

## HONORARY ACADEMIC TITLES SCHEDULE

CATEGORY	TITLES	DEFINITION	CONDITIONS	TERM	APPROVAL	POLICY LINK
<b>Emeritus</b>	Emeritus Professor	Awarded to a retiring or retired professor of the University of Newcastle in recognition of sustained distinguished service to the University.	<ul style="list-style-type: none"> <li>A nominee will have held an academic appointment of special distinction as professor prior to retirement at the University of Newcastle.</li> <li>Additional criteria apply as outlined in the <a href="#">Policy</a>.</li> <li>While there is no obligation for future service, individuals may continue contributing to teaching and research at the University.</li> </ul>	Ongoing	Council	<a href="#">Professor Emeritus and Other Courtesy Titles Policy</a>
<b>Honorary Fellowship</b>	Honorary University Fellow	<p>Awarded to an individual that promotes the work and standing of the University in order to provide enhanced opportunities for recipients to have greater recognition and ongoing affiliation as members of the University's community.</p> <p>These individuals <b>may or may not have an academic background</b>.</p>	<ul style="list-style-type: none"> <li>Awarded to an individual who has given exceptional and longstanding service and support to the University and its community.</li> <li>Access to libraries and computing services may be approved by the Vice-Chancellor.</li> </ul>	Ongoing	Council	<a href="#">Honorary University Fellowship Policy</a>
<b>Laureate Professor</b>	Distinguished Laureate Professor Laureate Professor	Awarded to the University of Newcastle's most distinguished academics in recognition of their achievements and outstanding to their field of scholarship and the University.	<ul style="list-style-type: none"> <li>A nominee will hold a current professor (Level E) appointment at the University of Newcastle.</li> <li>Additional criteria apply as outlined in the Procedure.</li> <li>During the term of appointment, title holders are expected exceed academic performance of their peers, demonstrate leadership and contribute to the University.</li> <li>A Distinguished Laureate Professor title may be awarded following two (2) terms as a Laureate Professor.</li> </ul>	<p>Up to 3 years renewable</p> <p>Distinguished (ongoing until retirement or resignation)</p>	Vice-Chancellor	<a href="#">Appointment as Laureate Professor Policy</a>  <a href="#">Appointment as Laureate Professor Procedure</a>
<b>Conjoint</b>	Conjoint Professor (E) Conjoint Associate Professor (D) Conjoint Senior Lecturer (C) Conjoint Lecturer (B) Conjoint Associate Lecturer (A)	<p>Awarded to individuals who contribute significantly to teaching and/or research at the University as part of their employment with an organisation which has a <b>formal affiliation with the University of Newcastle</b>.</p> <p>Such organisations may include:</p>	<ul style="list-style-type: none"> <li>Additional criteria apply as per the Procedure.</li> <li>Title holders will be expected to contribute to the University in the areas of teaching, research and leadership.</li> <li>Conjoint title holders are eligible to apply for a title at a higher level via the</li> </ul>	Up to 3 years renewable	<p>Vice-Chancellor (Level E)</p> <p>Faculty PVC or equivalent (Level A-D)</p>	<p>Honorary Academic Titles Policy</p> <p>Honorary Appointments Procedure</p>

