

### Important Notes:

1. Casual Rate: irregular hours, ie days and hours vary.
2. P/T Hourly: regular pattern of work each week, ie days and hours do not vary.

[Salary On-costs 2011 \(pdf\)](#)

### HEW Staff Salary Rates

[Effective 31 March 2010](#)

[Effective 1 October 2010](#)

[Effective 1 January 2011](#) (Increase in Casual Loadings)

[Effective 1 March 2011](#)

[Effective 1 October 2011](#)

[Effective 1 January 2012](#) (Increase in Casual Loadings)

[Effective 1 March 2012](#)

[Effective 1 October 2012](#)

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[Effective 30 June 2013](#)

### Security Staff Salary Rates

[Effective 31 March 2010](#)

[Effective 1 October 2010](#)

[Effective 1 January 2011](#) (Increase in Casual Loadings)

[Effective 1 March 2011](#)

[Effective 1 October 2011](#)

[Effective 1 January 2012](#) (Increase in Casual Loadings)

[Effective 1 March 2012](#)

[Effective 1 October 2012](#)

[Effective 1 March 2013](#)

[Effective 30 June 2013](#)

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
31-Mar-10	HEW01	01	35,855	687.16	19.63	24.15
31-Mar-10	HEW01	02	36,805	705.37	20.15	24.79
31-Mar-10	HEW01	03	37,756	723.59	20.67	25.43
31-Mar-10	HEW01	04	38,707	741.82	21.19	26.07
31-Mar-10	HEW02	01	38,707	741.82	21.19	26.07
31-Mar-10	HEW02	02	39,725	761.33	21.75	26.76
31-Mar-10	HEW02	03	40,744	780.86	22.31	27.44
31-Mar-10	HEW03	01	40,744	780.86	22.31	27.44
31-Mar-10	HEW03	02	41,977	804.49	22.99	28.27
31-Mar-10	HEW03	03	43,211	828.14	23.66	29.10
31-Mar-10	HEW03	04	44,442	851.73	24.34	29.93
31-Mar-10	HEW03	05	45,677	875.40	25.01	30.76
31-Mar-10	HEW03	06	46,856	897.99	25.66	31.56
31-Mar-10	HEW04	01	46,856	897.99	25.66	31.56
31-Mar-10	HEW04	02	48,213	924.00	26.40	32.47
31-Mar-10	HEW04	03	49,572	950.05	27.14	33.39
31-Mar-10	HEW04	04	50,930	976.07	27.89	34.30
31-Mar-10	HEW05	01	50,930	976.07	27.89	34.30
31-Mar-10	HEW05	02	52,575	1,007.60	28.79	35.41
31-Mar-10	HEW05	03	54,218	1,039.09	29.69	36.52
31-Mar-10	HEW05	04	55,861	1,070.57	30.59	37.62
31-Mar-10	HEW05	05	57,506	1,102.10	31.49	38.73
31-Mar-10	HEW05	06	59,081	1,132.28	32.35	39.79
31-Mar-10	HEW06	01	59,081	1,132.28	32.35	39.79
31-Mar-10	HEW06	02	61,115	1,171.27	33.46	41.16
31-Mar-10	HEW06	03	63,153	1,210.32	34.58	42.53
31-Mar-10	HEW06	04	65,191	1,249.38	35.70	43.91
31-Mar-10	HEW07	01	65,191	1,249.38	35.70	43.91
31-Mar-10	HEW07	02	67,228	1,288.42	36.81	45.28
31-Mar-10	HEW07	03	69,268	1,327.52	37.93	46.65
31-Mar-10	HEW07	04	71,302	1,366.50	39.04	48.02
31-Mar-10	HEW07	05	73,340	1,405.56	40.16	49.40
31-Mar-10	HEW08	01	73,340	1,405.56	40.16	49.40
31-Mar-10	HEW08	02	75,052	1,438.37	41.10	50.55
31-Mar-10	HEW08	03	77,821	1,491.44	42.61	52.41
31-Mar-10	HEW08	04	79,861	1,530.53	43.73	53.79
31-Mar-10	HEW08	05	81,489	1,561.73	44.62	54.88
31-Mar-10	HEW08	06	83,525	1,600.75	45.74	56.26
31-Mar-10	HEW08	07	85,564	1,639.83	46.85	57.63
31-Mar-10	HEW09	01	85,564	1,639.83	46.85	57.63
31-Mar-10	HEW09	02	87,601	1,678.87	47.97	59.00
31-Mar-10	HEW09	03	89,638	1,717.91	49.08	60.37
31-Mar-10	HEW09	04	91,674	1,756.93	50.20	61.74
31-Mar-10	HEW10	01	91,674	1,756.93	50.20	61.74

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
31-Mar-10	Parking Officer	01	44,237	847.80	22.31	27.44
31-Mar-10	Parking Officer	02	45,576	873.46	22.99	28.27
31-Mar-10	Parking Officer	03	46,915	899.12	23.66	29.10
31-Mar-10	Parking Officer	04	48,252	924.75	24.34	29.93
31-Mar-10	Parking Officer	05	49,592	950.43	25.01	30.76
31-Mar-10	Parking Officer	06	50,871	974.94	25.66	31.56
31-Mar-10	Security Officer	01	44,237	847.80	22.31	27.44
31-Mar-10	Security Officer	02	45,576	873.46	22.99	28.27
31-Mar-10	Security Officer	03	46,915	899.12	23.66	29.10
31-Mar-10	Security Officer	04	48,252	924.75	24.34	29.93
31-Mar-10	Security Officer	05	49,592	950.43	25.01	30.76
31-Mar-10	Security Officer	06	50,871	974.94	25.66	31.56
31-Mar-10	Senior Security Officer	01	64,146	1,229.36	32.35	39.79
31-Mar-10	Senior Security Officer	02	66,354	1,271.67	33.47	41.16
31-Mar-10	Senior Security Officer	03	68,566	1,314.06	34.58	42.53
31-Mar-10	Senior Security Officer	04	70,779	1,356.48	35.70	43.91
31-Mar-10	Security Team Leader	01	50,871	974.94	25.66	31.56
31-Mar-10	Security Team Leader	02	52,346	1,003.21	26.40	32.47
31-Mar-10	Security Team Leader	03	53,821	1,031.48	27.14	33.39
31-Mar-10	Security Team Leader	04	55,295	1,059.73	27.89	34.30

