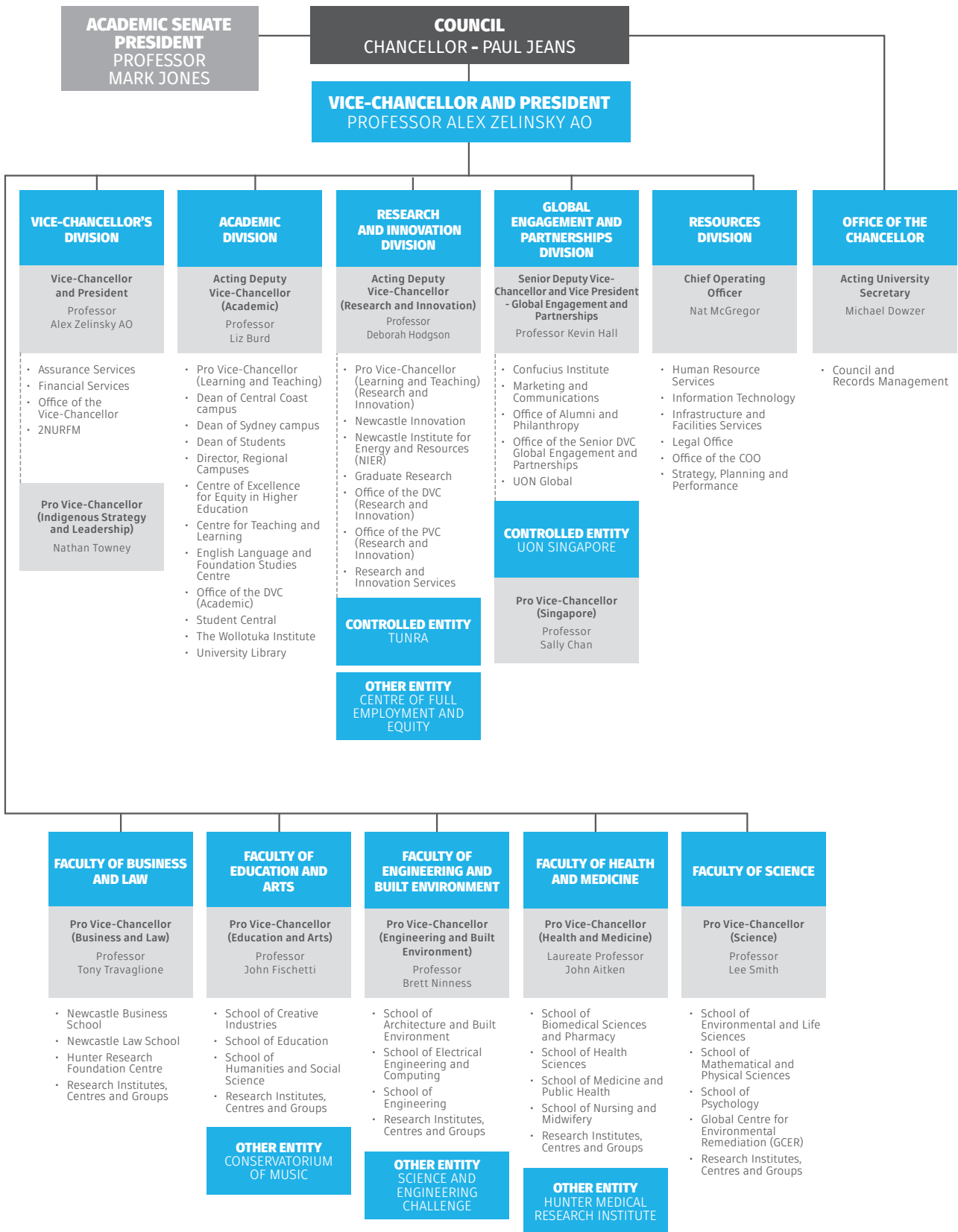
A copy of the University's governance policies can be found on our website at:

newcastle.edu.au/about-uon/governance-and-leadership/policy-library

Policies are regularly reviewed and updated to ensure they reflect best practice and support stakeholders' expectations wherever practical.



OUR ORGANISATIONAL STRUCTURE



EXECUTIVE COMMITTEE

The Vice-Chancellor and President is the Principal Executive Officer of the University of Newcastle with responsibility for strategic direction, the operation and management of the University and for chairing the University's Executive Committee.

