



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

Exempt Benefit Salary Packaging Agreement Information

The entry permit fees for 2010 are as follows:

General area parking (ticket machines and scratch and display)
\$4.00 per day

Staff area entry permit

Annual entry permits	\$355.00
Half yearly entry permits	\$180.00

This increase equates to \$13.65 per fortnight but for staff who choose to salary sacrifice the net (post tax) cost will be between \$7.46 and \$11.46 depending on taxable income.

Reserved entry permit

Annual entry permits	\$812.00
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This increase equates to \$31.23 per fortnight but for staff who choose to salary sacrifice the net (post tax) cost will be between \$16.46 and \$21.08 depending on taxable income.

Completion of Exempt Salary Packaging Agreement

All staff wishing to salary package entry permit deductions must complete the "[Exempt Salary Packaging Agreement](#)". This applies to staff with existing non pre-tax entry permit payroll deductions as well as those wishing to commence payroll deductions, ie transferring from Annual or Half Yearly up-front payment.

The Exempt Salary Packaging Agreement is also available from [this link](#).



THE UNIVERSITY OF
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Exempt Benefit Salary Packaging Agreement

Exempt Benefit To Be Packaged – Entry Permit Fees

I hereby seek agreement from the University of Newcastle to salary package my fortnightly Payroll Deduction for University Entry Permit Fees.

Salary Packaging Acceptance – Entry Permit Fees

This Agreement is between the Employer *University of Newcastle* and

(the employee).

(insert name above)

The employer and the employee have agreed to undertake Salary Packaging on the following terms and conditions:

Cash and Non Cash Salary

The employee authorises the employer to reduce the employee's cash salary by the amount of approved employer benefits to be packaged. The remainder of the employee's salary will be paid as cash on the usual basis by the employer.

The employee agrees that this agreement will be reviewed by the employer in the event of any legislative changes that could result in the employer being liable for any tax, charge or duty as a result of that legislative change.

Confidentiality and General Conditions

The terms of this agreement remain confidential between the employee and the employer, and relate only to the employee's salary package.

If the employee ceases employment with the employer, this agreement will lapse. The employee is under no obligation to participate in salary packaging. The employee may elect at any time to cease salary packaging by giving at least 14 days notice in writing. The balance will be charged to the final package deduction.

I understand and accept the offer of salary packaging by the employer on the terms and conditions detailed in this agreement.

Full Name:

Staff No.:

Job No.:

Signature:

Date:

When completed please forward to:

Remuneration and Benefits Team
Human Resource Services
The Chancellery

UNIVERSITY USE ONLY

Salary Packaging Agreement approved on behalf of University of Newcastle

Name:

Signature:

PARK deduction ceased:

PARSS deduction commenced:

Actioned: **Date:**

Pay Day of Effect:/...../.....