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-10	HEW01	01	36,572	700.90	20.03	24.63
01-Oct-10	HEW01	02	37,541	719.47	20.56	25.28
01-Oct-10	HEW01	03	38,511	738.06	21.09	25.94
01-Oct-10	HEW01	04	39,481	756.65	21.62	26.59
01-Oct-10	HEW02	01	39,481	756.65	21.62	26.59
01-Oct-10	HEW02	02	40,520	776.56	22.19	27.29
01-Oct-10	HEW02	03	41,559	796.48	22.76	27.99
01-Oct-10	HEW03	01	41,559	796.48	22.76	27.99
01-Oct-10	HEW03	02	42,817	820.59	23.45	28.84
01-Oct-10	HEW03	03	44,075	844.70	24.13	29.69
01-Oct-10	HEW03	04	45,331	868.76	24.82	30.53
01-Oct-10	HEW03	05	46,591	892.91	25.51	31.38
01-Oct-10	HEW03	06	47,793	915.95	26.17	32.19
01-Oct-10	HEW04	01	47,793	915.95	26.17	32.19
01-Oct-10	HEW04	02	49,177	942.48	26.93	33.12
01-Oct-10	HEW04	03	50,563	969.04	27.69	34.05
01-Oct-10	HEW04	04	51,949	995.60	28.45	34.99
01-Oct-10	HEW05	01	51,949	995.60	28.45	34.99
01-Oct-10	HEW05	02	53,627	1,027.76	29.36	36.12
01-Oct-10	HEW05	03	55,302	1,059.86	30.28	37.25
01-Oct-10	HEW05	04	56,978	1,091.98	31.20	38.38
01-Oct-10	HEW05	05	58,656	1,124.14	32.12	39.51
01-Oct-10	HEW05	06	60,263	1,154.94	33.00	40.59
01-Oct-10	HEW06	01	60,263	1,154.94	33.00	40.59
01-Oct-10	HEW06	02	62,337	1,194.69	34.13	41.98
01-Oct-10	HEW06	03	64,416	1,234.53	35.27	43.38
01-Oct-10	HEW06	04	66,495	1,274.37	36.41	44.79
01-Oct-10	HEW07	01	66,495	1,274.37	36.41	44.79
01-Oct-10	HEW07	02	68,573	1,314.20	37.55	46.18
01-Oct-10	HEW07	03	70,653	1,354.06	38.69	47.59
01-Oct-10	HEW07	04	72,728	1,393.83	39.82	48.98
01-Oct-10	HEW07	05	74,807	1,433.67	40.96	50.38
01-Oct-10	HEW08	01	74,807	1,433.67	40.96	50.38
01-Oct-10	HEW08	02	76,553	1,467.13	41.92	51.56
01-Oct-10	HEW08	03	79,377	1,521.26	43.46	53.46
01-Oct-10	HEW08	04	81,458	1,561.14	44.60	54.86
01-Oct-10	HEW08	05	83,119	1,592.97	45.51	55.98
01-Oct-10	HEW08	06	85,196	1,632.78	46.65	57.38
01-Oct-10	HEW08	07	87,275	1,672.62	47.79	58.78
01-Oct-10	HEW09	01	87,275	1,672.62	47.79	58.78
01-Oct-10	HEW09	02	89,353	1,712.45	48.93	60.18
01-Oct-10	HEW09	03	91,431	1,752.27	50.06	61.58
01-Oct-10	HEW09	04	93,507	1,792.06	51.20	62.98
01-Oct-10	HEW10	01	93,507	1,792.06	51.20	62.98

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-10	Parking Officer	01	45,122	864.76	22.76	27.99
01-Oct-10	Parking Officer	02	46,488	890.94	23.45	28.84
01-Oct-10	Parking Officer	03	47,853	917.10	24.13	29.69
01-Oct-10	Parking Officer	04	49,217	943.24	24.82	30.53
01-Oct-10	Parking Officer	05	50,584	969.44	25.51	31.38
01-Oct-10	Parking Officer	06	51,888	994.43	26.17	32.19
01-Oct-10	Security Officer	01	45,122	864.76	22.76	27.99
01-Oct-10	Security Officer	02	46,488	890.94	23.45	28.84
01-Oct-10	Security Officer	03	47,853	917.10	24.13	29.69
01-Oct-10	Security Officer	04	49,217	943.24	24.82	30.53
01-Oct-10	Security Officer	05	50,584	969.44	25.51	31.38
01-Oct-10	Security Officer	06	51,888	994.43	26.17	32.19
01-Oct-10	Senior Security Officer	01	65,429	1,253.94	33.00	40.59
01-Oct-10	Senior Security Officer	02	67,681	1,297.10	34.13	41.99
01-Oct-10	Senior Security Officer	03	69,937	1,340.34	35.27	43.38
01-Oct-10	Senior Security Officer	04	72,195	1,383.61	36.41	44.79
01-Oct-10	Security Team Leader	01	51,888	994.43	26.17	32.19
01-Oct-10	Security Team Leader	02	53,393	1,023.27	26.93	33.12
01-Oct-10	Security Team Leader	03	54,897	1,052.10	27.69	34.05
01-Oct-10	Security Team Leader	04	56,401	1,080.92	28.45	34.99

General Staff Salary Rates 2010-2013  
(Increase in Casual Loadings Effective 1 January 2011)

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-10	HEW01	01	36,572	700.90	20.03	24.83
01-Oct-10	HEW01	02	37,541	719.47	20.56	25.49
01-Oct-10	HEW01	03	38,511	738.06	21.09	26.15
01-Oct-10	HEW01	04	39,481	756.65	21.62	26.81
01-Oct-10	HEW02	01	39,481	756.65	21.62	26.81
01-Oct-10	HEW02	02	40,520	776.56	22.19	27.51
01-Oct-10	HEW02	03	41,559	796.48	22.76	28.22
01-Oct-10	HEW03	01	41,559	796.48	22.76	28.22
01-Oct-10	HEW03	02	42,817	820.59	23.45	29.07
01-Oct-10	HEW03	03	44,075	844.70	24.13	29.93
01-Oct-10	HEW03	04	45,331	868.76	24.82	30.78
01-Oct-10	HEW03	05	46,591	892.91	25.51	31.63
01-Oct-10	HEW03	06	47,793	915.95	26.17	32.45
01-Oct-10	HEW04	01	47,793	915.95	26.17	32.45
01-Oct-10	HEW04	02	49,177	942.48	26.93	33.39
01-Oct-10	HEW04	03	50,563	969.04	27.69	34.33
01-Oct-10	HEW04	04	51,949	995.60	28.45	35.27
01-Oct-10	HEW05	01	51,949	995.60	28.45	35.27
01-Oct-10	HEW05	02	53,627	1,027.76	29.36	36.41
01-Oct-10	HEW05	03	55,302	1,059.86	30.28	37.55
01-Oct-10	HEW05	04	56,978	1,091.98	31.20	38.69
01-Oct-10	HEW05	05	58,656	1,124.14	32.12	39.83
01-Oct-10	HEW05	06	60,263	1,154.94	33.00	40.92
01-Oct-10	HEW06	01	60,263	1,154.94	33.00	40.92
01-Oct-10	HEW06	02	62,337	1,194.69	34.13	42.33
01-Oct-10	HEW06	03	64,416	1,234.53	35.27	43.74
01-Oct-10	HEW06	04	66,495	1,274.37	36.41	45.15
01-Oct-10	HEW07	01	66,495	1,274.37	36.41	45.15
01-Oct-10	HEW07	02	68,573	1,314.20	37.55	46.56
01-Oct-10	HEW07	03	70,653	1,354.06	38.69	47.97
01-Oct-10	HEW07	04	72,728	1,393.83	39.82	49.38
01-Oct-10	HEW07	05	74,807	1,433.67	40.96	50.79
01-Oct-10	HEW08	01	74,807	1,433.67	40.96	50.79
01-Oct-10	HEW08	02	76,553	1,467.13	41.92	51.98
01-Oct-10	HEW08	03	79,377	1,521.26	43.46	53.90
01-Oct-10	HEW08	04	81,458	1,561.14	44.60	55.31
01-Oct-10	HEW08	05	83,119	1,592.97	45.51	56.44
01-Oct-10	HEW08	06	85,196	1,632.78	46.65	57.85
01-Oct-10	HEW08	07	87,275	1,672.62	47.79	59.26
01-Oct-10	HEW09	01	87,275	1,672.62	47.79	59.26
01-Oct-10	HEW09	02	89,353	1,712.45	48.93	60.67
01-Oct-10	HEW09	03	91,431	1,752.27	50.06	62.08
01-Oct-10	HEW09	04	93,507	1,792.06	51.20	63.49
01-Oct-10	HEW10	01	93,507	1,792.06	51.20	63.49

