Pathways and Connections

Manning-Great Lakes-Greater Taree

July 2019

A transition resource for people with disability
The Pathways – Life after School

Do you want to do further study?
- University
  - Adult & Community Education
  - Vocational Education & Training
    - TAFE
    - Private College or RTO
    - Apprenticeship Network Provider

Do you want to combine work & study?
- Apprenticeships Traineeships
  - Group Training Organisations

Do you want to go straight to work?
- Volunteer work/Neighbourhood Centres
- Open or self-employment
  - Will you need help at work or in finding a job?
    - Disability Employment Service
    - jobactive
    - Other Government programs

Do you need transition support or want to focus on community participation?
- Supported employment for NDIS participants
- NDIS packages for eligible applicants
  - Australian Disability Enterprises
  - May involve vocational or employment pathways
Department of Human Services, Centrelink

Centrelink delivers a range of services to the Australian community and is the gateway for people seeking access to Australian Government income support. Payments and services may be provided to assist if you have an illness, injury or a disability that means you can’t work, or can only do a limited amount of work. Centrelink may refer you to an Employment Services Provider such as Disability Employment Services or jobactive.

For more information:

Education & Training

School Sectors

All school sectors assist students with disability to transition to post school destinations. Ideally transition planning should commence from Year 9. Specialist staff, such as career and support teachers are able to assist with subject selections, further education and training, work experience, finding jobs and access to specialist programs and support provided by other government agencies.

<table>
<thead>
<tr>
<th>NSW Department of Education</th>
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</thead>
<tbody>
<tr>
<td>Denise Cobourn, Support Teacher Transition</td>
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<tr>
<td>Hastings Secondary College Westport Campus, Port Macquarie ☎ 6583 6400</td>
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<table>
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<tr>
<th>Catholic Sector</th>
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<tr>
<td>NSW Catholic Education Office ☎ 9287 1555</td>
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- www.csnsw.catholic.edu.au/

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<tr>
<th>Independent School Sector</th>
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<td>☎ 9299 2845</td>
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Tertiary Education

Training Services NSW

Training Services NSW manages vocational education and training in NSW, primarily through Smart and Skilled funding, by subsidising training that helps people get the skills they need to find a job and advance their careers. For more information, ☎ 132811 ⚡ www.training.nsw.gov.au ⚡ smartandskilled.nsw.gov.au/

Smart and Skilled – Government Subsidised Courses

The Smart and Skilled program is supporting people in NSW to get the skills they need to find a job and advance their careers.

Smart and skilled provides eligible students with:
- an entitlement to government-subsidised training up to and including Certificate III
- Government funding for higher-level courses (Certificate IV and above) in targeted priority areas.

☎ 1300 772 104 ⚡ smartandskilled.nsw.gov.au

Registered training organisations (RTOs) are those training providers registered by Australian Skills Quality Authority (ASQA) to deliver vocational education and training (VET) services. RTOs are recognised as providers of quality-assured and nationally recognised training and qualifications. Find local RTOs on the Smart and Skilled website.

TAFE NSW

If you are living with an injury, disability or health condition such as hearing/vision impairment, intellectual or physical disability, mental health diagnosis, autism or an acquired brain injury, a Disability Consultant can provide specialist support for your learning journey. Before enrolling in a course be sure to contact a Disability Consultant who will be able to guide you through the process, discuss what exemptions you are entitled to and put appropriate supports in place. ⚡ https://www.tafensw.edu.au/student-services/disability-services
The TAFE Disability Consultant for Taree/Great Lakes is:
Rhonda Ebeling  ☏ 6591 3645  ✉ 0447 882 056  rhonda.ebeling@tafensw.edu.au

**Community Colleges**
Community Colleges are providers of quality education and training. General and vocational courses reflect the needs of local individuals, community groups and businesses. Community involvement often extends to specialist programs, such as youth programs and literacy, and the provision of a meeting place for a cross section of local groups. Find a Community College near you  ➡️ www.cca.edu.au

Mid North Coast Community College, 78 Wynter Street, Taree ☏ 6583 7288  ✉ admin@skillslink.edu.au  ➡️ www.mnccc.edu.au

**University**
Prepare early, base your decisions on good information and plan ahead so that you can link in with as many disability supports as you may need.
Most universities have a Disability Liaison Officer (DLO) or Disability Advisor (DA) to assist intending and current university students with disability. Most universities require you to make an appointment with the Disability Advisor before you commence so that the necessary adjustments and support can be arranged. Documentation will normally be required regarding your disability before reasonable adjustments can be arranged.

