

# PROGRAM PLAN

## MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN RESOURCE MANAGEMENT

**START DATE:**  
Trimester 1, Trimester 2,  
Trimester 3, 2020

**LOCATION:**  
City Precinct, Online

This Program Plan is an enrolment guide to ensure you are on track to graduate. If at any time you wish to vary from this program plan seek advice from your Program Advisor to ensure you remain on track.

 [PROGRAM HANDBOOK](#)  
 [COURSE HANDBOOK](#)

**NAME:**  
**STUDENT NO.:**

### COURSE STATUS KEY

**C** = Completed  
**En** = Enrolled  
**NS** = Not Started

### COMMENCING IN TRIMESTER 1

FULL TIME STUDY | ON CAMPUS INTERNATIONAL STUDENTS MUST UNDERTAKE THE FULL-TIME ENROLMENT PLAN

Year	Trimester	Course Code	Course Name	Category
YEAR 1	TRIMESTER 1	GSBS6004	Organisational Behaviour and Design	CORE
		GSBS6005	Marketing Management and Planning	CORE
		GSBS6200	Accounting and Financial Management	CORE
	TRIMESTER 2	GSBS6040	Human Resource Management	CORE
		GSBS6514	Leadership in Contemporary Organisations	CORE
			DIRECTED	
	TRIMESTER 3	GSBS6007	Managing HR in International Organisations	CORE
		GSBS6100	Negotiation and Conflict Resolution	CORE
			DIRECTED	
YEAR 2	TRIMESTER 1	GSBS6006	Employment Relations in Globalised Economies	CORE
		GSBS6190	Human Resource and Organisational Development	CORE
			DIRECTED	
	TRIMESTER 2	GSBS6484	Corporate Governance and Social Responsibility	CORE
		GSBS6507	Professional Practice in HRM and ER	CORE
	TRIMESTER 3	GSBS6060	Strategic Management	CORE
	GSBS6192	Strategic Human Resource Management	CORE	

# PROGRAM PLAN

## MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN RESOURCE MANAGEMENT

### COMMENCING IN TRIMESTER 2

FULL TIME STUDY | ON CAMPUS INTERNATIONAL STUDENTS MUST UNDERTAKE THE FULL-TIME ENROLMENT PLAN

YEAR	TRIMESTER	COURSE	COURSE	COURSE	COURSE	COURSE	COURSE	COURSE
YEAR 1	TRIMESTER 2	GSBS6004 Organisational Behaviour and Design	GSBS6040 Human Resource Management	DIRECTED	TRIMESTER 3	GSBS6100 Negotiation and Conflict Resolution CORE	GSBS6007 Managing HR in International Organisations CORE	DIRECTED
		CORE	CORE					
YEAR 2	TRIMESTER 1	GSBS6006 Employment Relations in Globalised Economies CORE	GSBS6514 Leadership in Contemporary Organisations CORE	GSBS6190 Human Resource and Organisational Development CORE	TRIMESTER 2	GSBS6005 Marketing Management and Planning CORE	GSBS6200 Accounting and Financial Management CORE	DIRECTED
YEAR 2	TRIMESTER 3				GSBS6060 Strategic Management CORE	GSBS6192 Strategic Human Resource Management CORE		
YEAR 3	TRIMESTER 1	GSBS6484 Corporate Governance and Social Responsibility CORE	GSBS6507 Professional Practice in HRM and ER CORE					