General Staff Salary Rates 2010-2013  
(Increase in Casual Loadings Effective 1 January 2011)

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-10	Parking Officer	01	45,122	864.76	22.76	28.22
01-Oct-10	Parking Officer	02	46,488	890.94	23.45	29.07
01-Oct-10	Parking Officer	03	47,853	917.10	24.13	29.93
01-Oct-10	Parking Officer	04	49,217	943.24	24.82	30.78
01-Oct-10	Parking Officer	05	50,584	969.44	25.51	31.63
01-Oct-10	Parking Officer	06	51,888	994.43	26.17	32.45
01-Oct-10	Security Officer	01	45,122	864.76	22.76	28.22
01-Oct-10	Security Officer	02	46,488	890.94	23.45	29.07
01-Oct-10	Security Officer	03	47,853	917.10	24.13	29.93
01-Oct-10	Security Officer	04	49,217	943.24	24.82	30.78
01-Oct-10	Security Officer	05	50,584	969.44	25.51	31.63
01-Oct-10	Security Officer	06	51,888	994.43	26.17	32.45
01-Oct-10	Senior Security Officer	01	65,429	1,253.94	33.00	40.92
01-Oct-10	Senior Security Officer	02	67,681	1,297.10	34.13	42.33
01-Oct-10	Senior Security Officer	03	69,937	1,340.34	35.27	43.74
01-Oct-10	Senior Security Officer	04	72,195	1,383.61	36.41	45.15
01-Oct-10	Security Team Leader	01	51,888	994.43	26.17	32.45
01-Oct-10	Security Team Leader	02	53,393	1,023.27	26.93	33.39
01-Oct-10	Security Team Leader	03	54,897	1,052.10	27.69	34.33
01-Oct-10	Security Team Leader	04	56,401	1,080.92	28.45	35.27

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Mar-11	HEW01	01	37,303	714.91	20.43	25.33
01-Mar-11	HEW01	02	38,292	733.86	20.97	26.00
01-Mar-11	HEW01	03	39,281	752.82	21.51	26.67
01-Mar-11	HEW01	04	40,271	771.79	22.05	27.34
01-Mar-11	HEW02	01	40,271	771.79	22.05	27.34
01-Mar-11	HEW02	02	41,330	792.09	22.63	28.06
01-Mar-11	HEW02	03	42,390	812.40	23.21	28.78
01-Mar-11	HEW03	01	42,390	812.40	23.21	28.78
01-Mar-11	HEW03	02	43,673	836.99	23.91	29.65
01-Mar-11	HEW03	03	44,957	861.60	24.62	30.53
01-Mar-11	HEW03	04	46,238	886.15	25.32	31.40
01-Mar-11	HEW03	05	47,523	910.78	26.02	32.27
01-Mar-11	HEW03	06	48,749	934.27	26.69	33.10
01-Mar-11	HEW04	01	48,749	934.27	26.69	33.10
01-Mar-11	HEW04	02	50,161	961.33	27.47	34.06
01-Mar-11	HEW04	03	51,574	988.41	28.24	35.02
01-Mar-11	HEW04	04	52,988	1,015.51	29.01	35.98
01-Mar-11	HEW05	01	52,988	1,015.51	29.01	35.98
01-Mar-11	HEW05	02	54,700	1,048.32	29.95	37.14
01-Mar-11	HEW05	03	56,408	1,081.06	30.89	38.30
01-Mar-11	HEW05	04	58,118	1,113.83	31.82	39.46
01-Mar-11	HEW05	05	59,829	1,146.62	32.76	40.62
01-Mar-11	HEW05	06	61,468	1,178.03	33.66	41.74
01-Mar-11	HEW06	01	61,468	1,178.03	33.66	41.74
01-Mar-11	HEW06	02	63,584	1,218.58	34.82	43.17
01-Mar-11	HEW06	03	65,704	1,259.21	35.98	44.61
01-Mar-11	HEW06	04	67,825	1,299.86	37.14	46.05
01-Mar-11	HEW07	01	67,825	1,299.86	37.14	46.05
01-Mar-11	HEW07	02	69,944	1,340.47	38.30	47.49
01-Mar-11	HEW07	03	72,066	1,381.14	39.46	48.93
01-Mar-11	HEW07	04	74,183	1,421.71	40.62	50.37
01-Mar-11	HEW07	05	76,303	1,462.34	41.78	51.81
01-Mar-11	HEW08	01	76,303	1,462.34	41.78	51.81
01-Mar-11	HEW08	02	78,084	1,496.48	42.76	53.02
01-Mar-11	HEW08	03	80,965	1,551.69	44.33	54.97
01-Mar-11	HEW08	04	83,087	1,592.36	45.50	56.41
01-Mar-11	HEW08	05	84,781	1,624.82	46.42	57.57
01-Mar-11	HEW08	06	86,900	1,665.43	47.58	59.00
01-Mar-11	HEW08	07	89,021	1,706.08	48.75	60.44
01-Mar-11	HEW09	01	89,021	1,706.08	48.75	60.44
01-Mar-11	HEW09	02	91,140	1,746.69	49.91	61.88
01-Mar-11	HEW09	03	93,260	1,787.32	51.07	63.32
01-Mar-11	HEW09	04	95,377	1,827.90	52.23	64.76
01-Mar-11	HEW10	01	95,377	1,827.90	52.23	64.76

