### **AccessAbility Information Sheet for Staff**



## **Medical Conditions**

### **Reasonable Adjustments: Medical Conditions**

Reasonable adjustments refer to a "measure or action taken to assist a student with disability to participate in education and training on the same basis as other students". They are designed to place students with disability on a more equal footing, and not to give them any kind of advantage.

Reasonable adjustments made for a student with disability must maintain the academic integrity of the qualification and not cause a health or safety risk for another student(s) or negatively impact upon the learning experience of another student(s).

Adjustments are negotiated to meet the needs of the individual student; this is predominantly done through a Student Support Advisor - AccessAbility. Student will register for support with AccessAbility and be provided with a Reasonable Adjustment Plan which will outline the recommended adjustments.

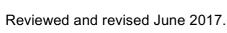
#### To accommodate individual students:

Students who have medical conditions that impact upon their ability to study may benefit from a range of inclusive teaching and assessment strategies. Some adjustments that are frequently used for students who have medical conditions include:

- Recording of lectures.
- Provision of a note-taker.
- Extensions to deadlines.
- Provision of reading lists at the before the start of the course.
- Provision of one-to-one sessions with a tutor or learning support worker.
- Advance notice of topics to be covered and assignments to be completed.
- Negotiation regarding attendance requirements.
- Negotiation of how assessment materials are presented for marking.
- Additional time for exams.
- Negotiation of take home/alternative exams if appropriate.
- Suspension of assessment and negotiation of enrolment status where



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possible when the medical condition enters and active phase.

(ADCET, 2017)

#### References

Adapted from ADCET (2017, June 15). Mental Health. Retrieved from Reasonable Adjustments Disability Specific: http://www.adcet.edu.au/students-with-disability/reasonable-adjustments-disability-specific/mental-health/



