

# WOMEN IN MASTER OF BUSINESS ADMINISTRATION (WIMBA) SCHOLARSHIP



THE UNIVERSITY OF  
NEWCASTLE  
AUSTRALIA



[WWW.NEWCASTLE.EDU.AU/WIMBA](http://WWW.NEWCASTLE.EDU.AU/WIMBA)

# WOMEN IN **MBA** PROGRAM (WIMBA)



## WHAT IS WIMBA

The WiMBA initiative aims to redress the gender equity imbalance by offering scholarships to female students in partnering with leading organisations in Newcastle and the Hunter Region. WiMBA provides the leadership skills and strategic perspective to move female students into senior management and executive positions.

## WHY STUDY AT THE UON

The University of Newcastle is a leader in university education, with a reputation for high quality teaching and learning and exciting, contemporary academic programs. The University of Newcastle offers students an engaged approach to learning through programs that integrate study with practical experience, paid employment and research. With practical work placement an assessable part of more than 90 per cent of programs offered across all five faculties, our career-ready graduates have some of the highest starting salaries in Australia.

The University of Newcastle's Business School (NBS) has received international acclaim for its programs through accreditation from USA-based Association to Advance Collegiate Schools of Business (AACSB). AACSB Accreditation is the hallmark of excellence in business education, and has been earned by fewer than five per cent of the world's business programs. The accreditation places NBS in the leading institutions internationally.

## STRUCTURE OF WIMBA

Female students undertaking WiMBA are expected to complete an **Executive MBA** (EMBA) degree full time, within the year from enrolment. The partnership has three key components:

**Financial** – The UON will pay 25% of the total cost of an EMBA course and the industry partner will pay 25% of the total cost of the EMBA. This means the WiMBA scholarship holder will still contribute 50 per cent of the total fee.

**On-the-ground** – the employer will provide practical support to enable the recipient to attend class, undertake additional study, group work and complete assignments.

**Guidance and advice** – the employer will pair recipients with in house mentors/sponsors to provide them with guidance, support and advice throughout their MBA program and also in helping them to develop their post-EMBA career pathway.

## COMMITMENT OF THE INDUSTRY PARTNER

To assist students to undertake the WiMBA program, the Industry Partner will need to be committed to:

- Facilitating the nominated employee, as best as possible, in attending classes and completing their study obligations, including allowances for study time to complete course assessments;
- Pairing the nominated employee with in-house mentor/sponsor to assist them in completing the EMBA Program;
- Working with the nominated employee to develop a post-MBA Program career pathway;
- Where fee increases occur from the indicative fees below, the Industry Partner agrees to pay 25% of the additional fee cost.

## COMMITMENT OF THE UNIVERSITY OF NEWCASTLE

- The UON will contribute 25% of the total cost of the EMBA Program.
- The payment plan and indicative fees for the WiMBA program are outlined further on page 3;
- Should the Industry Partner cease to sponsor the nominated employee for any reason, the UON contribution will correspondingly cease. In such cases, full responsibility for the balance of the fees payable for the EMBA Program will be assumed by the nominated employee;
- Each Industry Partner can be provided with a mentoring guide, that will assist the Industry Partner to support their nominated employees undertake the WiMBA program.

## COMMITMENT OF THE STUDENT

Successful Scholarship recipients will be responsible for:

- All other fees and expenses associated with the participation in the EMBA Program. These fees may include late fees, library fines and textbooks.
- Ensuring that they meet the eligibility requirements of the EMBA and have completed their enrolment requirements by **19 January 2020**. Successful applicants must be enrolled into the EMBA program on a full time basis, at the UON Sydney Campus.

## INDICATIVE FEES FOR THE EMBA

	Cost per course	Courses per year	Total cost per year	Total cost the student pays (50%)	Industry Partner Sponsors (25%)	UON Sponsor (25%)
<b>EMBA PROGRAM</b>	\$4,470	8	\$35,760	\$17,880	\$8,940	\$8,940

\*\*These are indicative fees only, fees change on an annual basis and will be confirmed in September each year. The above amount excludes GST.

## LEAVING THE WiMBA PROGRAM

If the employee or Industry Partner decides to leave / not sponsor the WiMBA program, then the UON contribution will cease. Full responsibility for all fees will then be the responsibility of the enrolled student. All fees can be claimed against the student HECS-HELP loan scheme. In the event that this occurs, the student must contact the Faculty of Business and Law to notify the UON of this change ([Melanie.j.gibson@newcastle.edu.au](mailto:Melanie.j.gibson@newcastle.edu.au)). The UON may discontinue a student from the WiMBA program if the student fails more than two courses and or is unable to satisfy the course criteria. The student will receive adequate notice prior to this stage and will be provided additional support to assist.

## SUBMISSION

**Applications will be assessed on a rolling basis and applicants will be notified if they are successful within 30 days, upon application.** Students enrolling into the WiMBA program must meet the essential criteria to enter into the EMBA program and be ready to undertake the first course for Trimester 1, 2020.

## LODGEMENT

A scanned and uploaded completed copy of the WiMBA Application and your CV should be sent to [melanie.j.gibson@newcastle.edu.au](mailto:melanie.j.gibson@newcastle.edu.au).

No application will be considered unless all essential criteria for the WiMBA Scholarship application and the standard requirements for the EMBA are met.

# APPLICATION FORM

## Section 1

1- Student meets the UON EMBA entry requirements of: An undergraduate degree (AQF level 7 equivalent) or higher in any field of study plus a minimum of seven years relevant work experience.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2- Are an Australia citizen OR permanent residence	<input type="checkbox"/> Yes <input type="checkbox"/> No
3- Nominated by a sponsoring employer	<input type="checkbox"/> Yes <input type="checkbox"/> No
4- Have been accepted into the EMBA Program at the University of Newcastle Sydney Campus, commencing in 2020.	<input type="checkbox"/> Yes <input type="checkbox"/> No

## SELECTION CRITERIA STATEMENT

**Please provide a statement of support of your application, outlining:**

1. Statement from your employer (one page in length) providing written support for you to complete the EMBA and the WiMBA Scholarship;
2. One page statement from you demonstrating why you would like to be a part of the WiMBA Scholarship and how the WiMBA Scholarship can help support your future career aspirations. Please include your resume when submitting your application.

## Section 2

### **NOMINATED EMPLOYEE DETAILS**

Organisation	
Position Title	
Family Name	
Given Name	
Date of Birth	
Email Address	
Contact Number	
Postal Address	

## Section 3

### **SPONSORING EMPLOYER DETAILS**

Organisation	
Sponsoring Employer Name	
Position Title	
Contact Number	
Postal Address	