**Educational Access Schemes (EAS)**
Educational Access Schemes (EAS) aim to help students, whose education has been negatively affected during Year 11 and/or Year 12, receive an offer to university.
To apply for EAS you must be able to demonstrate that your studies have been negatively affected for a period of at least six months, as a result of circumstances beyond your control or choosing.
For more information  ➡️ www.uac.edu.au/eas

*You are strongly urged to contact the university BEFORE you enrol in a course.*

<table>
<thead>
<tr>
<th>University of Newcastle (UoN)</th>
<th>☏ 4921 6622  ✉ <a href="mailto:AccessAbility@newcastle.edu.au">AccessAbility@newcastle.edu.au</a>  ➡️ <a href="http://www.newcastle.edu.au/current-students/support/accessability">www.newcastle.edu.au/current-students/support/accessability</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Sturt University (CSU)</td>
<td>☏ 1800 275 278  ✉ <a href="mailto:disability@csu.edu.au">disability@csu.edu.au</a>  ➡️ <a href="https://futurestudents.csu.edu.au/unilife/support/disability-support">https://futurestudents.csu.edu.au/unilife/support/disability-support</a></td>
</tr>
<tr>
<td>Southern Cross University (SCU)</td>
<td>☏ 02 6620 3943  ✉ <a href="mailto:disability@scu.edu.au">disability@scu.edu.au</a>  ➡️ <a href="http://www.scu.edu.au/current-students/services-and-support/student-access-inclusion">www.scu.edu.au/current-students/services-and-support/student-access-inclusion</a> /</td>
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**Stepping Into Internships**
Stepping Into is a paid internship program designed for university students with disability, who want to gain paid hands-on work experience in their chosen field of study. The Australian Network on Disability (AND), work with their members to identify and provide opportunities for university students with disability to “step into” the workplace to gain exposure to their potential career field and get involved in projects and work alongside experienced professionals.
For more information ☏ 8270 9200  ✉ info@and.org.au  ➡️ www.and.org.au

**Apprenticeships and Traineeships**
There are many ways to learn more about Australian Apprenticeships and Traineeships and how to find a job. This includes contacting Training Services NSW, Australian Apprenticeship Support Network providers, industry employers, Group Training Organisations, employment service providers, searching job vacancies and discussing with a careers adviser.  ➡️ www.australianapprenticeships.gov.au.australian-apprentices
School Based Traineeships / Apprenticeships
School Based Apprenticeships and Traineeships are available to all Year 10, 11 and 12 high school students in NSW. They allow students to commence an apprenticeship or complete a traineeship while at school. A School Based Apprenticeship or Traineeship combines paid work, training and school; and as well as an industry recognised national qualification you will gain credit towards the HSC. Some apprenticeships and traineeships can contribute towards the ATAR. For advice and support on apprenticeships and traineeships in NSW visit https://sbatinnsw.info/

Support for Australian Apprentices with Disability
Australian Apprentices and trainees with disability and their employers may be eligible to receive additional assistance under the Australian Apprenticeships Incentives Program. Assistance may include Disabled Australian Apprentice Wage Support which is paid to employers, and assistance for tutorial, interpreter and mentor services for apprentices. Assistance is also available through the Employment Assistance Fund which helps people with disability and mental health condition by providing assistance to purchase a range of work related modifications and services. 133 873 visit https://www.australianapprenticeships.gov.au/programs/support-australian-apprentices-disability

