CONFIRMATION OF CANDIDATURE GUIDELINES

AUDIENCE

These guidelines have been prepared for Higher Degree by Research candidates, their supervisors, Schools / Heads of School Nominees, Confirmation Committee members and Faculty staff, including Assistant Deans Research Training.

These Guidelines should be read in conjunction with the Confirmation Committee Evaluation Topics and the Code of Practice for Higher Degree by Research Candidature Policy. Other supporting documentation, for instance the Candidate Cover Sheet and the Confirmation Committee Evaluation Form, can be provided on request by contacting UON Graduate Research.

PURPOSE

These guidelines provide a minimum and consistent standard for the confirmation process for Higher Degree by Research (HDR) candidates. They should be read in conjunction with the Code of Practice for Higher Degree by Research Candidature Policy. Other supporting documentation includes the Candidate Cover Sheet, and the Confirmation Committee Evaluation Form; both of which are available by request from UON Graduate Research.

The forms and these guidelines may be adapted to meet the needs of specific discipline groups, however any adaptations must be approved by the Dean of Graduate Research.

PRINCIPLES

The confirmation process allows candidates to receive objective confirmation early in their candidature that their research direction is sound, the methodologies appropriate and the standard of writing satisfactory. Any difficulties that might impede successful completion can be identified and remedied.

Candidates and supervisors are encouraged to view the confirmation process as a positive strategic tool that will benefit candidature. The majority of candidates report that the process provides structure, focus, motivation and greater confidence.

In accordance with the Rules Governing Higher Degrees by Research, candidates are required to satisfy the following requirements:

1. Present to the Confirmation Committee a written document containing at least:
   a) A critical review of recent work in the field;
   b) An updated research proposal;
   c) An updated plan of research;
   d) An updated timetable for completion of the thesis, and;
   e) A comprehensive statement of the resources required to complete the project within the funded period.
2. Deliver an oral presentation to the Confirmation Committee, and;
3. Provide a verbal defence of the research proposal before the Confirmation Committee.

In addition, the issue of ethics and safety approvals, intellectual property, thesis format and components, and data retention and management must also be considered and addressed.

Off-campus candidates are required to participate in the confirmation process. The Code of Practice states that it is the responsibility of external and off-campus candidates to attend the campus at least once each year for discussions with supervisors. It is expected that the first annual visit would be the
occasion for the confirmation review, otherwise alternative arrangements such as video conference or teleconference will be required.

Candidates are provided with information on the confirmation process in their Letter of Offer. Further detailed information is available on the UON website.

DETAILS

1. TIMING

The University of Newcastle requires Higher Degree by Research (HDR) candidates to undertake a confirmation process within twelve months of commencement of candidature on a full-time basis (or part-time equivalent). It is recommended that part time PhD candidates undertake confirmation within 18 calendar months. All candidates may elect to undertake confirmation earlier with the support of their supervisor/s and Head of School Nominee.

In exceptional circumstances, the Dean of Graduate Research will consider written requests to extend this period providing the supervisor and Head of School Nominee support an extension.

In particular situations, (e.g.: ethics and safety) mandatory training is to have been undertaken by the time a candidate completes their confirmation.

A thesis may not be accepted from candidates who have not met the confirmation requirement.

2. ROLES AND EXPECTATIONS

Candidates

• Should communicate with their supervisors regularly about the confirmation process.
• Are to read and understand the requirements and process as set out in these guidelines and in the Code of Practice for Higher Degree by Research Candidature Policy.
• Where applicable, are to read and understand the Research thesis with a creative component procedure as well as the Thesis Examination Guidelines.
• Where applicable, are to read and understand the issues and complete relevant mandatory training related to:
  o Intellectual Property
  o Ethics and Safety, and;
  o Data Retention.

  Note: Students who will handle animals during their research program must complete the Research Animal Training Scheme (RATS) program (Modules 1 and 2) prior to confirmation and must provide a copy of the certificate of completion with their written documentation.

• Are responsible for the completion of their candidate coversheet and submission of their proposal online using the ‘my confirmation’ system in myHub.
• Will deliver their presentation to a Confirmation Committee and provide a verbal defence of their research.
• May contact the Chair of the Committee following the outcome if clarification is needed.

