

**61.0 TEACHERS CONSULTATIVE COMMITTEE**

- 61.1 A Teachers Consultative Committee (TCC) will be established to meet on a regular basis, or as requested, to discuss the implementation of, and consult on matters arising from, this Agreement. The University recognises the Union(s) role in facilitating consultation and communication between staff and management.
- 61.2 The TCC will:
- (i) consist of 3 nominees of the NTEU (2 of whom will be teaching staff of the University) and 3 nominees of the University;
  - (ii) have a quorum of 2 NTEU nominees and 2 University nominees;
  - (iii) be empowered to co-opt further members or allow additional attendees.
- 61.3 NTEU nominees of the TCC who are staff members of the University will be allowed reasonable time off during working hours to attend and prepare for meetings in relation to this Agreement. In making such arrangements, staff members will discuss the need to leave their work area with their supervisor before doing so.
- 61.4 Access to appropriate facilities, including electronic facilities and notice boards, will be provided to the NTEU nominees of the TCC to perform responsibilities related to this Agreement. The University may also grant time off for consultative committee members to attend appropriate training.
- 61.5 To facilitate communication with staff, NTEU nominees of the TCC may hold meetings of staff on the premises of the University during work breaks or as otherwise agreed by the University. Adequate notice will be given to the University of the intention to hold formal meetings.

**PART L: REVIEW PROCESSES AND DISPUTE RESOLUTION****62.0 INQUIRY OFFICER**

- 62.1 A staff member may make an application in writing to the appropriate Deputy-Vice Chancellor to review a decision in relation to:
- (i) Performance Review and Development – Clause 6; or,
  - (ii) Managing Staff Workload – Clause 8; or
  - (iii) Probation – Clause 9; or
  - (iv) Redeployment – Clause 19.2 and 19.3; or
  - (v) Intellectual Property Rights – Clause 23; or
  - (vi) Leave – Clauses 47 – 55 and 59.
- 62.2 The University will appoint an Inquiry Officer who:
- (i) is without conflict of interest;
  - (ii) has the capacity to undertake the inquiry within the context of the relevant University policies and processes;
  - (iii) will apply the principles of procedural fairness.

Prior to appointment of an Inquiry Officer, the University will consult with the relevant union about the appointment.