Australian Apprenticeship Support Network Providers

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<tr>
<th>Apprenticeship Support Australia</th>
<th>VERTO</th>
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<td>1300 363 831</td>
<td>1300 483 786</td>
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<tr>
<th>Sarina Russo Apprenticeships</th>
<th>MEGT</th>
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<td>1300 178 776</td>
<td>13 63 48</td>
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Employment
JobAccess
JobAccess provides information on workplace modifications, government supports, looking for and changing jobs, understanding your workplace and flexible working arrangements, disclosing your disability and talking to colleagues, links to training and development courses, and how to search for current vacancies. For more information: 1800 464 800 visit www.jobaccess.gov.au

Disability Employment Services (DES)
There are two separate programs within Disability Employment Services;
- Disability Management Service (DMS) is for job seekers with disability, injury or health condition who require the assistance of a Disability Employment Service but are not expected to need long-term support in the workplace
- Employment Support Service (ESS) is for job seekers with permanent disability, and with an assessed need for more long-term, regular support in the workplace.

Eligible School Leaver (ESL) Guidelines
The intent of the ESL guidelines is to assist students with significant disability to transition from school to open employment. ESL policy enables students to Directly Register with the DES Provider without an Employment Services Assessment (ESAt) or Job Capacity Assessment (JCA) through Centrelink. Eligible students may approach a provider seeking to Directly Register. Documentary evidence of disability is required. School leavers may Direct Register with a Disability Employment Service if they are;
- In the final year of secondary school, and
- Receiving the Disability Support Pension DSP OR
- Enrolled in a Support Class, Special School OR
- Attracting additional funding under Integration Funding Support

**Jobactive**

Job seekers may receive assistance from a jobactive provider to find and keep a job. Jobactive providers have the flexibility to tailor their services to a job seeker’s assessed needs. Jobactive providers have a strong understanding of local labour markets. They know where the jobs are, what to do to help job seekers get ready for work and how to match job seekers to employer needs.


### Disability Management Service (DMS) Providers

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<tr>
<th>Taree</th>
<th>Tuncurry/Forster/Gloucester</th>
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<tr>
<td><strong>ETC</strong>&lt;br&gt;Shop 1, 20 Albert Street, Taree&lt;br&gt;☎ 1800 007 400&lt;br&gt;✉ <a href="mailto:taree@etcltd.com.au">taree@etcltd.com.au</a></td>
<td><strong>OCTEC</strong>&lt;br&gt;Shop 2, 65 Pulteney Street, Taree&lt;br&gt;☎ 6551 3207&lt;br&gt;✉ <a href="mailto:taree@octec.org.au">taree@octec.org.au</a></td>
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<tr>
<td><strong>VERTO</strong>&lt;br&gt;Shop 17, 102-128 Victoria Street, Taree&lt;br&gt;☎ 1300 483 786&lt;br&gt;✉ <a href="mailto:employment@verto.org.au">employment@verto.org.au</a></td>
<td><strong>Wesley Employment and Training</strong>&lt;br&gt;75 Manning Street, Taree&lt;br&gt;☎ 6552 0200&lt;br&gt;✉ <a href="mailto:wesley.taree@wesleymission.org.au">wesley.taree@wesleymission.org.au</a></td>
</tr>
<tr>
<td><strong>APM</strong>&lt;br&gt;Shop 9 &amp; 9A, 208-212 Victoria Street, Taree&lt;br&gt;☎ 6552 7615&lt;br&gt;✉ <a href="mailto:timothy.mcalister@apm.net.au">timothy.mcalister@apm.net.au</a></td>
<td><strong>Wesley Employment and Training</strong>&lt;br&gt;Suite 13, Level 1, 60 Manning Street&lt;br&gt;☎ 6539 6200&lt;br&gt;✉ <a href="mailto:wesley.tuncurry@wesleymission.org.au">wesley.tuncurry@wesleymission.org.au</a></td>
</tr>
<tr>
<td><strong>OCTEC</strong>&lt;br&gt;12-16 Wallis Street, Forster&lt;br&gt;☎ 6555 8773&lt;br&gt;✉ <a href="mailto:forster@octec.org.au">forster@octec.org.au</a>&lt;br&gt;Shop 4, 33 Church Street, Gloucester&lt;br&gt;☎ 6558 2094&lt;br&gt;✉ <a href="mailto:gloucester@octec.org.au">gloucester@octec.org.au</a></td>
<td><strong>Wesley Employment and Training</strong>&lt;br&gt;88 King Street, Gloucester&lt;br&gt;☎ 6552 0200&lt;br&gt;✉ <a href="mailto:wesley.taree@wesleymission.org.au">wesley.taree@wesleymission.org.au</a></td>
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<tr>
<td><strong>APM</strong>&lt;br&gt;Shop 2, 112 Manning St, Tuncurry&lt;br&gt;☎ 6554 5948&lt;br&gt;✉ <a href="mailto:tuncurry.es@apm.net.au">tuncurry.es@apm.net.au</a></td>
<td><strong>VERTO</strong>&lt;br&gt;Shop 1, Sundek Plaza, 15 Wallis St, Forster&lt;br&gt;☎ 1300 483 786&lt;br&gt;✉ <a href="mailto:employment@verto.org.au">employment@verto.org.au</a></td>
</tr>
<tr>
<td><strong>ETC</strong>&lt;br&gt;Level 2, Suite 1 &amp; 4, 2 Manning Street, Tuncurry&lt;br&gt;☎ 1800 007 400&lt;br&gt;✉ <a href="mailto:tuncurry@etcltd.com.au">tuncurry@etcltd.com.au</a></td>
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Employment Support Service (ESS) Providers