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		<ul style="list-style-type: none"> <li>Research institutes;</li> <li>Other organisations with a significant teaching and/or research role;</li> <li>Teaching hospitals or Local Health Districts.</li> </ul> <p>A formal affiliation agreement would specially address academic and governance matters about research and/or teaching.</p>	<p>University of Newcastle's academic promotions process.</p> <ul style="list-style-type: none"> <li>Publications of the Conjoint title holder will include the University of Newcastle by-line.</li> <li>Title holders at Level B and above are eligible to be a primary supervisor for Higher Degree Research students.</li> </ul>			
<b>Clinical Conjoint</b>	<p>Clinical Conjoint Professor (E) Clinical Conjoint Associate Professor (D) Clinical Conjoint Senior Lecturer (C) Clinical Conjoint Lecturer (B) Clinical Conjoint Associate Lecturer (A)</p>	<p>Awarded to <b>medical and other allied health professionals</b> who undertake clinical work and contribute to the University's teaching and/or research, arising from their employment with a related organisation.</p>	<ul style="list-style-type: none"> <li>Additional criteria apply as per the Procedure.</li> <li>The University may award a Clinical Conjoint title at a higher level in recognition of an individual's experience in the relevant discipline area. <b>A candidate may or may not hold a PhD.</b></li> <li>Title holders will be expected to contribute to the University in the areas of teaching, research and leadership.</li> <li>Clinical Conjoint title holders are eligible to apply for a title at a higher level via the University of Newcastle's academic promotions process.</li> <li>Publications of the Clinical Conjoint title holder will include the University of Newcastle by-line.</li> </ul>	Up to 3 years renewable	<p>Vice-Chancellor (Level E)</p> <p>Faculty PVC or equivalent (Level A-D)</p>	<p>Honorary Academic Titles Policy</p> <p>Honorary Appointments Procedure</p>
<b>Adjunct</b>	<p>Adjunct Professor (E) Adjunct Professor of Practice (E) Adjunct Associate Professor (D) Adjunct Senior Lecturer (C) Adjunct Lecturer (B) Adjunct Associate Lecturer (A)</p>	<p>Awarded to individuals who are expert in an appropriate field from professional practice and are contributing to teaching and/or research, or are fostering partnerships between the University of Newcastle and industry or the wider community.</p> <p>These individuals <b>may or may not have an academic background.</b></p>	<ul style="list-style-type: none"> <li>Additional criteria apply as per the Procedure.</li> <li>Title holders will be expected to contribute to the University in the areas of teaching, research and leadership.</li> <li>The University may award the title of Adjunct Professor of Practice on individuals from industry without an academic background but of equivalent standing in industry.</li> <li>Adjunct title holders are eligible to apply for a title at a higher level via the University of Newcastle's academic promotions process.</li> <li>Publications of the Adjunct title holder will include the University of Newcastle by-line.</li> </ul>	Up to 3 years renewable	<p>Vice-Chancellor (Level E)</p> <p>Faculty PVC or equivalent (Level A-D)</p>	<p>Honorary Academic Titles Policy</p> <p>Honorary Appointments Procedure</p>

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<b>Honorary</b>	Honorary Professor (E) Honorary Associate Professor (D) Honorary Senior Lecturer (C) Honorary Lecturer (B) Honorary Associate Lecturer (A)	<p>Awarded to an academic with whom the University of Newcastle wishes to continue and/or develop a significant academic association.</p> <p>The academic can be:</p> <ul style="list-style-type: none"> <li>• A retired academic staff member from the University of Newcastle; or</li> <li>• A retired academic staff member from another University; or</li> <li>• An academic from another university who is to have a continuing relationship with the University of Newcastle.</li> </ul>	<ul style="list-style-type: none"> <li>• Additional criteria apply as per the Procedure.</li> <li>• Title holders will be expected to contribute to the University in the areas of teaching, research and leadership.</li> <li>• When awarded to a retired academic, the level of Honorary title must be the same as the individual's academic level at the time of retirement.</li> <li>• Honorary title holders are eligible to apply for a title at a higher level via the University of Newcastle's academic promotions process.</li> <li>• Retired title holders are not eligible for promotion or re-appointment for a title at a higher level.</li> <li>• Current academics of other universities can request a title at a higher level any time if promoted at their home university.</li> </ul>	Up to 3 years renewable	Vice-Chancellor (Level E)  Faculty PVC or equivalent (Level A-D)	<p>Honorary Academic Titles Policy</p> <p>Honorary Appointments Procedure</p>
<b>Visiting Academic</b>	Visiting Professor (E) Visiting Associate Professor (D) Visiting Fellow (A-C)	Awarded to academic staff from another University who is visiting the University of Newcastle to contribute to teaching, research and/or engagement.	<ul style="list-style-type: none"> <li>• Wherever possible the appointment is at the same academic level as that held at the home institution.</li> <li>• Visitors may be offered assistance with travel and accommodation expenses.</li> <li>• Individuals who are not Australian citizens or permanent residents must hold an appropriate visa.</li> </ul>	Fixed term for the duration of visit	Faculty PVC or equivalent	<a href="#">Visiting Appointment Guidelines</a>
<b>Affiliate</b>	Not applicable	Academic staff or a recent University of Newcastle PhD candidate who has met the requirements of their degree and is no longer an enrolled student that do not fit within one of the above honorary categories and are not currently employed by the University of Newcastle may apply for Affiliate access.	<ul style="list-style-type: none"> <li>• An affiliate access account can be created if access to University online systems, computers or Library are required.</li> </ul>	Up to 12 months renewable	Head of School or Unit	<a href="#">Affiliate access</a>