

# **Superannuation Information for staff employed under The University of Newcastle Enterprise Agreements**

## **Continuing Professional Staff (Operating Funds)**

**Continuing Full-time Staff – HEW Level 5 and greater OR if the combination of salary and superannuable allowances equate to HEW Level 5 salary rate or greater**

**Continuing Part Time staff – HEW Level 5 and greater where fraction is 0.5 or greater**

The requirement to contribute to an approved superannuation scheme, UniSuper Limited is compulsory. A generous employer contribution of 17% of salary is provided. You will be required to make a member contribution at the rate of 7% of salary, however this may be reduced by [Contribution Flexibility](#). Additional voluntary contributions can be made either pre or post tax, please contact the [Superannuation Officer](#) for more information.

To become a UniSuper member, you are required to complete the Membership Application form contained in the relevant [Product Disclosure Statement](#).

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**Continuing Full time Staff – HEW Levels 1, 2, 3 and 4**

**Continuing Part time Staff - HEW Levels 1, 2, 3 and 4 where fraction is greater than 0.2**

**Continuing HEW Level 5 and greater where fraction is between 0.2 and 0.5**

The requirement to contribute to UniSuper is not compulsory, however is available as you may elect to join UniSuper Limited as a full member as outlined above.

Should you not wish to become a full member of UniSuper, then Superannuation Guarantee employer payments will be made to UniSuper on your behalf. You are under no obligation to make personal contributions, however voluntary contributions can be made either pre or post tax. If you elect to make voluntary contributions please contact the [Superannuation Officer](#) for more information.

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**Continuing Part time Staff where fraction is 0.2 or less, any HEW level**

Superannuation Guarantee employer payments to eligible employees will be made to UniSuper on your behalf. You are under no obligation to make personal contributions, however voluntary contributions

can be made either pre or post tax. If you elect to make voluntary contributions please contact the [Superannuation Officer](#) for more information.

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## **Fixed Term Professional Staff (Operating Funds)**

### **HEW Level 5 and greater and period of employment is 2 years or more where fraction is 0.5 or greater**

The requirement to contribute to an approved superannuation scheme, UniSuper Limited is compulsory. A generous employer contribution of 17% of salary is provided. You will be required to make a member contribution at the rate of 7% of salary, however this may be reduced by [Contribution Flexibility](#). Additional voluntary contributions can be made either pre or post tax, please contact the [Superannuation Officer](#) for more information.

To become a UniSuper member, you are required to complete the Membership Application form contained in the relevant [Product Disclosure Statement](#).

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### **Period of employment is greater than 1 year and less than 2 years where fraction is greater than 0.2**

### **Period of employment is 2 years or greater where fraction is between 0.2 and 0.5**

The requirement to contribute to UniSuper is not compulsory, however is available as you may elect to join UniSuper Limited as a full member as outlined above.

Should you not wish to become a full member of UniSuper, then Superannuation Guarantee employer payments will be made to UniSuper on your behalf. You are under no obligation to make personal contributions, however voluntary contributions can be made either pre or post tax. If you elect to make voluntary contributions please contact the [Superannuation Officer](#) for more information.

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**Period of employment is 1 year or less**

**Fraction is 0.2 or less, any HEW level, any duration**

Superannuation Guarantee employer payments to eligible employees will be made to UniSuper on your behalf. You are under no obligation to make personal contributions, however voluntary contributions can be made either pre or post tax. If you elect to make voluntary contributions please contact the [Superannuation Officer](#) for more information.

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### **Casual Professional Staff (Operating Funds)**

Superannuation Guarantee employer payments to each eligible employee will be made to UniSuper on your behalf. Under The University's [Salary Packaging Policy](#) eligible employees may elect to voluntarily salary sacrifice a fixed percentage of their salary to UniSuper. If you elect to make voluntary contributions please contact the [Superannuation Officer](#) for more information.

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**Note that for categories of employment where the requirement to contribute to an approved superannuation scheme is compulsory, current active members of the New South Wales State Superannuation Scheme (SSS) or the New South Wales State Authorities Superannuation Scheme (SASS) are requested to contact the [Superannuation Officer](#) for more information.**