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<th>Provider</th>
<th>Address</th>
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<tr>
<td>VERTO</td>
<td>Shop 17, 102-128 Victoria Street, Taree</td>
<td>1300 483 786</td>
<td><a href="mailto:employment@verto.org.au">employment@verto.org.au</a></td>
</tr>
<tr>
<td>OCTEC</td>
<td>Shop 2, 65 Pulteney Street, Taree</td>
<td>6551 3207</td>
<td><a href="mailto:taree@octec.org.au">taree@octec.org.au</a></td>
</tr>
<tr>
<td>APM</td>
<td>Shop 9 &amp; 9A, 208-212 Victoria Street, Taree</td>
<td>6552 7615</td>
<td><a href="mailto:timothy.mcalister@apm.net.au">timothy.mcalister@apm.net.au</a></td>
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Tuncurry / Forster / Gloucester

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<tr>
<td>VERTO</td>
<td>Shop 1, Sundek Plaza, 15 Wallis St, Forster</td>
<td>1300 483 786</td>
<td><a href="mailto:employment@verto.org.au">employment@verto.org.au</a></td>
</tr>
<tr>
<td>TURSA</td>
<td>Suite 2/148 Victoria Street, Taree</td>
<td>6552 7759</td>
<td><a href="mailto:taree@tursa.com.au">taree@tursa.com.au</a></td>
</tr>
<tr>
<td>APM</td>
<td>Shop 2, 112 Manning St, Tuncurry</td>
<td>6554 5948</td>
<td><a href="mailto:tuncurry.es@apm.net.au">tuncurry.es@apm.net.au</a></td>
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Australian Government Transition to Work

Transition to Work is an employment service to support young people aged 15–21. The service will provide intensive, pre-employment support to improve the work readiness of young people and help them into education or work (including apprenticeships or traineeships).

Home Base - Tuncurry 6555 5622 Taree 6527 7800 info@homebase.org.au

NSW Government School Leaver Support Program

Mid Coast Connect can provide advice and individual assistance to school leavers, 15 to 19 years of age, to help them enter education and training courses or obtain employment. Referrals can be made directly to Mid Coast Connect or from schools and community organisations.

Mid Coast Connect 0422 449 482 brooke.mcwilliam@midcoastconnect.com.au

Australian Disability Enterprises

Australian Disability Enterprises (ADEs) are part of a continuum of employment opportunities for people with disability and act as a link, helping them gain training and experience to confidently step into open employment or to continue in supported employment if they choose.

ADEs support people with disability to engage in a wide variety of work tasks. ADEs offer similar working conditions as other employers and an opportunity for people with a disability to contribute and connect to their local community.

When working in an ADE, individuals are provided with support and assistance, where necessary, to do their job successfully.

To work at an ADE the employee must be a National Disability Insurance Scheme (NDIS) participant.