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Mar-11	Parking Officer	01	46,024	882.05	23.21	28.78
01-Mar-11	Parking Officer	02	47,418	908.76	23.91	29.65
01-Mar-11	Parking Officer	03	48,810	935.44	24.62	30.52
01-Mar-11	Parking Officer	04	50,201	962.10	25.32	31.39
01-Mar-11	Parking Officer	05	51,596	988.84	26.02	32.27
01-Mar-11	Parking Officer	06	52,926	1,014.32	26.69	33.10
01-Mar-11	Security Officer	01	46,024	882.05	23.21	28.78
01-Mar-11	Security Officer	02	47,418	908.76	23.91	29.65
01-Mar-11	Security Officer	03	48,810	935.44	24.62	30.52
01-Mar-11	Security Officer	04	50,201	962.10	25.32	31.39
01-Mar-11	Security Officer	05	51,596	988.84	26.02	32.27
01-Mar-11	Security Officer	06	52,926	1,014.32	26.69	33.10
01-Mar-11	Senior Security Officer	01	66,738	1,279.03	33.66	41.74
01-Mar-11	Senior Security Officer	02	69,035	1,323.05	34.82	43.17
01-Mar-11	Senior Security Officer	03	71,336	1,367.15	35.98	44.61
01-Mar-11	Senior Security Officer	04	73,639	1,411.29	37.14	46.05
01-Mar-11	Security Team Leader	01	52,926	1,014.32	26.69	33.10
01-Mar-11	Security Team Leader	02	54,461	1,043.74	27.47	34.06
01-Mar-11	Security Team Leader	03	55,995	1,073.14	28.24	35.02
01-Mar-11	Security Team Leader	04	57,529	1,102.54	29.01	35.98

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-11	HEW01	01	38,049	729.21	20.83	25.83
01-Oct-11	HEW01	02	39,058	748.54	21.39	26.52
01-Oct-11	HEW01	03	40,067	767.88	21.94	27.20
01-Oct-11	HEW01	04	41,076	787.22	22.49	27.89
01-Oct-11	HEW02	01	41,076	787.22	22.49	27.89
01-Oct-11	HEW02	02	42,157	807.94	23.08	28.62
01-Oct-11	HEW02	03	43,238	828.65	23.68	29.36
01-Oct-11	HEW03	01	43,238	828.65	23.68	29.36
01-Oct-11	HEW03	02	44,546	853.72	24.39	30.25
01-Oct-11	HEW03	03	45,856	878.83	25.11	31.14
01-Oct-11	HEW03	04	47,163	903.88	25.83	32.02
01-Oct-11	HEW03	05	48,473	928.98	26.54	32.91
01-Oct-11	HEW03	06	49,724	952.96	27.23	33.76
01-Oct-11	HEW04	01	49,724	952.96	27.23	33.76
01-Oct-11	HEW04	02	51,164	980.56	28.02	34.74
01-Oct-11	HEW04	03	52,605	1,008.17	28.80	35.72
01-Oct-11	HEW04	04	54,048	1,035.83	29.60	36.70
01-Oct-11	HEW05	01	54,048	1,035.83	29.60	36.70
01-Oct-11	HEW05	02	55,794	1,069.29	30.55	37.88
01-Oct-11	HEW05	03	57,536	1,102.67	31.50	39.07
01-Oct-11	HEW05	04	59,280	1,136.10	32.46	40.25
01-Oct-11	HEW05	05	61,026	1,169.56	33.42	41.44
01-Oct-11	HEW05	06	62,697	1,201.59	34.33	42.57
01-Oct-11	HEW06	01	62,697	1,201.59	34.33	42.57
01-Oct-11	HEW06	02	64,856	1,242.96	35.51	44.04
01-Oct-11	HEW06	03	67,018	1,284.40	36.70	45.50
01-Oct-11	HEW06	04	69,182	1,325.87	37.88	46.97
01-Oct-11	HEW07	01	69,182	1,325.87	37.88	46.97
01-Oct-11	HEW07	02	71,343	1,367.29	39.07	48.44
01-Oct-11	HEW07	03	73,507	1,408.76	40.25	49.91
01-Oct-11	HEW07	04	75,667	1,450.15	41.43	51.38
01-Oct-11	HEW07	05	77,829	1,491.59	42.62	52.84
01-Oct-11	HEW08	01	77,829	1,491.59	42.62	52.84
01-Oct-11	HEW08	02	79,646	1,526.41	43.61	54.08
01-Oct-11	HEW08	03	82,584	1,582.72	45.22	56.07
01-Oct-11	HEW08	04	84,749	1,624.21	46.41	57.54
01-Oct-11	HEW08	05	86,477	1,657.33	47.35	58.72
01-Oct-11	HEW08	06	88,638	1,698.74	48.54	60.18
01-Oct-11	HEW08	07	90,801	1,740.20	49.72	61.65
01-Oct-11	HEW09	01	90,801	1,740.20	49.72	61.65
01-Oct-11	HEW09	02	92,963	1,781.63	50.90	63.12
01-Oct-11	HEW09	03	95,125	1,823.07	52.09	64.59
01-Oct-11	HEW09	04	97,285	1,864.46	53.27	66.06
01-Oct-11	HEW10	01	97,285	1,864.46	53.27	66.06

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-11	Parking Officer	01	46,944	899.68	23.68	29.36
01-Oct-11	Parking Officer	02	48,366	926.93	24.39	30.25
01-Oct-11	Parking Officer	03	49,786	954.15	25.11	31.14
01-Oct-11	Parking Officer	04	51,205	981.34	25.82	32.02
01-Oct-11	Parking Officer	05	52,628	1,008.61	26.54	32.91
01-Oct-11	Parking Officer	06	53,985	1,034.62	27.23	33.76
01-Oct-11	Security Officer	01	46,944	899.68	23.68	29.36
01-Oct-11	Security Officer	02	48,366	926.93	24.39	30.25
01-Oct-11	Security Officer	03	49,786	954.15	25.11	31.14
01-Oct-11	Security Officer	04	51,205	981.34	25.82	32.02
01-Oct-11	Security Officer	05	52,628	1,008.61	26.54	32.91
01-Oct-11	Security Officer	06	53,985	1,034.62	27.23	33.76
01-Oct-11	Senior Security Officer	01	68,073	1,304.62	34.33	42.57
01-Oct-11	Senior Security Officer	02	70,416	1,349.52	35.51	44.04
01-Oct-11	Senior Security Officer	03	72,763	1,394.50	36.70	45.50
01-Oct-11	Senior Security Officer	04	75,112	1,439.52	37.88	46.97
01-Oct-11	Security Team Leader	01	53,985	1,034.62	27.23	33.76
01-Oct-11	Security Team Leader	02	55,550	1,064.61	28.02	34.74
01-Oct-11	Security Team Leader	03	57,115	1,094.61	28.81	35.72
01-Oct-11	Security Team Leader	04	58,680	1,124.60	29.59	36.70

