

ELECTION OF ONE UNIVERSITY STAFF MEMBER AS A DIRECTOR OF THE NUSPORT BOARD

TERM OF OFFICE: THREE YEARS

CANDIDATE STATEMENTS



RAY NICKSON

Ray Nickson is Deputy Head (Teaching and Learning) of the School of Law and Justice, where he teaches the University's sports law course. He is a legal practitioner in NSW and previously had responsibility for ensuring athlete academic compliance for an NCAA Division II university program in the United States. He is regularly published in sports history and on the social and cultural role of sport and is an active member of the Australia New Zealand Sports Law Association. His research also examines sports law, governance and regulation.

Ray is nominating for the NUsport Board because of his longstanding interest in sport and his experience in university leadership, law and governance. He would particularly like to contribute to NUsport's role in supporting students and staff and in making sport and recreation an important part of university life.



JEMMA BOWMAN

I was that teenager who skipped sport because I thought exercise was not for me. Then I found rugby at university, and it changed my life. It gave me confidence, strength, energy, friendships and a lifelong appreciation of the role sport plays in physical and mental wellbeing. As a long-time NUsport member and regular Forum user, I am now happily powering through middle age with a dumbbell in each hand.

I would love to contribute to the NUsport Board and help connect more people, including University staff, with healthy exercise and excellent training. Over 30 years I have built expertise in community engagement, customer/user experience, marketing, fundraising, and events, and I currently work as a manager in the Library. During ten years at the University, I have held student, staff and community-facing roles, giving me a strong understanding of our stakeholders. I would bring strategic thinking, pragmatism, passion, courage and a people-focused perspective to the Board



COLIN SANCTUARY

I am seeking re-election as Staff Elected Director on the NUsport Board, having proudly served for the past three years. As a Lecturer in Exercise and Sport Science, Placement Lead, and Global Sport and Movement Collaborative Partnership and Engagement Lead, I am committed to strengthening connections between NUsport, the University, students, industry, and the wider community.

During my term, I helped establish student placement opportunities within NUsport for the first time, enhancing work-integrated learning and graduate employability. I have also supported collaborations across Exercise and Sport Science, Engineering, Computer Science, Physiotherapy, the Elite Swim Hub, and NUsport, creating opportunities for research, student engagement, and performance development.

With leadership experience in higher education, banking, and elite sport, including senior roles with the Newcastle Knights and NSWRL, I bring expertise in governance, strategy, and stakeholder engagement. If re-elected, I will continue championing partnerships, participation, student opportunities, and community impact.