Supervisors

• Are to be aware of the process and the possible outcomes.
• Will engage with their candidates about the requirements and ensure they have the best opportunity to be confirmed in their degree.
• Must not be Chair of the Confirmation Committee.
• Are to note that it is recommended they not be a member of the Confirmation Committee. This is to allow for high level of independent review and perspective.
• Are expected to attend their candidates’ confirmation presentations.
• Will liaise with School convenors and the Confirmation Committee in relation to the submission of the confirmation documents for their candidates.

Schools / Heads of School Nominees

• Are responsible for coordinating confirmation presentations including dates and venues and keeping candidates and supervisors informed. These arrangements will be made for candidates identified by UON Graduate Research as being due for confirmation.
• Will arrange for confirmation presentations to be held in an open forum with other HDR candidates and academics in the discipline area encouraged to attend.
• Will provide sufficient advance notice to candidates, allowing for finalisation and submission of their confirmation documents and presentation.
• Heads of School Nominees will approve the membership of the Confirmation Committees, ensuring that a supervisor is not the Chair of the Confirmation Committee and noting that it is recommended that supervisors are not members of the Committee.
• Heads of School Nominees sign off on the confirmation outcome and provide the documentation to the Faculty ADRT.

Confirmation Committees

• Will evaluate the written proposal and the oral presentation and ask questions of the candidate in relation to their research.
• May seek to address the candidate or supervisors, together or separately following the presentation.
• If required, will check that Research Animal Training Scheme (RATS) training has been completed.
• Will review their findings and determine an outcome.
• Will record their evaluations, outcome and feedback on the Confirmation Committee Evaluation Form and forward all of the documentation to the Head of School Nominee for ratification.
• The Committee is to convey the outcome and feedback to the candidate as soon as possible after the outcome has been determined.

Faculties

• Assistant Deans Research Training (or their nominees) will undertake the role of Faculty information source and will ensure that supervisors are fully briefed regarding the confirmation process.
• They will also ensure that an appropriate level of feedback has been provided to the candidate.
• ADRTs will sign off on the completed confirmation documentation and forward it to UON Graduate Research, noting that conditional confirmations are not accepted and that issues such as minor deficiencies or incomplete training are addressed before the confirmation paperwork is endorsed and sent to UON GR.

Dean of Graduate Research / UON Graduate Research

• UON Graduate Research will provide data to Schools and Faculties every four months regarding confirmation due dates.
• UON GR will provide official notification of the outcome and finalised confirmation evaluation documentation to candidates and supervisors.
• UON GR will record and file the confirmation outcomes.
3. CONFIRMATION COMMITTEE STRUCTURE

The Committee should comprise a minimum of three members suitably qualified to assess the candidate and with significant experience in dealing with research candidates.

It is a requirement that a candidate's supervisor is not the Chair of the panel and it is recommended that supervisors of the candidate not be members of the panel.

The membership of the Committee is to be approved by the Head of School Nominee. A suggested model for the composition of the panel is:

1st Chair: School or discipline HDR Convenor/Head of Discipline (not a supervisor).
2nd member: Member of the discipline closely aligned with the research area.
3rd member: Academic external to the discipline or school with related research expertise.

4. CONFIRMATION PROCESS

4.1. UON Graduate Research will provide candidate data to Schools every four months detailing individual candidates who are required to undergo confirmation within the following three to four months. Details of candidates who are overdue in meeting the requirement will also be provided and explanations will be required. To assist Schools with planning, the details of candidates whose due date will fall early in the next reporting period will be included.

4.2. The School will coordinate the dates and venues for the presentation and convene the Confirmation Committee. The format for the confirmation presentation will be an open forum with other HDR candidates and academics from the discipline encouraged to attend.

4.3. The School will notify the candidate and supervisor/s of the presentation details.

4.4. The candidate will complete the cover sheet and submit their written proposal via the ‘my confirmation’ system in myHub. This must be completed with sufficient lead-time to allow the Committee members to read the documents prior to the oral presentation.

4.5. The candidate will deliver their oral presentation in an open forum to the Committee. As a guide, it is expected that the oral presentation would run for approximately 20-30 minutes.

4.6. The Committee should ask questions of the candidate about their proposal and the candidate will have the opportunity to address the Committee and provide a verbal defence of their research proposal.

4.7. The Committee will review their findings and determine an outcome. They will record their evaluations, outcome and feedback on the Confirmation Committee Evaluation Form (available from UON Graduate Research) and forward all of the documentation to the Head of School/Nominee for ratification. The Committee is to provide the result and feedback to the candidate as soon as possible after the outcome has been determined.