General Staff Salary Rates 2010-2013  
(Increase in Casual Loadings Effective 1 January 2012)

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-11	HEW01	01	38,049	729.21	20.83	26.04
01-Oct-11	HEW01	02	39,058	748.54	21.39	26.73
01-Oct-11	HEW01	03	40,067	767.88	21.94	27.42
01-Oct-11	HEW01	04	41,076	787.22	22.49	28.11
01-Oct-11	HEW02	01	41,076	787.22	22.49	28.11
01-Oct-11	HEW02	02	42,157	807.94	23.08	28.85
01-Oct-11	HEW02	03	43,238	828.65	23.68	29.59
01-Oct-11	HEW03	01	43,238	828.65	23.68	29.59
01-Oct-11	HEW03	02	44,546	853.72	24.39	30.49
01-Oct-11	HEW03	03	45,856	878.83	25.11	31.39
01-Oct-11	HEW03	04	47,163	903.88	25.83	32.28
01-Oct-11	HEW03	05	48,473	928.98	26.54	33.18
01-Oct-11	HEW03	06	49,724	952.96	27.23	34.03
01-Oct-11	HEW04	01	49,724	952.96	27.23	34.03
01-Oct-11	HEW04	02	51,164	980.56	28.02	35.02
01-Oct-11	HEW04	03	52,605	1,008.17	28.80	36.01
01-Oct-11	HEW04	04	54,048	1,035.83	29.60	36.99
01-Oct-11	HEW05	01	54,048	1,035.83	29.60	36.99
01-Oct-11	HEW05	02	55,794	1,069.29	30.55	38.19
01-Oct-11	HEW05	03	57,536	1,102.67	31.50	39.38
01-Oct-11	HEW05	04	59,280	1,136.10	32.46	40.57
01-Oct-11	HEW05	05	61,026	1,169.56	33.42	41.77
01-Oct-11	HEW05	06	62,697	1,201.59	34.33	42.91
01-Oct-11	HEW06	01	62,697	1,201.59	34.33	42.91
01-Oct-11	HEW06	02	64,856	1,242.96	35.51	44.39
01-Oct-11	HEW06	03	67,018	1,284.40	36.70	45.87
01-Oct-11	HEW06	04	69,182	1,325.87	37.88	47.35
01-Oct-11	HEW07	01	69,182	1,325.87	37.88	47.35
01-Oct-11	HEW07	02	71,343	1,367.29	39.07	48.83
01-Oct-11	HEW07	03	73,507	1,408.76	40.25	50.31
01-Oct-11	HEW07	04	75,667	1,450.15	41.43	51.79
01-Oct-11	HEW07	05	77,829	1,491.59	42.62	53.27
01-Oct-11	HEW08	01	77,829	1,491.59	42.62	53.27
01-Oct-11	HEW08	02	79,646	1,526.41	43.61	54.51
01-Oct-11	HEW08	03	82,584	1,582.72	45.22	56.53
01-Oct-11	HEW08	04	84,749	1,624.21	46.41	58.01
01-Oct-11	HEW08	05	86,477	1,657.33	47.35	59.19
01-Oct-11	HEW08	06	88,638	1,698.74	48.54	60.67
01-Oct-11	HEW08	07	90,801	1,740.20	49.72	62.15
01-Oct-11	HEW09	01	90,801	1,740.20	49.72	62.15
01-Oct-11	HEW09	02	92,963	1,781.63	50.90	63.63
01-Oct-11	HEW09	03	95,125	1,823.07	52.09	65.11
01-Oct-11	HEW09	04	97,285	1,864.46	53.27	66.59
01-Oct-11	HEW10	01	97,285	1,864.46	53.27	66.59

General Staff Salary Rates 2010-2013  
(Increase in Casual Loadings Effective 1 January 2012)

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-11	Parking Officer	01	46,944	899.68	23.68	29.59
01-Oct-11	Parking Officer	02	48,366	926.93	24.39	30.49
01-Oct-11	Parking Officer	03	49,786	954.15	25.11	31.39
01-Oct-11	Parking Officer	04	51,205	981.34	25.82	32.28
01-Oct-11	Parking Officer	05	52,628	1,008.61	26.54	33.18
01-Oct-11	Parking Officer	06	53,985	1,034.62	27.23	34.03
01-Oct-11	Security Officer	01	46,944	899.68	23.68	29.59
01-Oct-11	Security Officer	02	48,366	926.93	24.39	30.49
01-Oct-11	Security Officer	03	49,786	954.15	25.11	31.39
01-Oct-11	Security Officer	04	51,205	981.34	25.82	32.28
01-Oct-11	Security Officer	05	52,628	1,008.61	26.54	33.18
01-Oct-11	Security Officer	06	53,985	1,034.62	27.23	34.03
01-Oct-11	Senior Security Officer	01	68,073	1,304.62	34.33	42.92
01-Oct-11	Senior Security Officer	02	70,416	1,349.52	35.51	44.39
01-Oct-11	Senior Security Officer	03	72,763	1,394.50	36.70	45.87
01-Oct-11	Senior Security Officer	04	75,112	1,439.52	37.88	47.35
01-Oct-11	Security Team Leader	01	53,985	1,034.62	27.23	34.03
01-Oct-11	Security Team Leader	02	55,550	1,064.61	28.02	35.02
01-Oct-11	Security Team Leader	03	57,115	1,094.61	28.81	36.01
01-Oct-11	Security Team Leader	04	58,680	1,124.60	29.59	36.99