ROLE OF THE EXECUTIVE COMMITTEE

The Executive Committee is a forum for the Executive to share information and provide advice to the Vice-Chancellor on major strategic matters. It defines and focuses the University's strategic direction in line with the strategic plan. It operationalises the strategic plan through business planning processes and prioritises operational decisions according to this framework.

EXECUTIVE COMMITTEE MEMBERS

Professor Alex Zelinsky AO
Vice-Chancellor and President (Chair)
MathSc(Hons), PhD, HonDSc(UOW),
GradDip(AICD), FAA, FTSE, FIEEE, Hon
FIEAust, FAICD

Professor Kevin Hall
**Senior Deputy Vice-Chancellor and
Vice-President (Global Engagement
and Partnerships)**
BSc(Hons), MSc(Queen's),
PhD(UNSW) FRSN

Professor Deborah Hodgson
**Acting Deputy Vice-Chancellor
(Research and Innovation)**
BA(Hons), PhD(Macquarie), AM FRSN,
FRSN, AHPRA, PBA, FAICD

Professor Liz Burd
**Acting Deputy Vice-Chancellor
(Academic), Pro Vice-Chancellor
(Learning and Teaching)**
BEd(Hons)(CNA), MSc, DPhil(York),
PhD(Dunelm), FHEA, SMIEEE

Professor Mark Jones
President of Academic Senate
BSc(Hons), PhD(CNAA, UK), FIMechE,
CEng, FIEAust, CPENG

**Distinguished Laureate Professor
John Aitken**
**Pro Vice-Chancellor, Faculty of Health
and Medicine**
BSc(Lond), MSc(Wales), ScD, PhD(Camb),
FRSE, FRSN, FAHMS, FAA

Professor John Fischetti
**Pro Vice-Chancellor, Faculty of
Education and Arts**
BA(UVA), EdD(UMass)

Professor Brett Ninness,
**Pro Vice-Chancellor, Faculty of
Engineering and Built Environment**
BEng, MEng, PhD(Newcastle), FIEEE,
FIEAust, FRSN, CPENG

Professor Lee Smith
Pro Vice-Chancellor, Faculty of Science
BSc(Hons)(Leicester), PhD(Warwick),
FRSB, FRSN



EXECUTIVE COMMITTEE

Front row (L-R): Joel Palmer, Nat McGregor, Paula Johnston, Tracy Chalk, Professor Frances Kay Lambkin, Professor Liz Burd, Michelle Jarvie. Middle row (L-R): Tina Crawford, Nathan Towney, Professor Alex Zelinsky AO, Laureate Professor John Aitken, Anthony Molinia, Professor Deborah Hodgson. Back row (L-R): Michael Dowzer, Professor John Fischetti, Professor Lee Smith, Professor Mark Jones. Not shown: Professor Kevin Hall, Professor Tony Travaglione and Professor Brett Ninness

Professor Tony Travaglione
Pro Vice-Chancellor, Faculty of
Business and Law
BBus(Curtin), MIR, PhD(UWA)

Nathan Towney
Pro Vice-Chancellor, Indigenous
Strategy and Leadership
BTeach/BHPE(Newcastle)

Professor Frances Kay-Lambkin
Acting Pro Vice-Chancellor
(Research and Innovation)
BSc(Psych)Hons, PhD(Psychiatry)
(Newcastle)

Nat McGregor
Chief Operating Officer
BCom(Newcastle), MBA(Deakin),
DipFinancialServices(ANZIF), GAICD, CPA,
ANZIF Fellow

Paula Johnston
Chief Financial Officer
BA, BComm(ANU), CA

Tina Crawford
Director, People and Workforce Strategy
BOHS, DipAppSc(Nurs)(Newcastle),
MTERed(Mgt)(Melb)

Joel Palmer
Director, Strategy, Planning
and Performance
BA, MCom(USYD)

Anthony Molinia
Chief Information Officer

Michelle Jarvie
Director, Assurance Services
BCom(Newcastle), CA, FIIA, FGIA,
FRMIA, MAICD

Tracy Chalk
Chief Marketing Officer
BA(UNSW)

Michael Dowzer
Acting University Secretary
LLB, GDipLegPrac(ANU), GAICD