# PROGRAM PLAN

## MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN RESOURCE MANAGEMENT

COMMENCING IN TRIMESTER 3

FULL TIME STUDY | ON CAMPUS INTERNATIONAL STUDENTS MUST UNDERTAKE THE FULL-TIME ENROLMENT PLAN

YEAR	TRIMESTER	COURSE	COURSE	COURSE	TRIMESTER	COURSE	COURSE	COURSE
YEAR 1					TRIMESTER 3	GSBS6004 Organisational Behaviour and Design  CORE	GSBS6005 Marketing Management and Planning  CORE	DIRECTED
YEAR 2	TRIMESTER 1	GSBS6006 Employment Relations in Globalised Economies  CORE	GSBS6040 Human Resource Management  CORE	GSBS6514 Leadership in Contemporary Organisations  CORE	TRIMESTER 2	GSBS6007 Managing HR in International Organisations  CORE	GSBS6100 Negotiation and Conflict Resolution  CORE	DIRECTED
YEAR 3	TRIMESTER 1	GSBS6484 Corporate Governance and Social Responsibility  CORE	GSBS6507 Professional Practice in HRM and ER  CORE		TRIMESTER 2	GSBS6060 Strategic Management  CORE	GSBS6192 Strategic Human Resource Management  COR	
					TRIMESTER 3	GSBS6190 Human Resource and Organisational Development  CORE	GSBS6200 Accounting and Financial Management  CORE	DIRECTED

## PROGRAM PLAN

# MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN RESOURCE MANAGEMENT

To be eligible to graduate make sure you have completed 160 units (10 units = 1 course unless otherwise specified) which meet the following criteria:

- Core courses – 130 units
- Directed courses – 30 units, visit the [Program Handbook](#) for more information
- All students should complete Capstone courses GSBS6507 Professional Practice in HRM & ER, GSBS6060 Strategic Management, and GSBS6484 Corporate Governance and Social Responsibility towards the end of their program.
- The recommended duration of this program is 6 trimesters.
- The maximum time to complete this program is 6 years.
- The above enrolment pattern complies with the conditions of international student visas. Failing to follow this enrolment advice may result in international students not being able to graduate within the period of their Confirmation of Enrolment.
- The Education Services for Overseas Students requires students on a student visa to take no more than one third of their program online or by distance education and to be enrolled in at least one face-to-face course in each compulsory term.
- Part time students typically enrol in 10-20 units each Trimester.
- Future availability of courses is subject to change.
- **Students must enrol ONLY in courses listed on this program plan. Students are not permitted to select courses from outside their degree program**



Some courses have assumed knowledge and/or requisites, please refer to the individual [Course Handbook](#). Please refer to the [Program Handbook](#) for specific information on program structure. If you are intending varying from this program plan please seek advice from your [Program Advisor](#).

## PROGRAM PLAN

# MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN RESOURCE MANAGEMENT

### MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN RESOURCE MANAGEMENT

#### CORE (COMPULSORY) COURSES

Complete the following 130 units:

GSBS6004 Organisational Behaviour and Design  
GSBS6005 Marketing Management and Planning  
GSBS6006 Employment Relations in Globalised Economies  
GSBS6007 Managing Human Resources in International Organisations  
GSBS6040 Human Resource Management  
GSBS6060 Strategic Management  
GSBS6100 Negotiation and Conflict Resolution  
GSBS6190 Human Resource and Organisational Development  
GSBS6192 Strategic Human Resource Management  
GSBS6200 Accounting and Financial Management  
GSBS6484 Corporate Governance and Social Responsibility  
GSBS6507 Professional Practice in Human Resource Management and Employment Relations  
GSBS6514 Leadership in Contemporary Organisations

#### DIRECTED COURSES

Complete 30 units from:

GSBS6001 Managing Under Uncertainty  
GSBS6002 Foundations of Business Analysis  
GSBS6003 Globalisation  
GSBS6009 Cross Cultural Management  
GSBS6012 Entrepreneurship and Innovation  
GSBS6042 Employment Relations  
GSBS6410 Economics of Competitive Advantage  
GSBS6411 Introduction to Co-operative Organisation and Management  
GSBS6412 Social Enterprises and Co-operative Innovation  
GSBS6420 Macroeconomic Analysis  
GSBS6515 Public Policy and Organisations  
INFT6060 The Digital Economy  
INFT6304 Project Planning and Management  
LAWS6106 Advanced Communication Skills  
LAWS6107 Mediation Skills and Theory  
LAWS6108 Corporate Power and Corporate Accountability: Pathways to Socially Responsible Business  
LAWS6111 Dispute Resolution  
LEGL6004 Law for Workplace Health and Safety