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Mar-12	HEW01	01	38,810	743.79	21.25	26.56
01-Mar-12	HEW01	02	39,839	763.51	21.81	27.27
01-Mar-12	HEW01	03	40,868	783.23	22.38	27.97
01-Mar-12	HEW01	04	41,898	802.97	22.94	28.68
01-Mar-12	HEW02	01	41,898	802.97	22.94	28.68
01-Mar-12	HEW02	02	43,000	824.09	23.55	29.43
01-Mar-12	HEW02	03	44,103	845.23	24.15	30.19
01-Mar-12	HEW03	01	44,103	845.23	24.15	30.19
01-Mar-12	HEW03	02	45,437	870.80	24.88	31.10
01-Mar-12	HEW03	03	46,773	896.40	25.61	32.01
01-Mar-12	HEW03	04	48,106	921.95	26.34	32.93
01-Mar-12	HEW03	05	49,442	947.55	27.07	33.84
01-Mar-12	HEW03	06	50,718	972.01	27.77	34.71
01-Mar-12	HEW04	01	50,718	972.01	27.77	34.71
01-Mar-12	HEW04	02	52,187	1,000.16	28.58	35.72
01-Mar-12	HEW04	03	53,657	1,028.33	29.38	36.73
01-Mar-12	HEW04	04	55,129	1,056.54	30.19	37.73
01-Mar-12	HEW05	01	55,129	1,056.54	30.19	37.73
01-Mar-12	HEW05	02	56,910	1,090.68	31.16	38.95
01-Mar-12	HEW05	03	58,687	1,124.73	32.14	40.17
01-Mar-12	HEW05	04	60,466	1,158.83	33.11	41.39
01-Mar-12	HEW05	05	62,247	1,192.96	34.08	42.61
01-Mar-12	HEW05	06	63,951	1,225.62	35.02	43.77
01-Mar-12	HEW06	01	63,951	1,225.62	35.02	43.77
01-Mar-12	HEW06	02	66,153	1,267.82	36.22	45.28
01-Mar-12	HEW06	03	68,358	1,310.08	37.43	46.79
01-Mar-12	HEW06	04	70,566	1,352.39	38.64	48.30
01-Mar-12	HEW07	01	70,566	1,352.39	38.64	48.30
01-Mar-12	HEW07	02	72,770	1,394.63	39.85	49.81
01-Mar-12	HEW07	03	74,977	1,436.93	41.06	51.32
01-Mar-12	HEW07	04	77,180	1,479.15	42.26	52.83
01-Mar-12	HEW07	05	79,386	1,521.43	43.47	54.34
01-Mar-12	HEW08	01	79,386	1,521.43	43.47	54.34
01-Mar-12	HEW08	02	81,239	1,556.94	44.48	55.61
01-Mar-12	HEW08	03	84,236	1,614.38	46.13	57.66
01-Mar-12	HEW08	04	86,444	1,656.70	47.33	59.17
01-Mar-12	HEW08	05	88,207	1,690.48	48.30	60.37
01-Mar-12	HEW08	06	90,411	1,732.72	49.51	61.88
01-Mar-12	HEW08	07	92,617	1,775.00	50.71	63.39
01-Mar-12	HEW09	01	92,617	1,775.00	50.71	63.39
01-Mar-12	HEW09	02	94,822	1,817.26	51.92	64.90
01-Mar-12	HEW09	03	97,028	1,859.54	53.13	66.41
01-Mar-12	HEW09	04	99,231	1,901.76	54.34	67.92
01-Mar-12	HEW10	01	99,231	1,901.76	54.34	67.92

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Mar-12	Parking Officer	01	47,883	917.68	24.15	30.19
01-Mar-12	Parking Officer	02	49,333	945.46	24.88	31.10
01-Mar-12	Parking Officer	03	50,782	973.23	25.61	32.01
01-Mar-12	Parking Officer	04	52,229	1,000.97	26.34	32.93
01-Mar-12	Parking Officer	05	53,681	1,028.79	27.07	33.84
01-Mar-12	Parking Officer	06	55,065	1,055.32	27.77	34.71
01-Mar-12	Security Officer	01	47,883	917.68	24.15	30.19
01-Mar-12	Security Officer	02	49,333	945.46	24.88	31.10
01-Mar-12	Security Officer	03	50,782	973.23	25.61	32.01
01-Mar-12	Security Officer	04	52,229	1,000.97	26.34	32.93
01-Mar-12	Security Officer	05	53,681	1,028.79	27.07	33.84
01-Mar-12	Security Officer	06	55,065	1,055.32	27.77	34.71
01-Mar-12	Senior Security Officer	01	69,434	1,330.70	35.02	43.77
01-Mar-12	Senior Security Officer	02	71,824	1,376.50	36.22	45.28
01-Mar-12	Senior Security Officer	03	74,218	1,422.38	37.43	46.79
01-Mar-12	Senior Security Officer	04	76,614	1,468.30	38.64	48.30
01-Mar-12	Security Team Leader	01	55,065	1,055.32	27.77	34.71
01-Mar-12	Security Team Leader	02	56,661	1,085.91	28.58	35.72
01-Mar-12	Security Team Leader	03	58,257	1,116.49	29.38	36.73
01-Mar-12	Security Team Leader	04	59,854	1,147.10	30.19	37.73

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-12	HEW01	01	39,586	758.66	21.68	27.10
01-Oct-12	HEW01	02	40,636	778.79	22.25	27.81
01-Oct-12	HEW01	03	41,685	798.89	22.83	28.53
01-Oct-12	HEW01	04	42,736	819.03	23.40	29.25
01-Oct-12	HEW02	01	42,736	819.03	23.40	29.25
01-Oct-12	HEW02	02	43,860	840.57	24.02	30.02
01-Oct-12	HEW02	03	44,985	862.14	24.63	30.79
01-Oct-12	HEW03	01	44,985	862.14	24.63	30.79
01-Oct-12	HEW03	02	46,346	888.22	25.38	31.72
01-Oct-12	HEW03	03	47,708	914.32	26.12	32.65
01-Oct-12	HEW03	04	49,068	940.39	26.87	33.59
01-Oct-12	HEW03	05	50,431	966.51	27.61	34.52
01-Oct-12	HEW03	06	51,732	991.44	28.33	35.41
01-Oct-12	HEW04	01	51,732	991.44	28.33	35.41
01-Oct-12	HEW04	02	53,231	1,020.17	29.15	36.43
01-Oct-12	HEW04	03	54,730	1,048.90	29.97	37.46
01-Oct-12	HEW04	04	56,232	1,077.68	30.79	38.49
01-Oct-12	HEW05	01	56,232	1,077.68	30.79	38.49
01-Oct-12	HEW05	02	58,048	1,112.49	31.79	39.73
01-Oct-12	HEW05	03	59,861	1,147.23	32.78	40.97
01-Oct-12	HEW05	04	61,675	1,182.00	33.77	42.21
01-Oct-12	HEW05	05	63,492	1,216.82	34.77	43.46
01-Oct-12	HEW05	06	65,230	1,250.13	35.72	44.65
01-Oct-12	HEW06	01	65,230	1,250.13	35.72	44.65
01-Oct-12	HEW06	02	67,476	1,293.17	36.95	46.18
01-Oct-12	HEW06	03	69,725	1,336.28	38.18	47.72
01-Oct-12	HEW06	04	71,977	1,379.44	39.41	49.27
01-Oct-12	HEW07	01	71,977	1,379.44	39.41	49.27
01-Oct-12	HEW07	02	74,225	1,422.52	40.64	50.80
01-Oct-12	HEW07	03	76,477	1,465.68	41.88	52.35
01-Oct-12	HEW07	04	78,724	1,508.74	43.11	53.88
01-Oct-12	HEW07	05	80,974	1,551.86	44.34	55.42
01-Oct-12	HEW08	01	80,974	1,551.86	44.34	55.42
01-Oct-12	HEW08	02	82,864	1,588.08	45.37	56.72
01-Oct-12	HEW08	03	85,921	1,646.67	47.05	58.81
01-Oct-12	HEW08	04	88,173	1,689.83	48.28	60.35
01-Oct-12	HEW08	05	89,971	1,724.29	49.27	61.58
01-Oct-12	HEW08	06	92,219	1,767.37	50.50	63.12
01-Oct-12	HEW08	07	94,469	1,810.49	51.73	64.66
01-Oct-12	HEW09	01	94,469	1,810.49	51.73	64.66
01-Oct-12	HEW09	02	96,718	1,853.60	52.96	66.20
01-Oct-12	HEW09	03	98,969	1,896.74	54.19	67.74
01-Oct-12	HEW09	04	101,216	1,939.80	55.42	69.28
01-Oct-12	HEW10	01	101,216	1,939.80	55.42	69.28