4.8. Heads of School Nominees sign off on the confirmation outcome and provide the documentation to the Faculty ADRT. The ADRT will ensure that an appropriate level of feedback has been provided to the candidate and that a suitably documented evaluation is available for UON Graduate Research to send to the candidate. The ADRT will sign off on the completed confirmation documentation and forward it to UON GR.

4.9. The Confirmation Committee provides the candidate with notification of the outcome by sending the student and supervisor (cc. graduate-research@newcastle.edu.au) a copy of the confirmation documentation (and seeking acknowledgement of receipt). UON Graduate Research will record the outcome on the student system and file the original documents. Where an international candidate receives an outcome that involves a second attempt at confirmation, UON GR will notify the relevant parties that a documented intervention strategy is needed in accordance with the Education Services for Overseas Students (ESOS) Act.
5. CONFIRMATION AND TRANSFER OF PROGRAM

Candidates who seek to transfer (upgrade, downgrade or change research area) into a new program must be confirmed in this new program.

It is recommended that the confirmation process and the transfer process be combined. In such cases, the Confirmation Committee Evaluation Form and associated paperwork must be received by UON Graduate Research in line with the HDR semester census dates of 31 March and 31 August in order for the transfer to take effect for that semester.

The additional requirements to be considered and addressed for candidates confirming as part of a transfer are:

- The supervisory capacity of the School/Discipline/Faculty has been established and there are sufficient resources available to successfully support the candidature, including continued scholarship support if applicable.
- The rates of any continuing scholarship stipend and/or supplementation are confirmed by the supervisor and Head of School and cost collectors provided where applicable.
- The candidate is working well and consistently and has maintained regular contact with supervisor/s.
- The candidate has produced assessable evidence of quality research achievements and that any required skills have been gained.

Transfers involving a sideways change (i.e.: PhD-Software Engineering to PhD-Computer Science) or a downgrade (PhD to MPhil) will be managed case-by-case taking into account whether the confirmation process has already been undertaken and what other evidence exists in support of the research direction, methodologies and standard of writing.

6. OUTCOMES

There are three primary outcome categories. Faculties may recommend variations within the outcome categories in specific situations. For example, a downgrade to a Masters level program may be recommended. The Committee will provide feedback to the candidate and supervisor/s.

The outcome categories are:

- **Confirmed**
- **2nd Attempt Required**: The candidate is not confirmed and is required to undertake confirmation again within 3 months (FTE). The School will coordinate the second attempt in the same manner as the first.
- **Not Confirmed**: A recommendation is made to the Dean of Graduate Research to advise the student they are required to show cause to the Research Training Sub-Committee as to why their candidature should be permitted to continue.

Note there is no opportunity to have a confirmation conditionally approved. In cases where the Confirmation Committee requires minor amendments or clarifications, the outcome should be held over until the Committee is satisfied. This period of grace should not exceed four weeks and should not be used in lieu of requiring a second attempt.

7. UNSUCCESSFUL CONFIRMATION ATTEMPT

If the Confirmation Committee determines that the candidate’s candidature is not confirmed, the Committee shall document the aspects of the confirmation process which were inadequate. Please be aware that there is no automatic second attempt at confirmation if the first attempt is not successful. The confirmation panel will only recommend a second attempt if they believe that the required standard for confirmation can be reached within a period of three months.

The candidate should be provided with appropriate support during this phase by the School and a documented Intervention Strategy should be developed to assist the student in deficient areas.
If the Committee determines that the candidate cannot be confirmed, the Committee must make a recommendation to the Dean of Graduate Research requiring the candidate to Show Cause to the Research Training Sub-Committee (RTSC) as to why their candidature should be permitted to continue. It is essential that the Confirmation Committee report is sufficiently detailed. In these cases the Confirmation Committee’s recommendations should include:

- An unequivocal statement of the panel’s recommendation;
- A detailed statement on the quality of the candidate’s work with regard to the standard required for candidature, including the candidate’s application to the project, initiative shown in devising and developing the project and the overall progress to date;
- A detailed statement of all the reasons for the recommendation not to confirm the candidature, indicating all the deficiencies of the proposal;
- A statement outlining the intervention strategies that were implemented;
- A statement of what other options, if any, have been discussed with the candidate (e.g. downgrade to a Master level program).

After consideration of the candidate’s submission and the report of the Confirmation Committee, the RTSC may terminate the candidature or place conditions on continuation. The candidate may appeal the decision as detailed in the Rules Governing Higher Degrees by Research.