Valley Industries, 70 Whitbread Street, Taree 6552 8888 admin@valley-industries.com.au
Voluntary work/work experience

Voluntary work and work experience can be a good way to help you:

- Find out what type of work or course suits you
- Gain experience while you study, are seeking paid employment or exploring a career change
- Gain experience working for causes that you are interested in
- Assist in creating change in areas that are important to you.

Voluntary work can assist you to build new skills, meet new people and add variety to your work experience. It provides you with an opportunity to understand what supports and accommodations may be required to support you in an employment setting.

To find a Neighbourhood Centre near you ☎ 9660 2044 ☝ www.lcsansw.org.au

<table>
<thead>
<tr>
<th>Manning Valley Neighbourhood Services</th>
<th>Forster Neighbourhood Centre</th>
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<tr>
<td>4 Farquhar Street, Wingham</td>
<td>2/32 West Street, Forster</td>
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<tr>
<td>☎ 6553 5121</td>
<td>☎ 6555 4351</td>
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National Disability Insurance Scheme (NDIS)

The National Disability Insurance Scheme (NDIS) is a new national scheme to support people with disability to achieve their goals, participate in their communities and to provide them, their families and carers with personalised, flexible care and support. To test your eligibility go to ☝ https://www.ndis.gov.au/applying-access-ndis/am-i-eligible. Call 1800 800 110 to ask for an Access Request form. If you need help filling in the form or making the call, you can contact your Local Area Coordinator.

You will need to provide evidence of your disability. Good evidence is:

- recent,
- completed by a treating health professional who is relevant to your primary disability,
- confirms your primary disability
- confirms the impacts of your disability on the different areas of your life
- describes previous treatments and outcomes
- describes future treatment options and expected outcomes of those treatments. Primary disability refers to the impairment that impacts most on your daily functioning.

□ https://www.ndis.gov.au/applying-access-ndis/how-apply/information-support-your-request/providing-evidence-your-disability


Local Area Coordination

The role of the Local Area Coordinator (LAC) is to assist people to navigate the NDIS. As part of this, we provide planning and coordination for people with disability to maximise the choice and control over the services they use. This includes supporting people with disability to navigate mainstream services and increase their capability to be an active part of their community.

Taree: 9 Albert Lane, Taree ☎ 1800 794 934 ☝ LAC@vinnies.org.au

NDIS Pre-planning Toolkits

Getting the Right Support at the Right Time from the Right People. The NDIS Pre-planning Toolkit is for people with disability entering Higher Education or Vocational Education and Training, and is designed to be used before you start a tertiary course at university or with a vocational education and training provider.

Your disability may mean you require extra support to complete your chosen course to ensure your participation is on the same basis as other students. These booklets will help you identify what supports you may need, who is responsible for providing them and how you can access them. □ www.adcet.edu.au/students-with-disability/planning-for-post-secondary-education/ndis-and-further-education-resource/
School Leaver Employment Support (SLES)
School Leaver Employment Supports (SLES) is an NDIS support available to students leaving secondary school. SLES is expected to deliver vocational skill development and while it is hoped that some participants will secure employment while receiving SLES the primary aim for SLES is to build participant’s capacity to successfully transition to a DES and early job placements. SLES supports may include job skills, travel and communication training. SLES is for students who may not be ready to start looking for a job right away or who need help to understand the right sort of job for them. It is expected that a significant component of SLES will include work experience, generally in open employment. SLES is only available to NDIS participants who have been assessed as ineligible, or unlikely to meet, access requirements to a Disability Employment Service (DES). The current DES eligibility requires a person to be able to undertake, now or within 2 years, eight hours or more of work per week in open employment with appropriate DES supports. SLES supports are time limited (generally up to two years). Participants have choice and control in how they use the SLES supports. Discuss SLES with your NDIS plan builder (LAC or planner). For further information on SLES go to www.ndis.gov.au/participants/finding-keeping-and-changing-jobs/leaving-school