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Oct-12	Parking Officer	01	48,841	936.04	24.63	30.79
01-Oct-12	Parking Officer	02	50,320	964.38	25.38	31.72
01-Oct-12	Parking Officer	03	51,798	992.71	26.12	32.65
01-Oct-12	Parking Officer	04	53,274	1,020.99	26.87	33.59
01-Oct-12	Parking Officer	05	54,755	1,049.38	27.62	34.52
01-Oct-12	Parking Officer	06	56,166	1,076.42	28.33	35.41
01-Oct-12	Security Officer	01	48,841	936.04	24.63	30.79
01-Oct-12	Security Officer	02	50,320	964.38	25.38	31.72
01-Oct-12	Security Officer	03	51,798	992.71	26.12	32.65
01-Oct-12	Security Officer	04	53,274	1,020.99	26.87	33.59
01-Oct-12	Security Officer	05	54,755	1,049.38	27.62	34.52
01-Oct-12	Security Officer	06	56,166	1,076.42	28.33	35.41
01-Oct-12	Senior Security Officer	01	70,823	1,357.32	35.72	44.65
01-Oct-12	Senior Security Officer	02	73,260	1,404.02	36.95	46.19
01-Oct-12	Senior Security Officer	03	75,702	1,450.83	38.18	47.72
01-Oct-12	Senior Security Officer	04	78,146	1,497.66	39.41	49.27
01-Oct-12	Security Team Leader	01	56,166	1,076.42	28.33	35.41
01-Oct-12	Security Team Leader	02	57,794	1,107.62	29.15	36.43
01-Oct-12	Security Team Leader	03	59,422	1,138.82	29.97	37.46
01-Oct-12	Security Team Leader	04	61,051	1,170.04	30.79	38.49

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Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Mar-13	HEW01	01	40,378	773.84	22.11	27.64
01-Mar-13	HEW01	02	41,449	794.37	22.70	28.37
01-Mar-13	HEW01	03	42,519	814.87	23.28	29.10
01-Mar-13	HEW01	04	43,591	835.42	23.87	29.84
01-Mar-13	HEW02	01	43,591	835.42	23.87	29.84
01-Mar-13	HEW02	02	44,737	857.38	24.50	30.62
01-Mar-13	HEW02	03	45,885	879.38	25.13	31.41
01-Mar-13	HEW03	01	45,885	879.38	25.13	31.41
01-Mar-13	HEW03	02	47,273	905.98	25.89	32.36
01-Mar-13	HEW03	03	48,662	932.61	26.65	33.31
01-Mar-13	HEW03	04	50,049	959.19	27.41	34.26
01-Mar-13	HEW03	05	51,440	985.85	28.17	35.21
01-Mar-13	HEW03	06	52,767	1,011.28	28.89	36.12
01-Mar-13	HEW04	01	52,767	1,011.28	28.89	36.12
01-Mar-13	HEW04	02	54,296	1,040.58	29.73	37.16
01-Mar-13	HEW04	03	55,825	1,069.88	30.57	38.21
01-Mar-13	HEW04	04	57,357	1,099.24	31.41	39.26
01-Mar-13	HEW05	01	57,357	1,099.24	31.41	39.26
01-Mar-13	HEW05	02	59,209	1,134.74	32.42	40.53
01-Mar-13	HEW05	03	61,058	1,170.17	33.43	41.79
01-Mar-13	HEW05	04	62,909	1,205.65	34.45	43.06
01-Mar-13	HEW05	05	64,762	1,241.16	35.46	44.33
01-Mar-13	HEW05	06	66,535	1,275.14	36.43	45.54
01-Mar-13	HEW06	01	66,535	1,275.14	36.43	45.54
01-Mar-13	HEW06	02	68,826	1,319.05	37.69	47.11
01-Mar-13	HEW06	03	71,120	1,363.01	38.94	48.68
01-Mar-13	HEW06	04	73,417	1,407.03	40.20	50.25
01-Mar-13	HEW07	01	73,417	1,407.03	40.20	50.25
01-Mar-13	HEW07	02	75,710	1,450.98	41.46	51.82
01-Mar-13	HEW07	03	78,007	1,495.00	42.71	53.39
01-Mar-13	HEW07	04	80,298	1,538.91	43.97	54.96
01-Mar-13	HEW07	05	82,593	1,582.89	45.23	56.53
01-Mar-13	HEW08	01	82,593	1,582.89	45.23	56.53
01-Mar-13	HEW08	02	84,521	1,619.84	46.28	57.85
01-Mar-13	HEW08	03	87,639	1,679.60	47.99	59.99
01-Mar-13	HEW08	04	89,936	1,723.62	49.25	61.56
01-Mar-13	HEW08	05	91,770	1,758.77	50.25	62.81
01-Mar-13	HEW08	06	94,063	1,802.71	51.51	64.38
01-Mar-13	HEW08	07	96,358	1,846.70	52.76	65.95
01-Mar-13	HEW09	01	96,358	1,846.70	52.76	65.95
01-Mar-13	HEW09	02	98,652	1,890.66	54.02	67.52
01-Mar-13	HEW09	03	100,948	1,934.66	55.28	69.10
01-Mar-13	HEW09	04	103,240	1,978.59	56.53	70.66
01-Mar-13	HEW10	01	103,240	1,978.59	56.53	70.66

