

(ii) an official or office holder of the relevant Union;

who is not a member of the legal profession, such as a barrister or solicitor, in private practice.

The University, in turn, will not be represented by a member of the legal profession, such as a barrister or solicitor, in private practice.

71.3 In instances where staff request representation which may not conform to Clause 71.2, the University will give reasonable consideration to the request.

71.4 Representation responsibilities will be regarded as duty. The University will allow staff reasonable time away from usual duties or time allocation in their workload to prepare for and attend meetings, attend appropriate training and, represent staff in relation to this Agreement subject to operational requirements.

72.0 CONSULTATION

72.1 A Professional Staff Consultative Committee (PSCC) will be established to meet on a regular basis, or as requested, to consult on the implementation and application of, and on matters arising from, this Agreement. The University recognises the Unions' role in facilitating consultation and communication between staff and management.

72.2 The PSCC will:

(i) consist of 3 nominees of the NTEU (at least 2 of whom are Professional Staff);

(ii) consist of 3 nominees of the CPSU (at least 2 of whom are Professional Staff);

(iii) consist of 4 nominees of the University;

(iv) have a quorum of 1 nominee from each party; and

(v) be empowered to co-opt further members or allow additional attendees.

72.3 Union nominees to the PSCC who are staff members of the University will be allowed reasonable time during working hours to attend and prepare for meetings in relation to this Agreement. This arrangement will be subject to operational requirements and staff members will discuss the need to leave their work area with their supervisor before doing so.

72.4 Access to appropriate facilities, including electronic facilities and notice boards, will be provided to Union nominees to perform responsibilities related to this Agreement. The University may also grant time off for consultative committee members to attend appropriate training.

72.5 To facilitate communication with staff, Union nominees of the PSCC may hold meetings of staff on the premises of the University during work breaks or as otherwise agreed by the University. Adequate notice will be given to the University of the intention to hold formal meetings.

PART L: REVIEW PROCESSES AND DISPUTE RESOLUTION

73.0 INQUIRY OFFICER

73.1 A staff member may make an application in writing to the appropriate Deputy-Vice Chancellor or Chief Operating Officer to review a decision in relation to:

(i) Performance Review and Development – Clause 7; or

(ii) Managing Staff Workload – Clause 8; or

(iii) Classification Structure and Review – Clause 9; or

(iv) Probation – Clause 11; or