Local SLES Providers

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<tr>
<th>BreakThru</th>
<th>Castle NDIS Services</th>
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<tr>
<td>☏ 1800 767 212</td>
<td>☏ 0407 297 700 ☏ 4926 3700</td>
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<tr>
<td>breakthru.org.au</td>
<td><a href="mailto:wendyj@castlepersonnel.com.au">wendyj@castlepersonnel.com.au</a></td>
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<tr>
<th>Valley Industries</th>
<th>Northcott</th>
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<tr>
<td>☏ 6552 8888</td>
<td>☏ 1300 857 642</td>
</tr>
<tr>
<td><a href="mailto:admin@valley-industries.com.au">admin@valley-industries.com.au</a></td>
<td>northcott.com.au</td>
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NDIS Registered service providers

To find a registered NDIS provider talk to your local LAC or go to www.ideas.org.au or https://www.ndis.gov.au/participants/working-providers/find-registered-provider

Some local registered NDIS providers are listed below:

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<tr>
<td>Dundaloo Support Services</td>
<td>About Inclusion</td>
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<tr>
<td>☏ 6551 4214</td>
<td>☏ 6561 8370</td>
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<tr>
<td><a href="mailto:admin@dundaloo.org.au">admin@dundaloo.org.au</a></td>
<td><a href="http://www.aboutinclusion.com.au">www.aboutinclusion.com.au</a></td>
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<tr>
<th>Benevolent Society</th>
<th>Northcott Disability Services</th>
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<tr>
<td>☏ 1800 236 762</td>
<td>☏ 6552 1300</td>
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<tr>
<td><a href="http://www.benevolent.org.au">www.benevolent.org.au</a></td>
<td>northcott.com.au</td>
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<th>Lifestyle Solutions</th>
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<tr>
<td>☏ 1800 634 748</td>
<td>☏ 1800 767 212</td>
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<tr>
<td><a href="http://www.lifestylesolutions.org.au">www.lifestylesolutions.org.au</a></td>
<td>breakthru.org.au</td>
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<tr>
<th>Kirinari</th>
<th>Aruma (formerly House With No Steps)</th>
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<tr>
<td>☏ 1300 547 462</td>
<td>☏ 5593 1860</td>
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<tr>
<th>Life Without Barriers</th>
<th>Samaritans</th>
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<tr>
<td>☏ 6539 2100</td>
<td>☏ 1300 656 336</td>
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<tr>
<td><a href="mailto:cheryl.early@lwb.org.au">cheryl.early@lwb.org.au</a></td>
<td><a href="http://www.samaritans.org.au">www.samaritans.org.au</a></td>
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<tr>
<th>MidCoast Assist</th>
<th>New Horizons</th>
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<tr>
<td>☏ 1300 658 830</td>
<td>☏ 1300 726 372</td>
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<th>Castle NDIS Services</th>
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<td>☏ 6552 8888</td>
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<td><a href="mailto:wendyj@castlepersonnel.com.au">wendyj@castlepersonnel.com.au</a></td>
<td><a href="mailto:admin@valley-industries.com.au">admin@valley-industries.com.au</a></td>
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Disclosure
Disclosure of disability presents a number of challenges and choices for people with disability, particularly those participating in education and employment. Disclosure: It’s A Personal Decision is a resource which provides substantial information about options and pathways that people with disabilities can use in disclosing their disability in post-secondary education and employment environments.

https://www.westernsydney.edu.au/choosingyourpath

Culturally & Linguistically Diverse
Education and Employment are integral in the settlement journey for newly arrived refugees, migrants and asylum seekers and for other vulnerable people in our community. It provides a valuable pathway to achieving independence. For information on the support available 4969 3399 https://www.ssi.org.au

Advocacy and Legal Services
People with disabilities encounter a range of physical, cultural, social and attitudinal barriers, which prevent them from accessing the same rights as non-disabled people. This includes making decisions about their lives, living independently, getting an education and employment, obtaining an adequate standard of living and healthcare, getting around and being included in society. An advocacy service can assist people with disability if they have a problem or feel they have been treated unfairly.