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
01-Mar-13	Parking Officer	01	49,818	954.76	25.13	31.41
01-Mar-13	Parking Officer	02	51,326	983.66	25.89	32.36
01-Mar-13	Parking Officer	03	52,834	1,012.56	26.65	33.31
01-Mar-13	Parking Officer	04	54,339	1,041.40	27.41	34.26
01-Mar-13	Parking Officer	05	55,850	1,070.36	28.17	35.21
01-Mar-13	Parking Officer	06	57,289	1,097.94	28.89	36.12
01-Mar-13	Security Officer	01	49,818	954.76	25.13	31.41
01-Mar-13	Security Officer	02	51,326	983.66	25.89	32.36
01-Mar-13	Security Officer	03	52,834	1,012.56	26.65	33.31
01-Mar-13	Security Officer	04	54,339	1,041.40	27.41	34.26
01-Mar-13	Security Officer	05	55,850	1,070.36	28.17	35.21
01-Mar-13	Security Officer	06	57,289	1,097.94	28.89	36.12
01-Mar-13	Senior Security Officer	01	72,239	1,384.46	36.43	45.54
01-Mar-13	Senior Security Officer	02	74,725	1,432.10	37.69	47.11
01-Mar-13	Senior Security Officer	03	77,216	1,479.84	38.94	48.68
01-Mar-13	Senior Security Officer	04	79,709	1,527.62	40.20	50.25
01-Mar-13	Security Team Leader	01	57,289	1,097.94	28.89	36.12
01-Mar-13	Security Team Leader	02	58,950	1,129.77	29.73	37.16
01-Mar-13	Security Team Leader	03	60,610	1,161.59	30.57	38.21
01-Mar-13	Security Team Leader	04	62,272	1,193.44	31.41	39.26

General Staff Salary Rates 2010-2013

Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
30-Jun-13	HEW01	01	41,186	789.33	22.55	28.19
30-Jun-13	HEW01	02	42,278	810.26	23.15	28.94
30-Jun-13	HEW01	03	43,369	831.16	23.75	29.68
30-Jun-13	HEW01	04	44,463	852.13	24.35	30.43
30-Jun-13	HEW02	01	44,463	852.13	24.35	30.43
30-Jun-13	HEW02	02	45,632	874.54	24.99	31.23
30-Jun-13	HEW02	03	46,803	896.98	25.63	32.03
30-Jun-13	HEW03	01	46,803	896.98	25.63	32.03
30-Jun-13	HEW03	02	48,218	924.10	26.40	33.00
30-Jun-13	HEW03	03	49,635	951.25	27.18	33.97
30-Jun-13	HEW03	04	51,050	978.37	27.95	34.94
30-Jun-13	HEW03	05	52,469	1,005.57	28.73	35.91
30-Jun-13	HEW03	06	53,822	1,031.50	29.47	36.84
30-Jun-13	HEW04	01	53,822	1,031.50	29.47	36.84
30-Jun-13	HEW04	02	55,382	1,061.39	30.33	37.91
30-Jun-13	HEW04	03	56,942	1,091.29	31.18	38.97
30-Jun-13	HEW04	04	58,504	1,121.23	32.04	40.04
30-Jun-13	HEW05	01	58,504	1,121.23	32.04	40.04
30-Jun-13	HEW05	02	60,393	1,157.43	33.07	41.34
30-Jun-13	HEW05	03	62,279	1,193.57	34.10	42.63
30-Jun-13	HEW05	04	64,167	1,229.76	35.14	43.92
30-Jun-13	HEW05	05	66,057	1,265.98	36.17	45.21
30-Jun-13	HEW05	06	67,866	1,300.65	37.16	46.45
30-Jun-13	HEW06	01	67,866	1,300.65	37.16	46.45
30-Jun-13	HEW06	02	70,203	1,345.44	38.44	48.05
30-Jun-13	HEW06	03	72,542	1,390.26	39.72	49.65
30-Jun-13	HEW06	04	74,885	1,435.17	41.00	51.26
30-Jun-13	HEW07	01	74,885	1,435.17	41.00	51.26
30-Jun-13	HEW07	02	77,224	1,479.99	42.29	52.86
30-Jun-13	HEW07	03	79,567	1,524.90	43.57	54.46
30-Jun-13	HEW07	04	81,904	1,569.69	44.85	56.06
30-Jun-13	HEW07	05	84,245	1,614.55	46.13	57.66
30-Jun-13	HEW08	01	84,245	1,614.55	46.13	57.66
30-Jun-13	HEW08	02	86,211	1,652.23	47.21	59.01
30-Jun-13	HEW08	03	89,392	1,713.19	48.95	61.19
30-Jun-13	HEW08	04	91,735	1,758.10	50.23	62.79
30-Jun-13	HEW08	05	93,605	1,793.94	51.26	64.07
30-Jun-13	HEW08	06	95,944	1,838.76	52.54	65.67
30-Jun-13	HEW08	07	98,285	1,883.63	53.82	67.27
30-Jun-13	HEW09	01	98,285	1,883.63	53.82	67.27
30-Jun-13	HEW09	02	100,625	1,928.47	55.10	68.87
30-Jun-13	HEW09	03	102,967	1,973.36	56.38	70.48
30-Jun-13	HEW09	04	105,305	2,018.17	57.66	72.08
30-Jun-13	HEW10	01	105,305	2,018.17	57.66	72.08

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Effective Date	Classification	Step	Yearly	Weekly	Hourly	Casual
30-Jun-13	Parking Officer	01	50,814	973.85	25.63	32.03
30-Jun-13	Parking Officer	02	52,353	1,003.34	26.40	33.00
30-Jun-13	Parking Officer	03	53,891	1,032.82	27.18	33.97
30-Jun-13	Parking Officer	04	55,426	1,062.24	27.95	34.94
30-Jun-13	Parking Officer	05	56,967	1,091.77	28.73	35.91
30-Jun-13	Parking Officer	06	58,435	1,119.90	29.47	36.84
30-Jun-13	Security Officer	01	50,814	973.85	25.63	32.03
30-Jun-13	Security Officer	02	52,353	1,003.34	26.40	33.00
30-Jun-13	Security Officer	03	53,891	1,032.82	27.18	33.97
30-Jun-13	Security Officer	04	55,426	1,062.24	27.95	34.94
30-Jun-13	Security Officer	05	56,967	1,091.77	28.73	35.91
30-Jun-13	Security Officer	06	58,435	1,119.90	29.47	36.84
30-Jun-13	Senior Security Officer	01	73,684	1,412.15	37.16	46.45
30-Jun-13	Senior Security Officer	02	76,220	1,460.75	38.44	48.05
30-Jun-13	Senior Security Officer	03	78,760	1,509.43	39.72	49.65
30-Jun-13	Senior Security Officer	04	81,303	1,558.17	41.00	51.26
30-Jun-13	Security Team Leader	01	58,435	1,119.90	29.47	36.84
30-Jun-13	Security Team Leader	02	60,129	1,152.37	30.33	37.91
30-Jun-13	Security Team Leader	03	61,822	1,184.82	31.18	38.97
30-Jun-13	Security Team Leader	04	63,517	1,217.30	32.03	40.04