



HEALTH & SAFETY POLICY

In order to ensure, so far as is reasonably practicable, that the health, safety and welfare of staff, students, contractors, conjoints and visitors are not put at risk from activities carried out as part of the conduct of the University, the University commits to:

- Undertake risk management activities to identify, assess, and control risks in the working environment, including regular review of changes to work methods and practices;
- Provide standard operating procedures so that plant, equipment and substances are safe and without risk to health when used in accordance with those procedures;
- Maintain safe systems of work, facilities and environment;
- Plan and develop systems to adequately manage emergency response;
- Provide adequate facilities to protect the welfare of staff, students, contractors, conjoints and visitors;
- Provide appropriate health and safety information, training, instruction, and supervision to staff, students and others including visitors;
- Provide opportunities for staff consultation on matters relating to health and safety which may directly affect them;
- Provide adequate resources, including finances, to ensure the fulfilment of the University's health and safety duties;
- Regularly review and evaluate Health and Safety Management Systems through audits and workplace inspections; and
- Establish measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness, and ensure that adequate reporting mechanisms are maintained in order to facilitate this.

Vice-Chancellor and President

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