Disability Advocacy
1300 365 085 6580 2100 portmacquarie@da.org.au http://da.org.au

Mid North Coast Community Legal Centre
6580 2111 info@mncclc.org.au www.mncclc.org.au

NSW Fair Trading
The National Disability Insurance Scheme (NDIS) means big changes for those with a disability and the sector as a whole. People with disabilities are now responsible for buying products and entering into contracts with service providers. Many are entering the marketplace as a consumer for the first time and won’t always have the skills and confidence necessary to make fully informed purchasing decisions. Self-learning tools, information and advice are available to help everyone make the transition. 13 32 20
IDEAS provide a range of high quality information, education and awareness services and products for people with disability, older people, their families, carers, other supporters and the general community. A list of NDIS service providers is also on the website. 📞 1800 029 904 🌐 www.ideas.org.au

National Disability Coordination Officer Program
The Australian Government’s National Disability Coordination Officer (NDCO) Program works strategically to assist people with disability access and participate in tertiary education and subsequent employment, through a national network of regionally based NDCOs. NDCOs work with stakeholders at the local level to reduce systemic barriers, facilitate smooth transitions, build links and coordinate services between the education, training and employment sectors. The NDCO Program adopts the Disability Discrimination Act, 1992 definition of disability.

The objectives of the NDCO Program are to:

- improve linkages between schools, tertiary education providers, employment service providers and providers of disability programs and assistance at all government levels;
- improve transitions for people with disability between school / community and tertiary education, and then to subsequent employment; and
- improve participation by people with disability in tertiary education and subsequent employment.

📞 0428 394 125 🌐 Cynthia.fitzpatrick@newcastle.edu.au 🌐 education.gov.au/ndcoprogram

Acronyms

AASN - Australian Apprenticeship Support Network
ADE - Australian Disability Enterprise
AIS - Association for Independent Schools (NSW)
ASLO - Aboriginal Student Liaison Officer
ASPECT - Autism Spectrum Australia
ATAR - Australian Tertiary Admission Rank
AU - Autism
BD - Behaviour disorder
CEC - Catholic Education Commission
CP - Community Participation
DA - Disability Advocacy
DAAWS - Disabled Australian Apprentice Wage Support
DDA - Disability Discrimination Act (1992)
DoE - NSW Department of Education
DES - Disability Employment Service
DHS - Department of Human Services
DLO (or DA) - University Disability Liaison Officer or Disability Advisor
DMS - Disability Management Services (one part of the DES program)
DSP - Disability Support Pension
DSS - Disability Service Standards
DSS - Department of Social Services
ED - Emotional disturbance
ESAAt - Employment Services Assessment
ESS - Employment Support Service (one part of the DES program)
FCA - Functional Capacity Assessment
HSLO - Home School Liaison Officer
IM - Intellectual disability - mild
IFS - Integration Funding Support (DoE)
IO - Intellectual disability - moderate
IS - Intellectual disability - severe
ITP - Individual Transition Plan
JCA - Job Capacity Assessment
LAC - NDIS Local Area Co-ordinator
L&ST - Learning & Support Teacher
LWO - Learning and Wellbeing Officer
MC - Multi-categorical
NDCO - National Disability Coordination Officer
NDIA - National disability Employment Agency
NDIS - National Disability Insurance Scheme
OAR - Online Access Request
PWD - People with Disability
PLP - Personalised Learning Plan
PTP - Personalised Transition Plan
RoSA - Record of School Achievement
RTO - Registered Training Organisation
SbAT - School-based Apprenticeships and Traineeships
SLES - NDIS School Leaver Employment Support
STH - Support Teacher Hearing
STS - State Training Services
SLSO - School Learning Support Officer
STT - Support Teacher Transition (DEC)
STV - Support Teacher Vision
SWS - Supported Wage System
TAFE - Technical and Further Education
TAFE TC/DC - Teacher Consultant/Disability Consultant
TTW - Transition to Work Program
VET - Vocational Education and Training

This resource was compiled by the National Disability Coordination Officer (NDCO) Program for Region 7, North Coast NSW. The NDCO Program is an Australian Government initiative and is hosted in Regions 2, 6 & 7 by the University of Newcastle. This resource is a work in progress and will be updated regularly to keep information current however no guarantee can be made that information is accurate at all times.